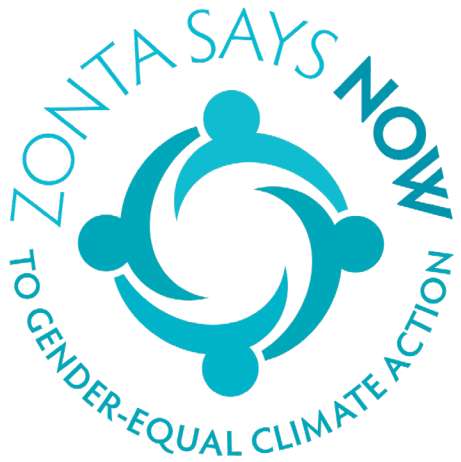




**ZONTA**  
INTERNATIONAL  
AUSTRALIA



*Elections offer more than a sausage*

# Australian Think Tank

Saturday 8 February 2025



# Housekeeping



Use the chat line to ask questions and make comments

Use welcoming and inclusive language

Please keep your microphone on mute

Ask short, succinct questions



# May have a visitor...

## Mrs. BAKER'S STILL HOUSE



**Zonta Says NOW**

**Women Taking Climate Action**

District 23 & the Zonta Club of Melbourne on Yarra

Applications close Monday October 21

**\$1000 AWARD**

[zontamelbourneonyarra.org.au](http://zontamelbourneonyarra.org.au)  
[info@zontamelbourneonyarra.org.au](mailto:info@zontamelbourneonyarra.org.au)

Winner  
 Jane Baker of  
 Mrs Baker's Still  
 House

**WOMEN TAKING CLIMATE ACTION  
 AWARD WINNER 2024**

**MRS BAKER'S  
 STILL HOUSE**

**ZONTA INTERNATIONAL  
 DISTRICT 23**



# Today's Journey





# Welcome

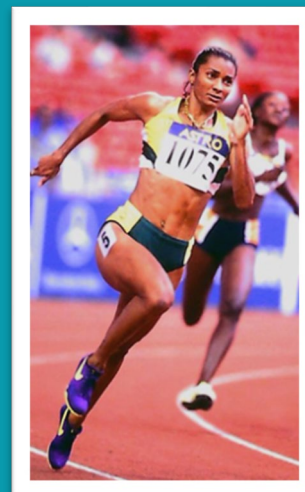
*We acknowledge the traditional owners of the lands in all the places we meet from today - and pay our respects to their elders, past, present and emerging.*



Former Senator

## Nova Peris OAM

- First Aboriginal woman elected to the Federal Parliament
- 2013 Elected to the Senate for the NT, retired in 2016.



An Indigenous Australian Woman's life in politics. #ausvotes 🇺🇸 #Peris



“What’s the matter?  
It’s the same distance!”

[Source](#)



# WHY DO WE NEED

Here is the new video showing why we need Zonta Says NOW.

Best viewed on your mobile phone!

<https://zontasaysnow.org.au/video/>



YouTube  
@zontasaysnow3460



[zonta.org/zontasaysnow](https://zonta.org/zontasaysnow)

*Produced using Canva*



# Political vs Partisan

USA Caucus  
video [1:54]

Political?


Apolitical?

Non-Partisan?

Partisan?

## Zonta Advocacy





# Today's Goals

**Federal Election  
due before 17 May 2025**

**WA State Election  
on 8 March 2025**

- What are our key gender equality and climate justice priorities?
- What is the best format for raising them with our local candidates and obtaining responses?





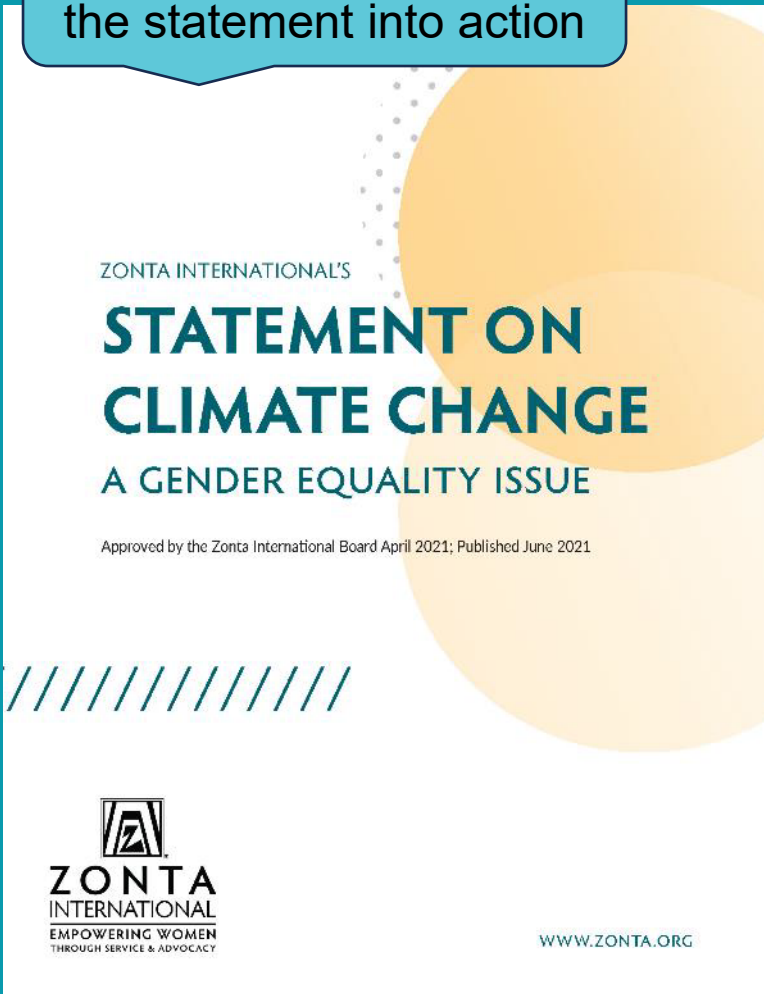
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# Statement on Climate Change

Zonta Says NOW puts the statement into action



**Calls on governments to**

**Gender equality**

Meet climate justice obligations under **Paris Climate Agreement, SDGs, etc**

**Integrate gender-sensitive** climate policies and planning – more women in decision making

**Educate** on social/economic consequences of climate change and skills for the future

Enable women's full **participation in the economy** e.g. child care, elder care, pay gap etc

Include women in **disaster preparedness planning** that include women's health and safety needs



