



**ZONTA**  
INTERNATIONAL  
BUILD A BETTER WORLD  
FOR WOMEN AND GIRLS



Zonta Says NOW  
**2024-2026**  
Reflections

Reflections  
2024-2026  
Zonta Says NOW

# Zonta Says NOW Community



24 in the Working Group community

## Zonta International President

- Salla Tuominen

## Working Group

Core team (5): Carole Theobald\*, Joan Kabayambi (UNEP), Pia Hultgren (social media team), Karin Lange (Research), Julie Trone (Virtual Art Gallery)

Plus (9): Angela Brokmann (US Caucus), Errick Elavia and Dilruba Ahmed (D25), Pamela Morgan (UN), Judith Ainsworth (Canada Caucus), Mita Mitra (Supporting Zontian), Hasna Moudud (IUCN), Rendy Ng (East Asia), Sharyl Scott (ESCAP)

## Advocacy Consultant

- Bobbee Cardillo
  - Advocacy Committee
  - Zonta Says NO Working Group
  - United Nations Committee
  - Council of Europe Committee
  - National Advocacy Groups

## ZI Board Liaison

- Fernanda Gallo Freschi

## HQ Liaison

- Shannon Reilly

## Virtual Art Gallery Team

Julie Trone\*  
 Mita Mitra  
 Hilary Norfleet  
 Sally Anzan Delbeque  
 Laura Goadwood

## Research Team

Karin Lange\*  
 Julie Trone  
 Angela Brokmann  
 Mita Mitra  
 Carole Theobald

## SOME Team (part biennium)

Pia Hultgren\*  
 Julie Trone  
 Dee Croft  
 Malin Bunnstad Ottosson  
 Mari Delos Santos  
 Carole Theobald

## North / South America Think Tank Host Team

(September/March)  
 Angela Brokmann\*  
 Judith Ainsworth  
 Julie Trone

## Europe / Africa Think Tank Host Team

(November/May)  
 Karin Lange\*  
 Pia Hultgren  
 Joan Kabayambi

## Asia / Oceania Think Tank Host Team

(July/January)  
 Carole Theobald\*  
 Rendy Ng  
 Sharyl Scott

\*Chair

**THANK YOU FOR YOUR EXPERTISE, ENERGY, AND ENTHUSIASM IN 2024-2026**

# Zonta Says NOW Community



Catch Up  
12 April 2026

International Working Group

Last updated 12 April 2026

#### Attendees:

Errick Elavia, Angela Brokmann, Bobbee Cardillo, Karin Lange, Sharyl Scott, Carole Theobald, Julie Trone, and Jutta Trube. Apologies: Judith Ainsworth, Dilruba Ahmed, Fernanda Gallo Freschi, Pia Hultgren, Joan Kabayambi, Mita Mitra, Pamela Morgan, Rendy Ng, and Shannon Reilly.

#### 1. Welcome and apologies

- Apologies were noted.
- Mita was traveling, and Pia is continuing to sail around the world and is currently in French Polynesia. She said in an email:  
*I am sorry, I have decided not to join the meeting that will be at 02.00 in the middle of the night here in French Polynesia. Just to let you know;*
  - I run my climate committee long-distance with the help of two really good team members.
  - The area meetings have begun in Sweden, and we have about 30-40 minutes on each.
  - We will encourage clubs to do something on or around Earth Day, although I believe this is something that will grow larger in the following years.
  - We also have an interactive part to get members to start thinking and talking!! I made Jane Goodall a model with a few of her quotes.
  - In May, I will be speaking at our digital inspiration meeting together with Lisen Schultz.
  - The title of both our sessions is: "Mankind and Nature - how can we cooperate for a positive future?" Unfortunately, it is all in Swedish.
  - I just wanted you to know that good work is going on up in the northern corner of our planet.
  - Warm regards to you and my best regards to the working group. Pia

#### 2. Notes from the last meeting

- These were circulated before the meeting, and all actions had been completed.

#### 3. Earth Day

- The Step Forward for Equality campaign materials can be found at [zonta.org/website](http://zonta.org/website).
  - Step Forward Activity – Carole did this with her club, and it was very successful. It took less than 10 minutes. Carole created questions that suited the Australian context and kept the activity 'light' and fast. TIP: ask members to take small steps as they can quickly run out of room!
  - Pairing Gender Equality with Climate Justice Template – Carole found this was harder to get uptake on.
  - Statement – Carole and Julie had provided some additional international climate justice organisations to Shannon.

**ACTION:** All to promote the Step Forward for Equality campaign

#### 4. Virtual Art Gallery

- Over 30 entries have been received so far, including textiles, paintings, photos, and poetry.
- The website is nearly complete.
- Showed video of dolphins taken by Pia.
- Julie is happy to take entries until early May and include them in the 2026 collection.
- Julie is discussing with Fernanda about moving the Virtual Art Gallery to the zonta.org website.

#### ACTION:

Everyone is encouraged to submit their artwork and send personal emails to members, inviting them to submit entries.

20 Catch-Ups



Sister's Beach

Vicki Carman-Brown, ZC  
Devonport, D23

*This beautiful coastline is increasingly more susceptible to coastal erosion due to storm surges ...*

## Working Group Catch Up

12 April 2026

# Intercontinental Think Tanks



Intercontinental Think Tanks 2024-2026 Biennium, so far			
Date	Registered	Participated	Hosted by
21 July 2024	49	21	Oceania/Asia
8 September 2024	90	67	N/S Americas
10 November 2024	146	60	Europe/Africa
12 January 2025	144	44	Oceania/Asia
14 March 2025 (CSW F2F)	90	27	Working Group
11 May 2025	65	28	Europe/Africa
13 July 2025	63	28	Oceania/Asia
14 September 2025	147	38	N/S Americas
9 November 2025	60	35	Europe/Africa
11 January 2026	44	31	Oceania/Asia
12 March 2026 (CSW Zoom)	140	30	Working Group
10 May 2026	78	24	Working Group
<b>TOTALS</b>	<b>1116</b>	<b>441</b>	

**12 Think Tanks**

- 1116 registrations
- 441 participants
- Average 93 registrants and 37 participants per Think Tank

# Zonta Says NOW Recordings



- 11 Recordings
- 662 views

47

**Intercontinental Think Tank**

Zoom Meeting - 21 July 2024  
3 am to 4.30 am UTC

33

**Intercontinental Think Tank**

September 8, 2024, 6pm UTC

55

**WOMEN'S OWNERSHIP OR HOW THE INTERNATIONAL FINANCIAL ARCHITECTURE IMPACTS GENDER-EQUAL CLIMATE JUSTICE**

Intercontinental Think Tank Africa Europe Nov. 10  
10 am until 11.30 am UTC

74

**Menstrual Health and Sustainability**

Intercontinental Think Tank 12 January 2025  
3 am to 4.30 am UTC

51

**The Challenges of Advocating for Gender Equal Climate Justice**

How women and men can strengthen each other and stand side by side.

Intercontinental Think Tank Africa-Europe, May 11,  
10:00 am until 11:30 am UTC

60

**Women's Rights on the Climate Frontline**

Intercontinental Think Tank  
Sunday 13 July 2025, 3 am UTC

84

**Toxic Truths: Plastic, Pollution & Health**

Intercontinental Think Tank  
Sunday 14 September, 6 pm UTC

30

**Earth for All: How Gender-Equal Climate Justice Could Stop Wars and Conflicts**

Intercontinental Think Tank Africa-Europe, November 09,  
10:00 am until 11:30 am UTC

25

**How can cities lead a just and climate-resilient future?**

Intercontinental Think Tank Asia-Oceania  
11 January 2026, 3am UTC

61

**Transform Climate Action**

Women as leaders and decision makers for sustainable change

NGO CSW 70 | Thursday 12 March 2026 | Zonta Says NOW Working Group

7

**Transform Climate Action**

Women as leaders and decision makers for sustainable change

Intercontinental Think Tank Sunday 16 May 10 am UTC | Zonta Says NOW Working Group

# Intercontinental Think Tank Themes



THINK  
TANKS

July 2024  
**Education for  
a sustainable  
world**

September 2024  
**Leading  
conversations  
around women's  
health and climate  
change**

November 2024  
**International  
financial  
architecture and  
climate justice**