# Measuring what matters

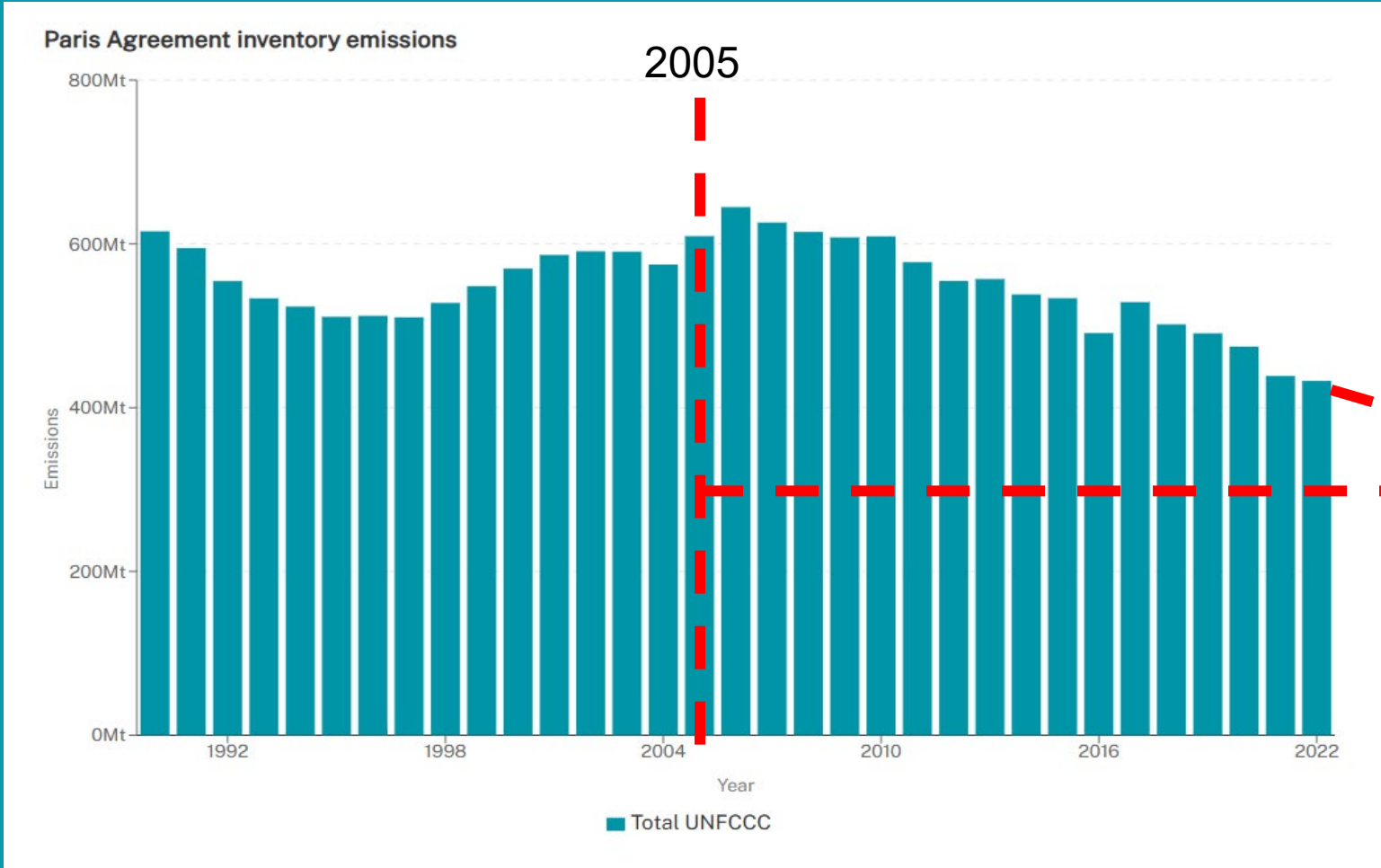


Source

Inclusion, fairness and equity <i>Overall life satisfaction</i>				
Healthy	Secure	Sustainable	Cohesive	Prosperous
<p><b>Healthy throughout life</b></p> <ul style="list-style-type: none"> <li>• Life expectancy</li> <li>• Mental health</li> <li>• Prevalence of chronic conditions</li> </ul>	<p><b>Living peacefully and feeling safe</b></p> <ul style="list-style-type: none"> <li>• Feeling of safety</li> <li>• Experience of violence</li> <li>• Childhood experience of abuse</li> <li>• Online safety</li> <li>• National safety</li> <li>• Access to justice</li> </ul>	<p><b>Protect, repair and manage the environment</b></p> <ul style="list-style-type: none"> <li>• Emissions reduction</li> <li>• Air quality</li> <li>• Protected areas</li> <li>• Biological diversity</li> <li>• Resource use and waste generation</li> </ul>	<p><b>Having time for family and community</b></p> <ul style="list-style-type: none"> <li>• Time for recreation and social interaction</li> <li>• Social connections</li> <li>• Creative and cultural engagement</li> </ul>	<p><b>Dynamic economy that shares prosperity</b></p> <ul style="list-style-type: none"> <li>• National income per capita</li> <li>• Productivity</li> <li>• Household income and wealth</li> <li>• Income and wealth inequality</li> <li>• Innovation</li> </ul>
<p><b>Equitable access to quality health and care services</b></p> <ul style="list-style-type: none"> <li>• Access to health services</li> <li>• Access to care and support services</li> </ul>	<p><b>Having financial security and access to housing</b></p> <ul style="list-style-type: none"> <li>• Making ends meet</li> <li>• Homelessness</li> <li>• Housing serviceability</li> </ul>	<p><b>Resilient and sustainable nation</b></p> <ul style="list-style-type: none"> <li>• Fiscal sustainability</li> <li>• Economic resilience</li> <li>• Climate resilience</li> </ul>	<p><b>Valuing diversity, belonging and culture</b></p> <ul style="list-style-type: none"> <li>• Experience of discrimination</li> <li>• Acceptance of diversity</li> <li>• First Nations languages spoken</li> <li>• Sense of belonging</li> </ul>	<p><b>Access to education, skills development and learning throughout life</b></p> <ul style="list-style-type: none"> <li>• Childhood development</li> <li>• Literacy and numeracy skills at school</li> <li>• Education attainment</li> <li>• Skills development</li> <li>• Digital preparedness</li> </ul>
			<p><b>Trust in institutions</b></p> <ul style="list-style-type: none"> <li>• Trust in others</li> <li>• Trust in key institutions</li> <li>• Trust in Australian public services</li> <li>• Trust in national government</li> <li>• Representation in parliament</li> </ul>	<p><b>Broad opportunities for employment and well-paid, secure jobs</b></p> <ul style="list-style-type: none"> <li>• Wages</li> <li>• Job opportunities</li> <li>• Broadening access to work</li> <li>• Job satisfaction</li> <li>• Secure jobs</li> </ul>



# How is Australia meeting obligations under the Paris Agreement?



<https://greenhouseaccounts.climatechange.gov.au/>



# Some Australian Emission Reduction Strategies

Good news

- Climate Change Act 2022
  - Legislated targets
  - Annual Climate Statement

**Net Zero 2050 Plan**  
Under development

**Co-host COP31** with a Pacific Nation

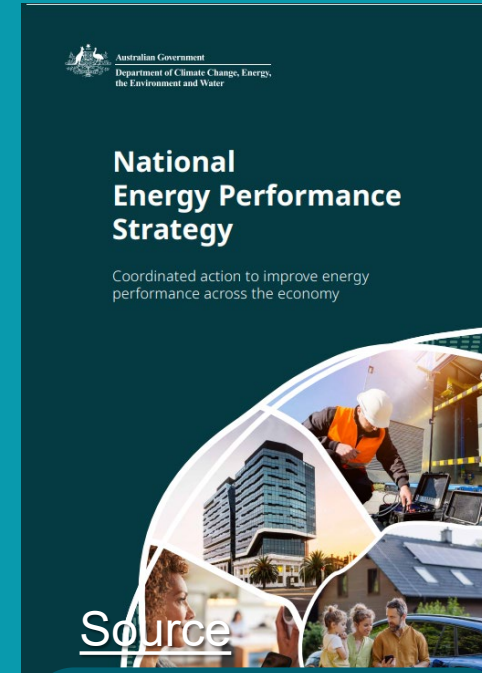
**Renewable energy target 82% by 2030**

- Powering Australia - jobs
- Rewiring Australia – transmission lines
- Energy Performance Strategy – insulation, electrify homes, solar panels

**Future Made in Australia Innovation Fund - Jobs**

- Renewable hydrogen
- Clean energy manufacture e.g. batteries, solar panels etc

[https://www.dcceew.gov.au/climate-change/strategies#toc\\_1](https://www.dcceew.gov.au/climate-change/strategies#toc_1)



Source

Energy efficiency, electrification and flexibility: appliances, households, businesses, R&D