January 2025  
**Menstrual  
health and  
sustainability**

March 2025  
(NGO CSW F2F)  
**Climate justice  
solutions from  
the heart**

May 2025  
**Gender  
equal  
climate  
justice in  
Africa: men  
working with  
women**

July 2025  
**Women's  
rights on the  
climate  
frontline**

September 2025  
**Toxic truths about  
plastic, pollution  
and health**

November 2025  
**Earth for all – how  
gender-equal  
climate justice  
could stop wars  
and conflicts**

January 2026  
**How cities  
can lead to a  
just and  
climate-  
resilient  
future**

March 2026  
(NGOCSW  
online)  
**Transform  
climate action:  
women as  
leaders and  
decision  
makers for  
sustainable  
change**

May 2026  
**Transform  
climate  
action:  
women as  
leaders and  
decision  
makers for  
sustainable  
change**

## 14 External Speakers:

- Dr Eugene Cordero, USA
- Jennie Sinclair, Sweden
- Saadat Nakyejwe Kimuli, Uganda
- Dipisha Bhujel, Nepal
- Dr Chris Ugwu, Nigeria
- Mr Kayinga Muddu Yisito, Uganda
- Carole Shaw, Australia
- Dr Megan Wolff, USA
- Teena Halbig, USA
- Lyubov Maksymovich, Ukraine
- Hadise Jafari, Luxembourg
- Dr Elizabeth Kostas-Polston, USA
- Huey Yoong, Malaysia
- Krista Milne, Australia

# Intercontinental Think Tank Updates



THINK  
TANKS

- 18 Updates
- Monthly to August 2025, then bi-monthly



In this August Zonta Says NOW Intercontinental Think Tank Update:

- The Importance of Conversations
- July Intercontinental Think Tank meeting
- *Tedious* - a one of tea with Capole Theobald podcast
- Support our Foundation - 40th Anniversary

## The Importance of Conversations



In this September Zonta Says NOW Intercontinental Think Tank Update:

- *Busy Times for climate negotiators*
- September Intercontinental Think Tank meeting
- Climate change, aids, and malaria
- Climate Change - Fiction and Reality event
- November Intercontinental Think Tank meeting
- Virtual Art Gallery

## Busy Times for Climate Negotiators



In this October Zonta Says NOW Intercontinental Think Tank Update:

- Things are humming in Colombia
- November Intercontinental Think Tank meeting
- Climate change and violence against women
- Conversation Circles
- Virtual Art Gallery

## Things are Humming in Colombia



In this November Zonta Says NOW Intercontinental Think Tank Update:

- The Rocky Road of Climate Progress
- Menstrual Health and Sustainability - January Intercontinental Think Tank
- Women's Economic Opportunity - November Intercontinental Think Tank
- Zonta Says NO Virtual Summit
- Conversation circles

## The Rocky Road of Climate Progress



In this December Zonta Says NOW Intercontinental Think Tank Update:

- Gather the Fact Sheets
- January Intercontinental Think Tank
- UN Climate-Related Activities
- Virtual Art Gallery
- Conversation circles
- A New Year Resolution

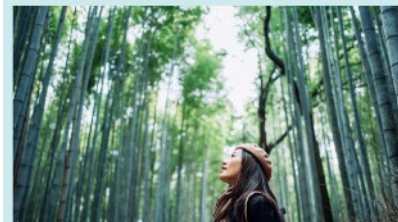
## Gather the Fact Sheets



In this January Zonta Says NOW Intercontinental Think Tank Update:

- Embracing 2025
- Virtual Art Gallery
- Menstrual Health and Sustainability - January Think Tank
- NGO CSW 69 - Get Involved
- Engaging with Men
- A New Year Resolution

## Embracing 2025!



Many apologies. This revised UPDATE contains the correct time of the Closer Look at Zonta Says NOW webinar.

In this February Zonta Says NOW Intercontinental Think Tank Update:

- Webinar - A Closer Look at Zonta Says NOW
- Virtual Art Gallery - You don't have to be an artist
- NGO CSW 69 - Join the Global Conversation
- International Women's Day Theme - Rights, Equality, Empowerment
- Rose Day - Ideas

## A Closer Look At Zonta Says NOW



In this March/April Zonta Says NOW Intercontinental Think Tank Update:

- Elevate Equality on Earth Day
- What is Earth Day?
- Inspirational Voices for Earth Day
- Climate Justice Needs All of Us - May Intercontinental Think Tank
- Our Foundation is Forty!

## Elevate Equality on Earth Day



In this May Zonta Says NOW Intercontinental Think Tank Update:

- We Can Collaborate
- May Think Tank: Engaging With Men
- Art for Action - Two Sisters
- Boost Your Climate Knowledge
- July Think Tank: Women's Rights on the Climate Frontline
- Support What Matters

## We Can Collaborate



# Intercontinental Think Tank Updates



THINK TANKS

Updates sent to 589 contacts on Intercontinental Think Tank Mailing list



- In this June Zonta Says NOW Intercontinental Think Tank Update:
- Spotlight on the Asia-Pacific in July
  - WECAN achieve climate justice
  - Building momentum for gender equality at COP30
  - Multirac: global collective action
  - Our oceans in crisis
  - Together to heal the world

## Spotlight on the Asia-Pacific in July



- In this July Zonta Says NOW Intercontinental Think Tank Update:
- Victory for Climate Justice
  - Who's stepping up ahead of COP30?
  - Earth Observational Day
  - WFP's Food for Peace at COP30
  - July Think Tank - Women's Rights on the Climate Frontline
  - September Think Tank - Toxic Truths
  - Virtual Art Gallery Open

## Victory for Climate Justice



- In this August Zonta Says NOW Intercontinental Think Tank Update:
- Plastic Crisis: Where Do We Stand? / September Think Tank
  - Virtual Art Gallery is Calling You
  - Disinformation is a Global Risk
  - View Resources: Women and Sustainable Decision-Making
  - We'd Love Your Feedback!
  - Foundation Achieves Significant Milestone

## Plastic Crisis: Where Do We Stand?



- In this September Zonta Says NOW Intercontinental Think Tank Update:
- The United Nations Turns 80
  - Climate Week New York
  - Snapshot: Dashboard and Unfinished Business
  - The Toxic Truths about Plastic
  - November Think Tank

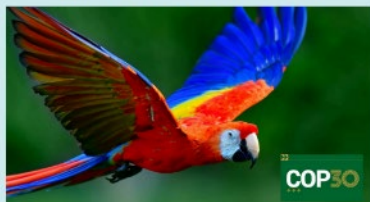
## The United Nations Turns 80



- In this October Zonta Says NOW Intercontinental Think Tank Update:
- Looking forward to COP30
  - Women rise in solidarity for COP30
  - November Think Tank
  - What else is in the news?
  - Virtual Art Gallery

Thank you to everyone who completed the August Update Feedback Survey. Most of you were happy with the length and content of the Update and would prefer to receive it every two months, alternating with the Intercontinental Think Tank. Therefore, the next Update will be in December 2025.

## Looking forward to COP30



- In this December 2025 Zonta Says NOW Intercontinental Think Tank Update:
- The Belem Gender Action Plan
  - What's Happened Since Paris?
  - January Think Tank
  - Virtual Art Gallery
  - Explore the 2025 Think Tanks
  - Climate Data at Your Fingertips

## The Belem Gender Action Plan



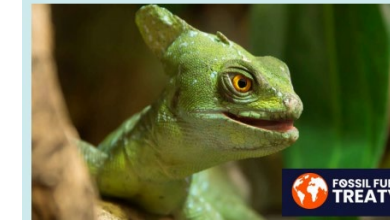
- In this February 2026 Zonta Says NOW Intercontinental Think Tank Update:
- Vanuatu: Small Country, Big Impact
  - Zonta Says NOW at NGO CSW 70
  - Share your Creativity
  - C40 Cities Leading the Way
  - Module 202: Zonta Says NOW
  - Oxfam: When Wealth Concentrates, Inequality Deepens

## Vanuatu: Small Country, Big Impact



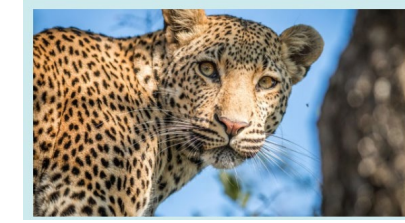
- In this April 2026 Zonta Says NOW Intercontinental Think Tank Update:
- Waiting For A Just Transition
  - Take A Step Forward On Earth Day
  - It's Not Too Late To Share Your Creativity
  - Historic Vote At CSW70
  - Final Think Tank For This Biennium
  - Women Deliver In Melbourne