**Building the clean energy workforce**

Address barriers to more women in trades

Source

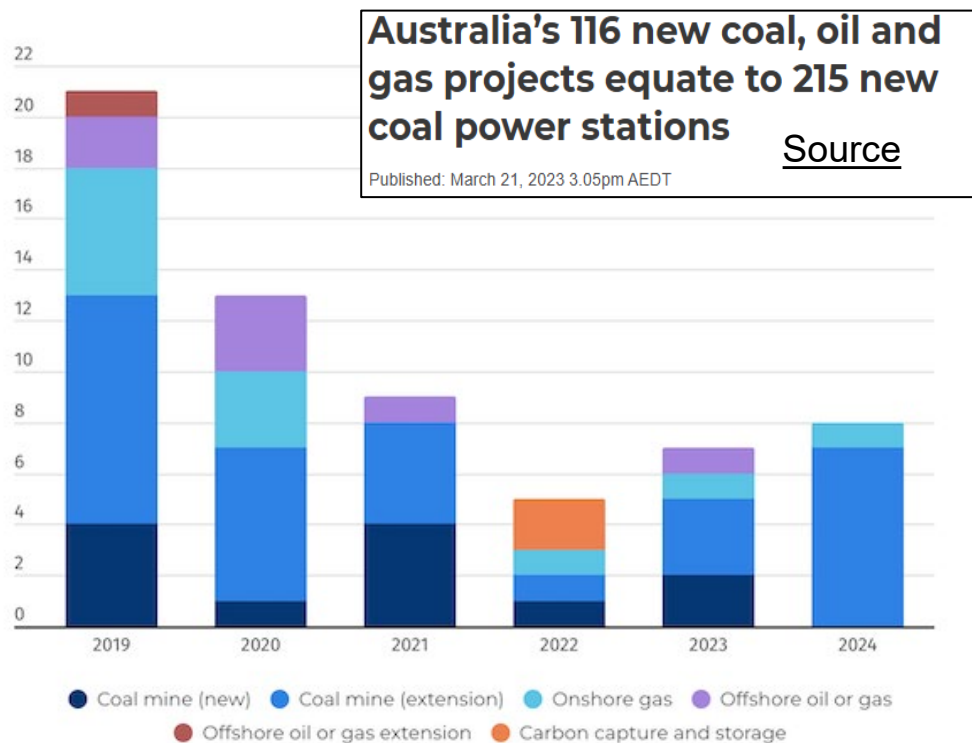


# Where we are falling short...

Not-so-good news

## Fossil fuel project approvals by Federal Environment Minister

Analysis of EPBC portal, NOPSEMA data



Since May 2022, 10 new coal mines or expansions have been approved

# Pause for thought

Australian Governments provided  
\$14.5 Billion in fossil fuel subsidies  
in 2023/24

31% more than the previous year

[source](#)

\$14.5 billion equates to \$27,581 for every minute of every day, or \$540 for every person in Australia.

## Australia's most toxic industries lead the annual political donor parade [Source](#)

Fossil fuel companies, the gambling lobby, the big four consulting firms and the banks all continue to dominate political donations.





# How is Australia meeting obligations under the Paris Agreement?

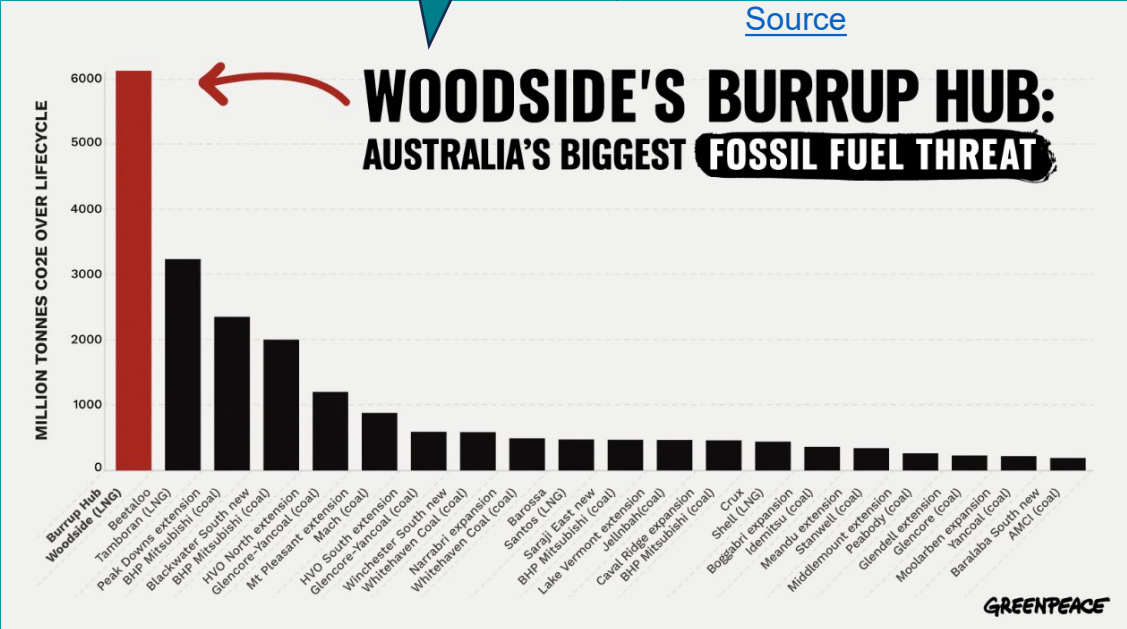
Not-so-good news



**Woodside Burrup Hub gas processing**

- 46-year extension to 2070
- Lifetime GGE up to 6.1 billion tonnes
  - Over 1/3 million tonnes per day for 46 years

Young people are worried about the impact of these decisions



Storyboard

Source

Source



# Duty of Care Bill Progress

## 2023 - Duty of Care Bill Tabled



Consider future generations when making decisions.

[Source](#)

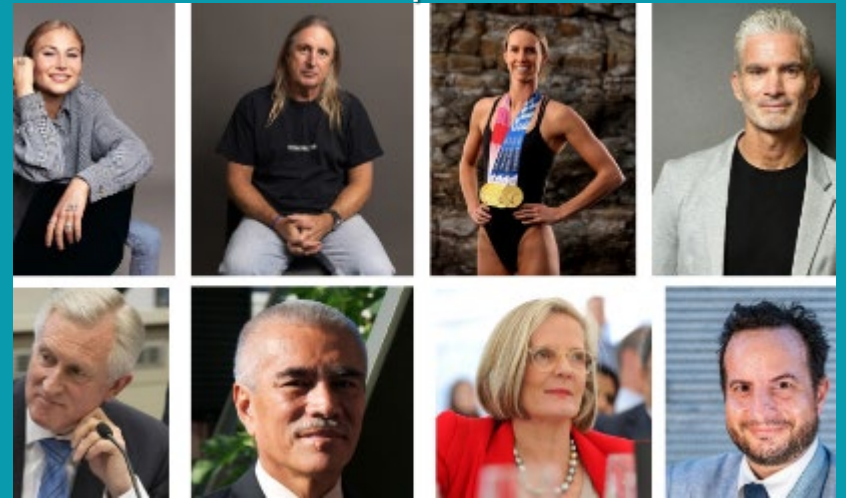
## 2024 - Senate Committee Rejects Bill



Use the Australian Human Rights Commission's Child Rights Impact Assessment Tool to assist policy and decision-making.