## Waiting For A Just Transition



- In this June 2026 Zonta Says NOW Intercontinental Think Tank Update:
- Looking Back On The Biennium
  - Act On The GAP
  - The Climate Negotiations You May Never Have Heard Of
  - Women Delivered In 2026
  - Join Zonta Says NOW in Vancouver
  - How We Stepped Forward for Equality
  - Passing The Baton: Onwards and Upwards

## Looking Back on the Biennium





# Earth Day Campaign 2025



4 Activities



Support local sustainable groups and businesses



Support local disaster response initiatives



Lead the conversation about gender equality



Support Zonta Says NOW activities

**SUSTAINABILITY**  
ELEVATE EQUALITY ON EARTH DAY 2025



**ZONTA**  
CLUB NAME

Recognizes  
**COMPANY**  
NAME  
for their efforts  
in sustainability




Disaster-Ready Guide 3  
**Is your community disaster-ready?**

This document is designed to be read onscreen as it contains hyperlinks

**[INSERT CLUB LOGO]**

Elevating Equality on Earth Day

Dear Editor,

I want to share one of the better reasons to celebrate Earth Day: it honors all women, including Mother Earth! Zonta International proudly joins the global community in recognizing Earth Day as a day of equality. The challenges posed by climate change, human activities that alter natural environments, and actions that disrupt biodiversity have a profound impact on our environment, accelerating the degradation of our planet. These issues also aggravate existing gender inequalities.

In times of extreme weather events, research shows that women often face greater challenges in recovering than men. This disparity stems from systemic gender inequalities that result in women having access to fewer resources and opportunities. As more climate-related disasters occur, the gap between men and women widens, complicating women's ability to rebuild their lives in the face of obstacles in education, employment, legal rights and leadership roles.

During climate-related disasters, women face increased risks of injury or loss of life, job displacement, or being forced into difficult circumstances for survival. Furthermore, girls are particularly vulnerable, often facing the risk of early marriage or leaving school prematurely.

Climate change disproportionately affects women and girls, and action is needed from a gender equality perspective. Zonta International pledges to empower women and girls at the global and local levels and seeks to solve the crisis of climate change and achieve gender, cleaner and equal societies. As a member of **Zonta International or the Zonta Club of [Town]**, I add my voice to affirm that climate change requires swift and decisive actions, and I realize the time for such actions is now. I welcome all members of our community to do the same.

The most important thing is to keep talking about this issue! The more people are informed of climate crises and their impact on women in all communities, the more we will embrace Earth Day for what it is -- a day of equality.

To learn more about **Zonta International or the Zonta Club of [Town]**, please visit our website at **[website]**.

Contact:  
**[NAME]**  
**[TITLE]**  
 Zonta Club of **[NAME]**  
 Phone: **[PHONE NUMBER]**  
 Email: **[EMAIL ADDRESS]**  
**[CLUB WEBSITE OR URL: zonta.org]**



THINK TANKS



VIRTUAL ART GALLERY

# Earth Day Campaign 2026



4 Activities for 2026 Campaign



**ZONTA INTERNATIONAL**

**Step Forward for Equality: Advancing Women's Rights Through Climate Justice**  
An Earth Day Call to Action by Zonta International

This Earth Day, Zonta International and the undersigned organizations call on governments, the private sector, civil society, and every day citizens to **Step Forward for Equality**—because climate action can no longer be delayed, diluted or discussed without those most affected: women and girls, and the women leaders who must sit at every decision-making table where climate priorities are set.

Climate change is accelerating humanitarian crises worldwide, and women and girls are bearing the heaviest burden. Extreme weather, displacement, food insecurity, and resource scarcity increase risks of violence, disrupt education, and limit access to essential health and protection services. The United Nations highlights that women and children displaced by climate impacts now make up an estimated 80% of all people displaced, a figure that reflects both systematic inequality and the failure of governments to plan climate responses that protect those most at risk climate shocks worsen inequalities that drive gender-based violence and create barriers to opportunity.

Climate change is not confined to regions of poverty or conflict—it is a global reality leaving no country spared. From devastating wildfires in California, to historic flooding across Spain, to earthquakes and climate-driven instability in Afghanistan, climate impacts are reshaping lives and livelihoods everywhere. While vulnerabilities may differ, the consequences are universal, and women and girls in every context face heightened risks when systems fail and resources are stretched. Further, women's voices are too often excluded from the rooms where decisions about climate financing and adaptation are made.

The urgency is clear: climate crises are forcing girls out of school, increasing unpaid care burdens, and heightening the risk of child marriage and other forms of exploitation as families struggle to cope with economic and environmental stress. At the same time, deep humanitarian funding cuts and shifting geopolitical priorities are eroding the systems women and girls rely on. In a global survey conducted by UN Women, 90 percent of 411 women's organizations across 44 crisis-affected countries reported being impacted by reductions in foreign aid. More than 60 percent have already reduced their services, disrupting critical, life-saving support – from emergency health care and gender-based violence services to economic assistance and shelter.

Without gender-responsive climate policies and the meaningful participation of women leaders in climate negotiations and sustained investment in protection, education, and health, hard-won progress toward gender equality will be reversed.



Step Forward Activity



Pairing Gender Equality with Climate Justice

International Statement Countersigned by 10 organisations

**2026 Collection**

Virtual Art Gallery 2026 Collection launch

# Zonta Says NOW Virtual Art Gallery



Participation from 22 Districts covering Asia, Australia, North America, Europe and Africa

25 entries in 2024  
45 entries in 2025

## 2025 Collection

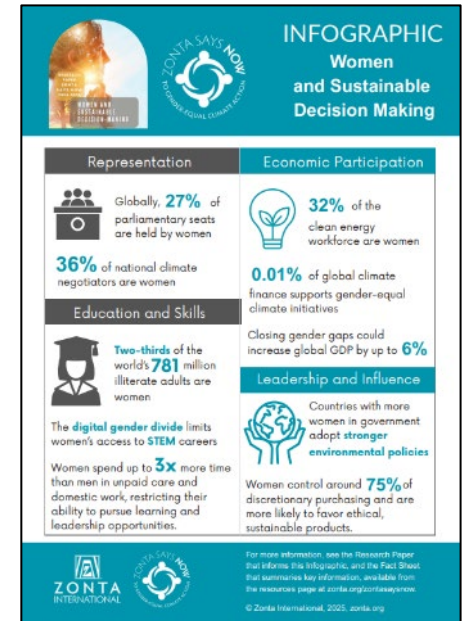
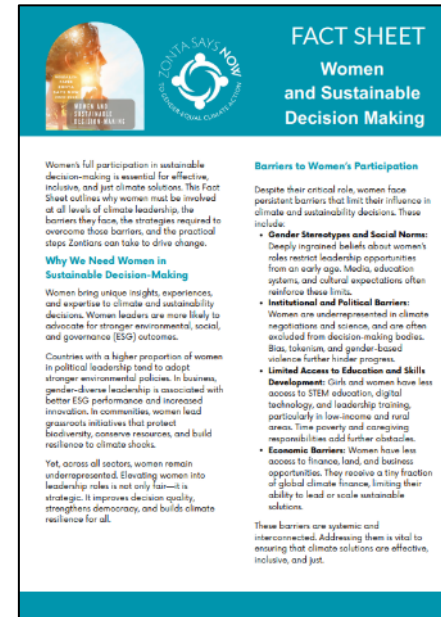
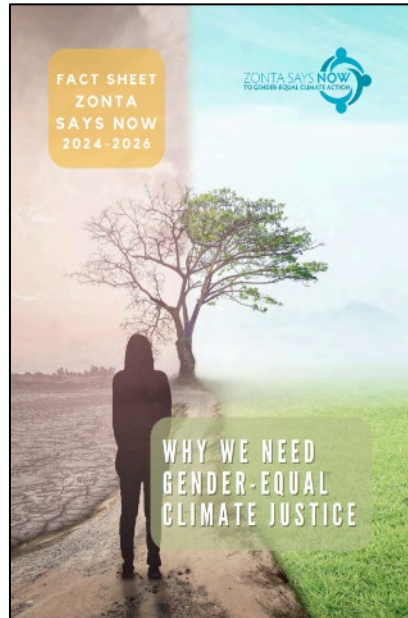