## 2025 - Open Letter



To protect future generations. Signed by over 50 prominent Australians calling on the Government to legislate a duty of care on climate

[https://www.youtube.com/watch?v=xx511fb\\_ek](https://www.youtube.com/watch?v=xx511fb_ek)

# Advisory Opinion of the International Court of Justice (ICJ)



- (a) What are the **obligations of States** under international law to ensure the **protection of the climate system** and other parts of the environment from anthropogenic emissions of greenhouse gases for States and **for present and future generations**;
- (b) What are the **legal consequences** under these obligations for States where they, by their acts and omissions, **have caused significant harm** to the climate system and other parts of the environment

A non-binding decision is expected this year. It will carry legal weight and moral authority to influence the outcome of climate change court cases around the world.



# Paris Agreement Issues - summary

- Measuring what matters/well-being budgets
- Educating women in trades/STEM – future industries
- Energy-efficient homes/businesses
- Phase out new fossil fuel projects
- Co-hosting COP31
- Duty of Care for future generations



# Statement on Climate Change

Zonta Says NOW puts the statement into action

ZONTA INTERNATIONAL'S

## STATEMENT ON CLIMATE CHANGE

A GENDER EQUALITY ISSUE

Approved by the Zonta International Board April 2021; Published June 2021.



ZONTA INTERNATIONAL  
EMPOWERING WOMEN  
THROUGH SERVICE & ADVOCACY

WWW.ZONTA.ORG

**Calls on governments to**

**Gender equality**

Meet climate justice obligations under **Paris Climate Agreement, SDGs, etc** ✓

**Integrate gender-sensitive** climate policies and planning – more women in decision making

**Educate** on social/economic consequences of climate change and skills for the future ✓

Enable women's full **participation in the economy** e.g. child care, elder care, pay gap etc

Include women in **disaster preparedness planning** that include women's health and safety needs



# National Gender Equality Strategy

10 year vision, 5 priority areas  
Launched March 2024

**Working**  
**FOR Women**

A Strategy for  
**Gender Equality**

- Gender-based violence ✓
- Unpaid and paid care ✓
- Economic equality and security ✓
- Health ✓
- Leadership, representation and decision-making ✓

<https://genderequality.gov.au/>



# Working for Women at a glance

**Vision:** The long-term goal of the Strategy.

**An Australia where people are safe, treated with respect, have choices and have access to resources and equal outcomes no matter their gender.**

**Foundations:** The foundational shift needed to achieve this Strategy's ambitions and vision for gender equality.

**Positive gender attitudes and an end to stereotypes**

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The long-term ambitions necessary to achieve the Strategy's vision.

End violence against women

Balance unpaid work

Close the gender pay gap

Close the retirement income gender gap

Gender equity in healthcare access and outcomes

Close leadership and representation gender gaps

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**Reporting framework:** The approach to monitoring and measuring progress.

### Annual reporting tools

Status of Women Report Card

Women's Budget Statement

Departmental Annual Reports

### Periodic reporting tools

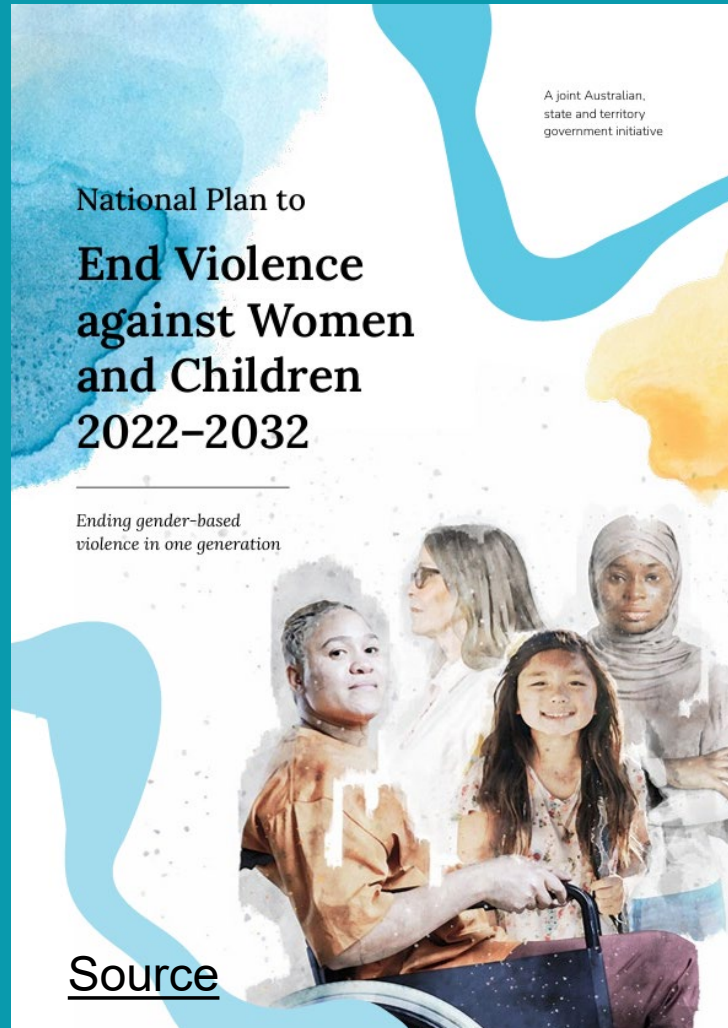
Baseline Data Report (Year 1)

Mid-point review (Year 5)

End-point review (Year 10)

Priorities align with Zonta's mission.

# Gender Based Violence



10 days Family and  
**domestic violence leave**

Prevent and respond to  
**GBV in universities**

National plan **First Nations  
Women** and children

Crisis, transitional, older  
women's **housing options**

Children's access to  
**pornography**

Improve women's  
experience in **justice  
system**



Gender & Disaster Australia

Gender and Emergency Management Action Checklist

Our research leaves no doubt that expectations of men to 'protect and provide' in disasters, and of women to put their own needs last 'for the good of the man, the family and the community' lead to increased family violence and men's self-harm and suicide.



# Unpaid and Paid Care

**Working  
FOR Women**

A Strategy for  
Gender Equality

Ministers for the  
Department of Social Services

The Hon Amanda Rishworth MP  
Media Releases

New laws expand Paid Parental Leave – More support for working families with biggest expansion since 2011

18 March 2024

Joint with:  
ANTHONY ALBANESE MP  
PRIME MINISTER OF AUSTRALIA

AMANDA RISHWORTH MP  
MINISTER FOR SOCIAL SERVICES

Labor's changes to Paid Parental Leave – expanding the scheme to a full six months – will now be law after the Paid Parental Leave Amendment (More Support for Working Families) Bill 2023 was today passed by the Senate.

That means new parents will be eligible for more Paid Parental Leave from 1 July this year with the passage of this historic legislation.

More than 180,000 families are expected to benefit from the expansion of the scheme each year with expecting parents able to pre-claim from March 26.

The bill delivers on the Government's commitment to expand Paid Parental Leave to 26-weeks by 2026, as announced in the October 2022-23 Budget, and represents a \$1.2 billion investment in the Paid Parental Leave scheme through to 2026-27.

From 1 July, two more weeks of payment will be added each year until the overall length of the Paid Parental Leave scheme reaches 26-weeks by July 2026.