# Zonta Says NOW Resources



- 3 Fact Sheets
- 1 Research Paper
- 1 Infographic



# Zonta Says NOW Videos



**2 Advocacy Videos**  
**2 Awareness videos**

**ZONTA SAYS NOW**  
TO GENDER-EQUAL CLIMATE ACTION

**A Closer Look at Zonta Says NOW**

Webinar  
24 February 2025

The thumbnail shows a woman and a man walking away from the camera on a dirt path that leads into a vast, dry, cracked landscape under a hazy sky. A small inset video frame in the top right corner shows a woman speaking.

FEBRUARY 2026

**ZONTA ADVOCACY  
INTERNAL TRAINING  
PROGRAM**

**ZONTA  
INTERNATIONAL**

Module 202: Zonta Says NOW

The background features a faint world map.

**ZONTA SAYS NOW**  
TO GENDER-EQUAL CLIMATE ACTION

Climate change disproportionately impacts women and girls and has been described as a **women's rights crisis**

**Virtual Art Gallery**

1295 views

The background is a solid black color.

**WHY DO  
WE NEED**

**ZONTA SAYS NOW**  
TO GENDER-EQUAL CLIMATE ACTION

**ZONTA  
INTERNATIONAL**  
BUILD A BETTER WORLD  
FOR WOMEN AND GIRLS

[zonta.org/zontasaysnow](https://zonta.org/zontasaysnow)

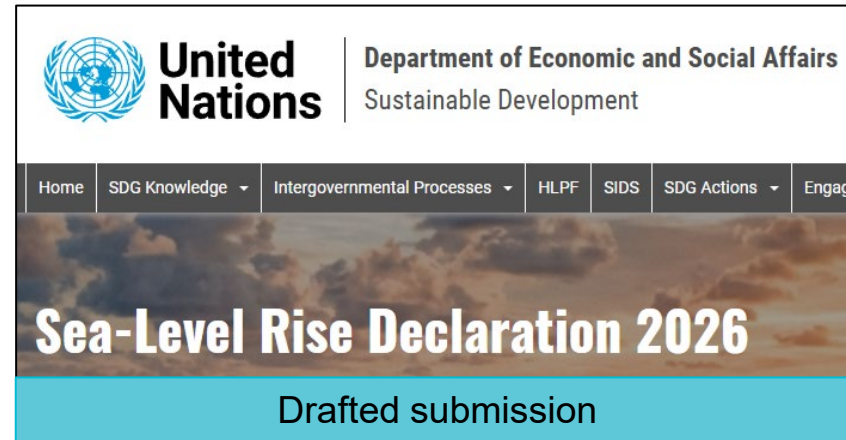
1367 views

The background is a solid teal color.

# Other Actions



- **Climate justice advocacy**
- **ESG contribution**



Zonta Says NOW team prepared a paper for the ZI Board. They explored these issues through a climate justice lens:

- Female UN Secretary General
- Gender responsive provisions in the Crimes Against Humanity Convention
- Strengthening global financial systems to improve climate justice
- Establishing a Youth Advisory Board