**Paid parental leave scheme**

**Childcare affordability**

**Addressing low pay in care and community sector**

**National Carer strategy**

**Social security settings and taxes recognise value of unpaid care work**

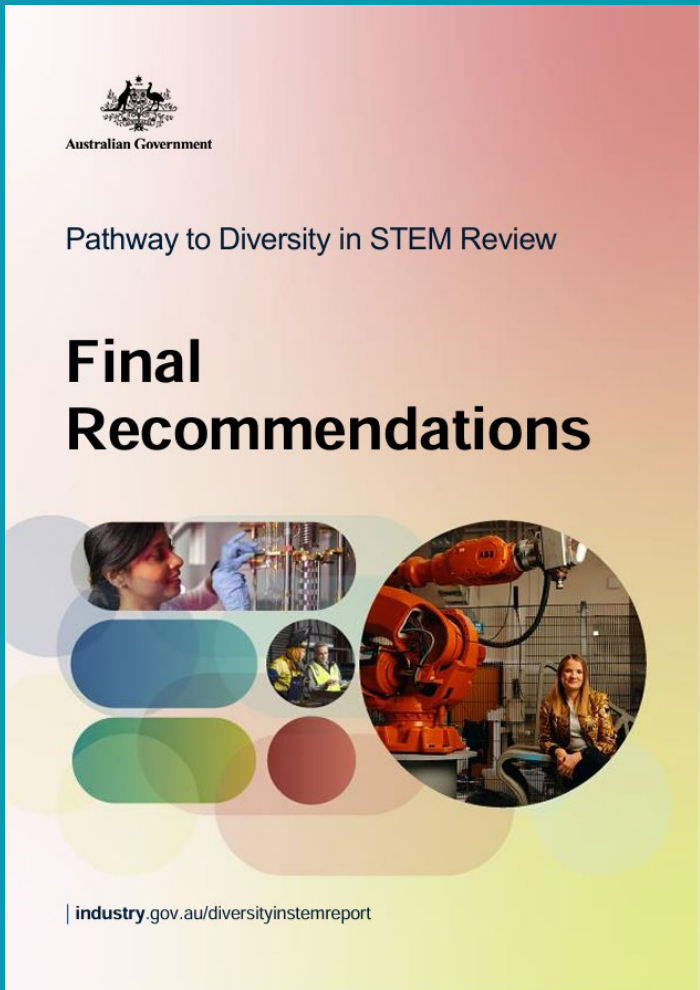
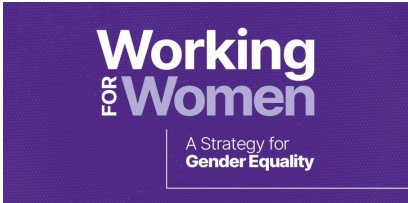
**Remove financial disincentives for students entering care and support sector**

Equality cannot be achieved without **addressing** who takes on, and who is expected to take on, **caring responsibilities.**

Source



# Economic equality and security



**Publish gender pay gap** of employers with >100 employees

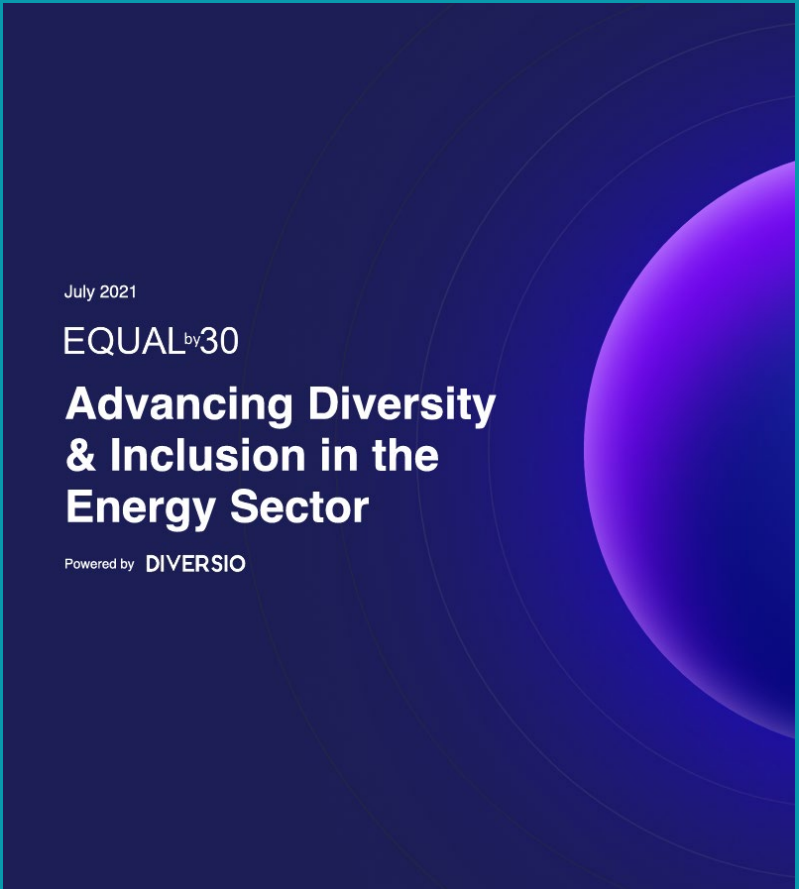
Support **Equal by 30** to get more women in clean energy sector

Improve **child support scheme** ie non compliance

Respond to recommendations of **Pathway to Diversity in STEM**

Improve economic outcomes and safety of **migrant women**

Support women's access to **housing**

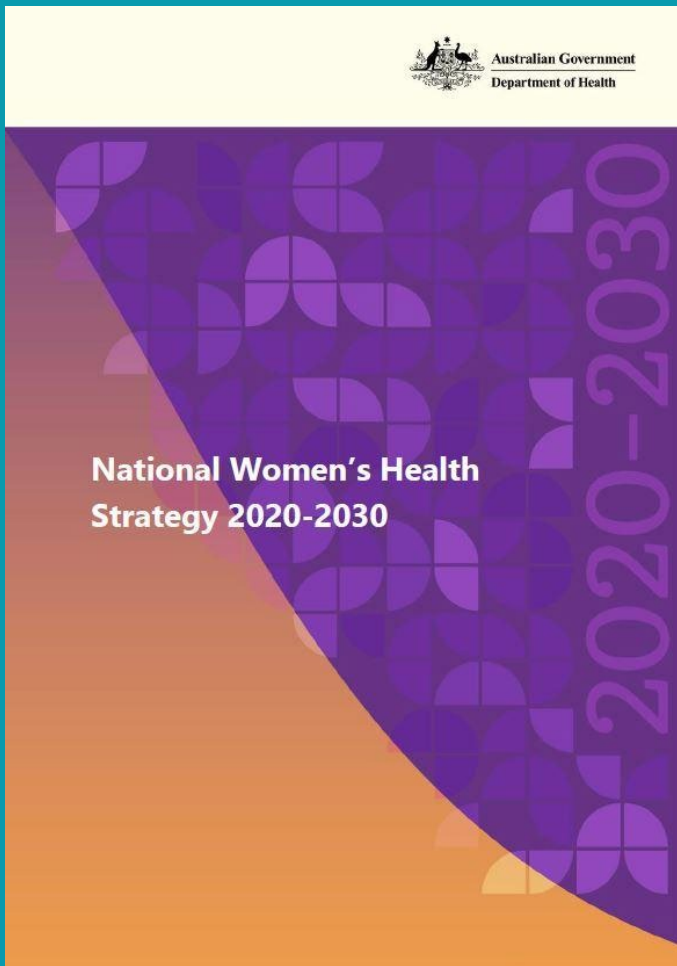
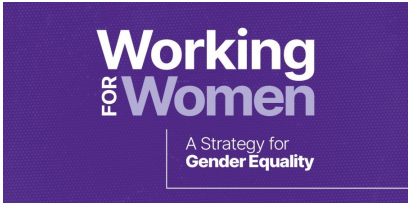


Source

source



# Health



## National Women's Health Strategy 2020-2030

### Endometriosis and Pelvic Pain clinics

Make access easier to **sexual and reproductive health**

Support data that improves understanding of **health outcomes for women**

Enhance **training of health care workers** to support survivors of GBV

Improve **culturally responsive health services** and support for ATSI and CALD women