Collaborated with Helen Bowie and Pamela Morgan to progress ideas



ESG contribution: Calculating Zonta's carbon footprint

# Other Actions



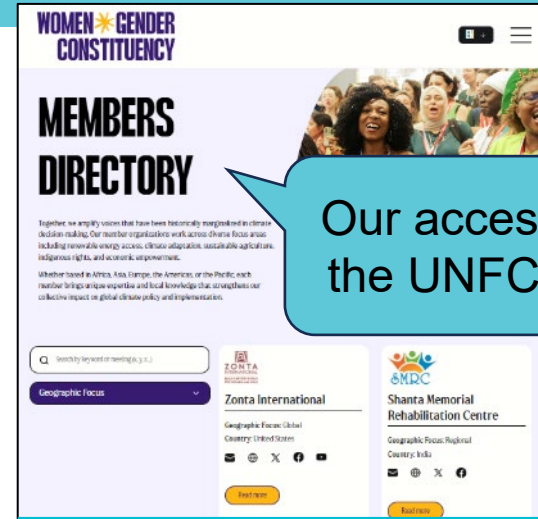
Collaboration



Sharyl Scott at the Asia-Pacific Forum on Sustainable Development in Bangkok



Building a relationship with MenEngage at NGO69



Our access to the UNFCCC

Zonta International is a member of the WGC



Joan Kabayambi attends meetings in Nairobi on the Global Plastics Treaty



Zonta International a Partner



Zonta represented at events at Women Deliver



# Other Events



Partners for Zonta Convention joining us for the Walk and face-to-face workshop

## Virtual Event

Friday 10 July

1.00 pm to 2pm Vancouver time

## Face-to-Face Event

Saturday 11 July

1.00 pm to 2.30 pm Vancouver time



- 1 Networking event
- 1 Walk
- 1 Face to face workshop
- 1 Virtual Workshop



**VANCOUVER**  
Zonta Convention 2026

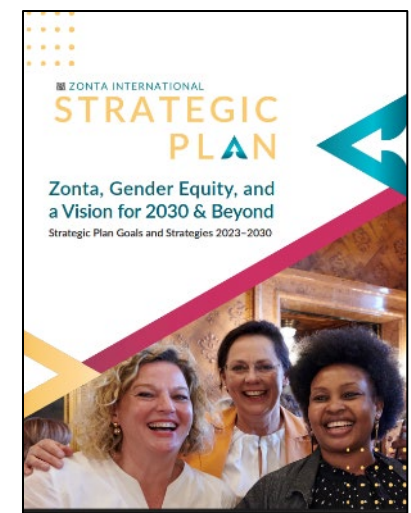
## Join the Zonta Says NOW Walk/Run on Saturday, 11 July

Join your fellow members Saturday morning at 7:30 AM to walk or run the Vancouver Seawall, raise awareness and call for gender-equal climate action now. This event is free, but **registration is required**. Zonta Says NOW t-shirts can be purchased with your convention registration for US\$15.

Check back before Convention for templates to make your own signs to bring on the route.



# Transition to 2026-2028



Climate justice is a relatively new area for Zonta, so **this biennium, we went ‘all out’ to engage, raise awareness, and educate members**

Zonta will fully embrace climate justice as an area of focus, and we will further develop Zonta Says NOW as the campaign for our activities to address climate justice at local, national and international levels.

Seek out new collaborations with like-minded organizations to expand alliances, partnerships, and sponsorships.

We are now in a good position to **consolidate**.

## Zonta's 4 causes



Women in Decision-Making



Ending Gender-Based Violence

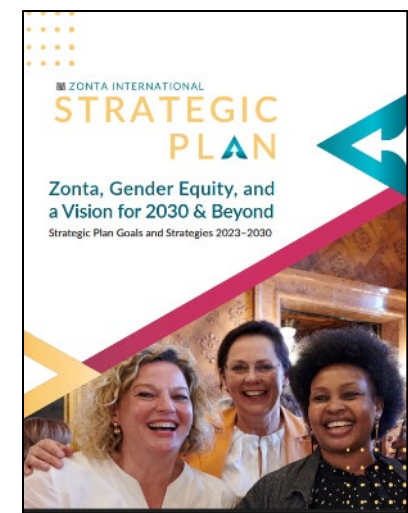


Climate Justice



Education Equality

# Transition to 2026-2028



## Zonta's 4 causes



Women in  
Decision-Making



Ending Gender-  
Based Violence



Climate Justice



Education Equality

## Considerations for a way forward

### UPDATES

- No longer needed.
- They have served their purpose.
- Finish at the end of the biennium.

### THINK TANKS

- Transform to conversation circles to discuss all of Zonta's causes.
- Revisit frequency.

### RESOURCES

- Refresh existing resources.
- Spend more time showing members how to use them.



Zonta Says NOW Working Group

**Thank you to our wonderful team for making this possible.**





**ZONTA**  
INTERNATIONAL  
BUILD A BETTER WORLD  
FOR WOMEN AND GIRLS



Zonta Says NOW  
**2024-2026**  
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