## Women's health and heat stress



### Physiological

- Higher body fat percentage
- Lower water content
- Hormone fluctuations
- Pregnancy, menopause

### Social impacts

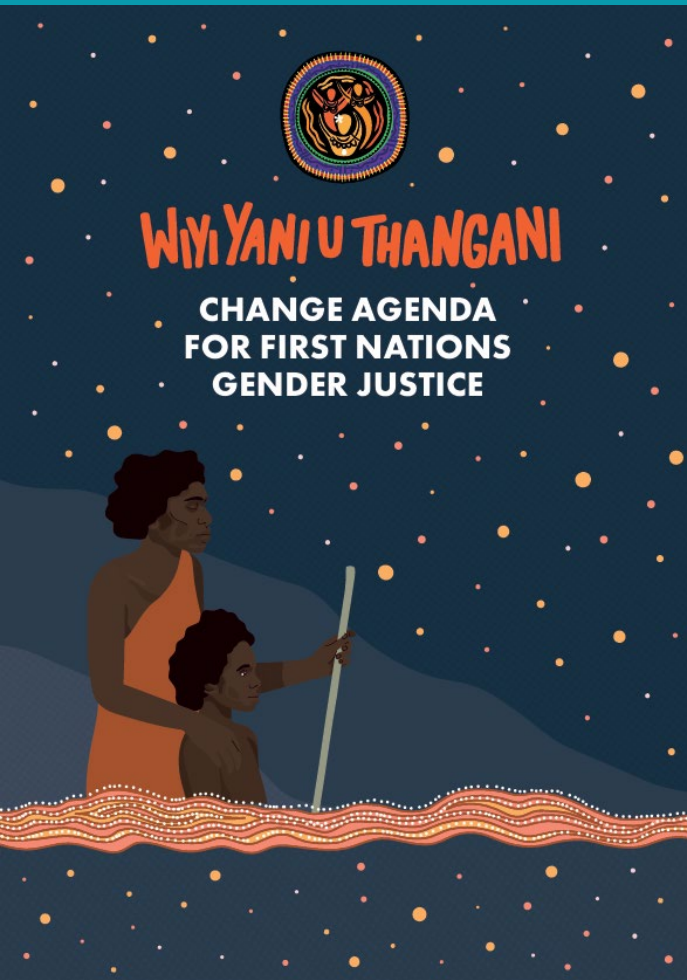
- Poorer households, less A/C
- 30% Australians in rentals
  - No control over insulation, shade, air conditioning
- Care workers, teachers, hospitality
  - Working in hot conditions, people cranky
  - Harder to teach, harder to learn
- Social isolation in hot weather etc



# Leadership, Representation, Decision Making

**Working  
FOR Women**

A Strategy for  
Gender Equality



Support delivery of Wiyi Yani U Thangani  
**(Women's Voices)**

Support leadership programs for **women to run for parliament**

Ensure women can **lead action on climate change**, mitigation, response etc

Support greater representation of **women in sport**

Set targets for **gender balance on boards**: chairs and directors

Develop a **new international gender equality strategy** as it is central to foreign policy, international development, security

**Media** has an important role in **elevating diverse talent and leaders**, delivering diverse stories and **promoting women's reporting** and participation in highly visible and influential areas, including sport.

Source

[source](#)



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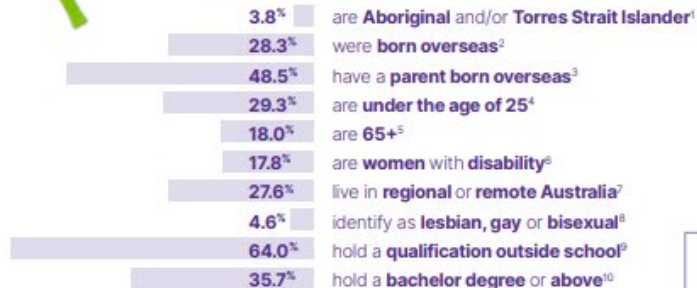


# 2024 Status of Women Report Card



## Women in Australia are diverse, educated and hardworking

of all Women in Australia



Australia has the **4th highest level of tertiary educated women** in the OECD<sup>11</sup>

**60.4%** of women over the age of 15 are **employed**<sup>12</sup>

On average, women aged 15 to 64 years do **55.4 hours of paid and unpaid work** a week, 2 hours more than men<sup>13</sup>

## Gender attitudes and stereotypes



**43%** of young women (aged 16-24) **reject attitudes** that underpin **gender inequality** compared to **20%** of young men<sup>20</sup>



In couple families where the youngest dependent is 0-4 years old, **90.6%** of male partners were **employed** compared to **69.5%** of female partners<sup>21</sup>

## Gender based violence

**One in five women** and one in 16 men have experienced **sexual violence** since the age of 15<sup>21</sup>



**57%** of women who recently experienced **sexual harassment** experienced it **electronically** (online or on a phone)<sup>22</sup>

Girls are **more than twice as likely** to experience **child sexual abuse** as boys, and **1.5 times more likely** to experience **emotional abuse**<sup>23</sup>



## Economic equality and security

The **national gender pay gap**, based on full-time average weekly earnings, is **12%** (\$238 per week)<sup>22</sup>, women would need to work an **additional 44 days** a year to **earn the same as men**<sup>23</sup>



When comparing full-time equivalent **total remuneration** of private sector employees, which includes superannuation, bonuses, overtime and other payments, the median **gender pay gap** is **19%** (\$18,461 per year)<sup>24</sup>

Mothers who **change from partnered to single mother households** experience a **20% decline in household income**<sup>25</sup>

122,494 people were estimated to be **experiencing homelessness** on census night in 2021; **44.1%** of these people were women<sup>26</sup>

**54.2%** of all workers work in either **male or female dominated industries**<sup>26</sup>

The **gap in median superannuation balances for women and men** approaching retirement (ages 60-64) is **25.1%** (or \$53,190)<sup>30</sup>

**26%** of women who recently experienced **sexual harassment** experienced it at **work**<sup>27</sup>

**34%** of retired women **rely on their partner's income** to meet their living costs at retirement (compared to **7%** of retired men)<sup>28</sup>



## Unpaid and paid care

**83%** of one parent families are **single mothers**<sup>14</sup>



Women do over **9 hours a week more unpaid work and care** than men<sup>15</sup>

Female parents do **1 hour and 15 minutes more unpaid child care** a day than male parents<sup>16</sup>



**35.7%** of women cite **caring for children** as the **main reason** they are **unavailable to start work or work more hours**, compared to **7.3%** of men<sup>18</sup>

**14%** of employer-funded **paid primary carers leave** is **taken by men** and **86%** is **taken by women**<sup>19</sup>



**43.3%** of women work **part-time** compared to **19.5%** of men<sup>17</sup>



## Health

**55%** of women experiencing menopause symptoms reported **negative impacts on their mental and emotional wellbeing**, while **32%** reported **negative impacts on their relationship with their partner**<sup>34</sup>

Almost a **third of women aged 15 to 34 years** were **diagnosed with depression and/or anxiety in 2021**, with rates increasing, particularly for women and young people, between 2009 and 2021<sup>35</sup>



The rate of **death by suicide** for First Nations women is **2.5 times the rate for non-Indigenous women**<sup>36</sup>

## Leadership, representation and decision making

**9%** of CEOs in the ASX300 are women<sup>37</sup>

**32%** of women and **48%** of men participate in **sport** at least once a week<sup>38</sup>

In the 2024 Australia Day Honours List, **women received 50.5%** of Order of Australia awards<sup>39</sup>



Australia is ranked **26th for gender equality** internationally<sup>40</sup>



## Gender-based violence – key statistics

On average, one woman was killed every 11 days by a current or former intimate partner in 2022–23	In 2022–23, the rate of intimate partner homicide for First Nations women was six times the rate for other women
Just over one in four women (27% or 2.7 million) have experienced violence or abuse by a cohabiting partner	Almost one in four women (23% or 2.3 million) have experienced emotional abuse by a cohabiting partner
Female university students (62.9%) were more likely to have experienced sexual harassment in their lifetime than male students (26%)	In 2022–23, 75% of specialist homelessness service clients who had experienced family and domestic violence were female

## Women's economic equality – key statistics

Labour force participation rate (March 2024) Women: 62.6% Men: 70.6%	Full-time average weekly ordinary earnings gender pay gap (November 2023) 12.0% or \$238.00 per week on average
Weekly paid hours usually worked (March 2024) Women: 31.9 Men: 38.7	Total remuneration gender pay gap (2022–2023) 21.7% or \$26,393 per year on average
Make-up of the clean energy industry (2023) Women: 35% Men: 65%	Median super balance approaching retirement, 60–64 years old (2020–2021) Women: \$158,800 Men: \$212,000 \$53,200 gap

## Women's leadership – key statistics

Women make up 56.0% of the Senate in the 47th Parliament  Up from 52.6% following the 2022 Federal election	Women make up 39.1% of the House of Representatives in the 47th Parliament  Up from 31.3% following the 2022 Federal election
10 out of 23 Cabinet positions are held by women	Women hold 51.6% of Australian Government board positions
Only 25% of chairs of national sporting organisations are women	39.7% of managers across the Australian labour force are women

## Unpaid and paid care – key statistics

Average weekly unpaid hours worked (2020–21) Women: 31 hours, 37 minutes Men: 22 hours, 24 minutes	Proportion of employer-funded paid primary carer's parental leave taken (2022–23) Women: 86% Men: 14%
Proportion of care and support workers that are women Early childhood education and care (2021): 92% Teachers (2023): 72% Nurses and midwives (2022): 88%	In 2022–23, 63% of employers offered employer-funded parental leave; of these, 86% paid superannuation on paid parental leave
Participation in physical and emotional care of children (2020–21) Women: 69.9% Men: 42.1%	Participation in housework (2020–21) 70.0% of women 42.4% of men

## Women's health – key statistics

Life expectancy for people born in 2020–22 Women: 85.3 years Men: 81.2 years	Life expectancy for First Nations people born in 2020–22 Women: 75.6 years Men: 71.9 years
Proportion of people aged 16–85 experiencing a mental illness in the past 12 months (2020–22) Women: 24.6% Men: 18.8%	Likelihood of having at least one chronic health condition (2022) Women: 53.2% Men: 47.4%
Top three leading causes of death in 2022 Women: dementia (including Alzheimer's), coronary heart disease, cerebrovascular disease Men: coronary heart disease, dementia (including Alzheimer's disease), COVID-19	Leading causes of disease burden in 2023 Women: Dementia (including Alzheimer's), anxiety disorders, and back pain and problems. Men: coronary heart disease, back pain and problems, and suicide and self-inflicted injury



# Baseline report

Data as at March 2024

## Priority area 1. Gender-based violence: End violence against women

Outcome 1.1: All people live free from violence and are safe at home, at work, at school, in the community and online

Ref.	Indicator	Measure	Baseline (2024)
1.1.1	A reduction in female victims of intimate partner homicide  Aligns with targets under the Outcomes Framework of the National Plan to End Violence against Women and Children 2022–2032	Female victims of intimate partners homicide  <i>National Plan target: 25% reduction per year</i>	View data
1.1.2	An increase in community attitudes that reject violence against women  Aligns with targets under the Outcomes Framework of the National Plan to End Violence against Women and Children 2022–2032	Mean score of attitudes that condemn violence against women on the Attitudes towards Violence against Women Scale (AVAWS)  <i>National Plan target: 2 point increase in mean score every four years</i>	View data
1.1.3	A reduction in the rate of family violence and abuse against Aboriginal and Torres Strait Islander women and/or children  Aligns with targets and outcomes under Closing the Gap	Rate of all forms of family violence and abuse against Aboriginal and/or Torres Strait Islander women and children  <i>Closing the Gap target: reduced by 50 per cent by 2031, as progress towards zero</i>	View data
1.1.4	Percentage of people who have experienced sexual violence	The percentage of women and men who have experienced sexual violence (encompassing assault and/or threat) since the age of 15	View data
1.1.5	Percentage of people who have experienced sexual harassment	The percentage of women and men who have experience sexual harassment in the last 12 months	View data

<https://genderequality.gov.au/baseline>

### Baseline (2024)

#### Measure

Priority area 1. Gender-based violence: End violence against women > Outcome 1.1: All people live free from violence and are safe at home, at work, at school, in the community and online > Indicator 1.1.1: A reduction in female victims of intimate partner homicide

Female victims of intimate partners homicide

*National Plan target: 25% reduction per year*

#### Data

In 2020–21, the female intimate partner homicide rate was 0.25 per 100,000.

#### Data source

- [National Plan to End Violence against Women and Children 2022-2032 Outcomes Framework](#)
- [2020-21 National Homicide Monitoring Program | Australian Institute of Criminology](#)

Annual release

This needs to be viewed online

Shows sources and reference points for each indicator and measure in Working for Women



# Gender equality issues

- Gender-based violence
- Unpaid and paid care
- Economic equality and security
- Housing/homelessness
- Health, including managing heat
- Leadership, representation and decision-making



# Today's Journey





# POLL 1: What are your climate-related priorities?

You may select more than one...

- Measuring what matters/well-being budgets
- Educating women in trades/STEM – future industries
- Energy-efficient homes/businesses
- Phase out new fossil fuel projects
- Co-hosting COP31
- Duty of Care for future generations



zm Polls/quizzes

< Back

### POLL 1: What is your climate-related priority?

Meeting poll ended | 1 question | 19 of 19 (100%) participated

1. POLL 1: What is your climate-related priority? (Multiple choice)  
19/19 (100%) answered

Measuring what matters/well-being budgets	(3/19) 16%
Educating women in STEM	(4/19) 21%
Energy efficient homes/businesses	(7/19) 37%
Phase out fossil fuel projects	(9/19) 47%
Host COP 31	(1/19) 5%
Duty of Care for future generations	(13/19) 68%

... Share results

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# POLL 2 What are your gender-equality-related priorities?

You may select more than one...

- Gender-based violence
- Unpaid and paid care
- Economic equality and security
- Housing/homelessness
- Health, including managing heat
- Leadership, representation and decision-making



zm Polls/quizzes

< Back

## POLL 2: What is your gender equality priority?

Meeting poll ended | 1 question | 20 of 20 (100%) participated

1. POLL 2: What is your gender equality priority? (Multiple choice)  
20/20 (100%) answered

Gender-based violence	(13/20) 65%
Unpaid/Paid care	(1/20) 5%
Economic equality and security	(11/20) 55%
Housing/homelessness	(11/20) 55%
Health including managing heat	(5/20) 25%
Leadership, representation and decision-making	(9/20) 45%

... [Share results](#)



# Today's Journey





# Who are your local MPs?

## Senators and Members – Parliament of Australia

aph.gov.au/Senators\_and\_Members/Parliamentarian\_Search\_Results?q=6155

PARLIAMENT of AUSTRALIA

HOME / SENATORS AND MEMBERS / SENATORS & MEMBERS SEARCH RESULTS

### Search Senators and Members

Keyword(s)  
6155

1 to 12 of 13 results for keywords '6155'

Results per page 12- Display List Tile 1 2 Next Last

Sort Name Party

Image	Name	For	Party	Connect	Track
	<b>Mr Sam Lim MP</b>	Tangney, Western Australia	Australian Labor Party	<input checked="" type="checkbox"/>	<input type="button" value="Track"/> (What's this?)
	<b>Senator Slade Brockman</b>	Western Australia	Liberal Party of Australia	<input checked="" type="checkbox"/>	<input type="button" value="Track"/> (What's this?)

[source](#)

aph.gov.au/Senators\_and\_Members/Parliamentarian?MPID=300130

PARLIAMENT of AUSTRALIA

HOME / SENATORS AND MEMBERS / MR SAM LIM MP

## Mr Sam Lim MP

Member for Tangney

Party: Australian Labor Party  
Chamber: House of Representatives

[Seating Plan](#)

[Office details](#) [Connect](#) [Electorate details](#)

Electorate Office	Parliament Office
<b>(Principal Office)</b> 6 Aveley Street Willetton, WA, 6155	PO Box 6022 House of Representatives Parliament House Canberra ACT 2600
<b>Postal address</b> PO Box 329 Willetton, WA, 6155	<b>Telephone:</b> (02) 6277 4723

Scroll down for speeches and divisions... (click more divisions)



# How did they vote?

Shows how your member voted on everything.  
You can download the results too

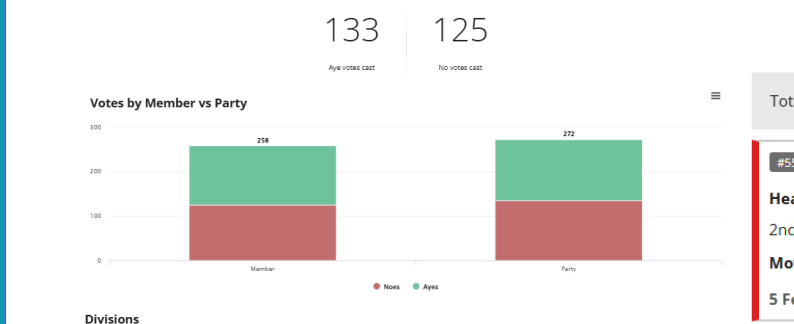
aph.gov.au/Parliamentary\_Business/Chamber\_documents/HoR/Divisions/member?id=3001...

PARLIAMENT OF AUSTRALIA

Mr Lim

Party: Australian Labor Party  
Chamber: House of Representatives

Member's Page



Divisions

Download results

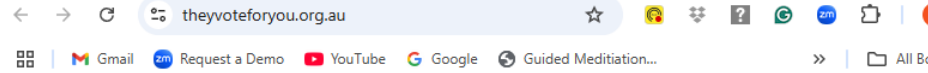
Total results 264 (page 1 of 27)

#552 Parliament 47 Session 1	Health Legislation Amendment (Improved Medicare Integrity and Other Measures) Bill 2024 2nd reading—That the amendment be agreed to Mover Ms Ley 5 February 2025	Voted: No
#551 Parliament 47 Session 1	Health Legislation Amendment (Improved Medicare Integrity and Other Measures) Bill 2024 2nd reading—That the amendment to the amendment proposed by Ms Ley be agreed to Mover Mr Bates 5 February 2025	Voted: No
#550 Parliament 47 Session 1	Free TAFE Bill 2024 That the bill be read a second time Mover Mr Giles 5 February 2025	Voted: Aye



# How did they vote?

This website may be quicker...but may not be as accurate.



They Vote For You

## How does your MP vote on the issues that matter to you?

Find your representative by **postcode** or **name**

Forget what politicians say. What truly matters is what they do. And what they do is vote, to write our laws which affect [source](#) us all.



### Sam Lim

Australian Labor Party Representative for Tangney since May 2022

NEVER REBELS EXPLAIN REBELLIONS 88% ATTENDANCE EXPLAIN ATTENDANCE

[Speeches in Parliament](#)

[Compare their voting record with someone else's](#)

### How do they vote?

**Voted consistently for**

[Something not right?](#)

[A character test for Australian visas](#)

[Banning mobiles and other devices in](#)

[Banning pay secrecy clauses](#)

[Banning the sale of non-therapeutic va](#)

[Build to Rent \(BTR\)](#)

[Capping gas prices](#)

**Voted consistently against**

[Something not right?](#)

[An Australian Building and Construction Commission \(ABCC\)](#)

[Ending immigration detention on Nauru](#)

[Increasing legal protections for LGBTI people](#)

[Live animal export](#)

[Net zero emissions by 2035](#)

[No new fossil fuels projects](#)



# What's going through Parliament?

aph.gov.au/Parliamentary\_Business/Bills\_Legislation/Bills\_before\_Parliament

HOME PARLIAMENTARY BUSINESS SENATORS AND MEMBERS NEWS & EVENTS ABOUT PARLIAMENT VISIT PARLIAMENT

HOME / PARLIAMENTARY BUSINESS / BILLS AND LEGISLATION / BILLS BEFORE PARLIAMENT

## Bills before Parliament

### Search all bills

Keyword(s)   Bills title only

More options

Search

TOTAL RESULTS: 128

Results per page 10 1 2 3 4 5 Next Last

Date Title Chamber Status Sponsor/Portfolio Sort

**Abolition of Special Prospecting Authorities (Ocean Protection) Bill 2024** [Track](#)  
(What's this?)

**DATE** 18 Nov 2024  
**CHAMBER** House of Representatives  
**STATUS** Before House of Representatives  
**SPONSOR** RYAN, Monique, MP  
**SUMMARY** Amends the *Offshore Petroleum and Greenhouse Gas Storage Act 2006* to prohibit the granting of petroleum special prospecting authorities after 31 December 2024.

Bill | Explanatory Memorandum

Is there something being done about our issue already?

[Bills before Parliament – Parliament of Australia](#)

[Source](#)

### What is a bill?

A bill is a proposal for a law





# What action will you take?

## Engage with MP/Candidates

- Phone
- Email
- Face-to-Face

## Write an article/letter

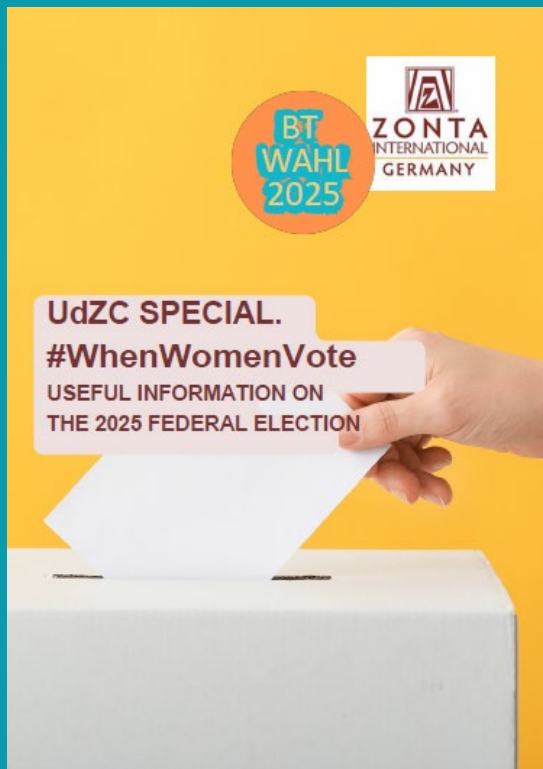
- Local newspaper
- Club newsletter
- Blog

## Use Social Media

- Create post
- Share post



# Union of German Zonta Clubs



## QUESTIONS FOR POLITICIANS

### Violence against

<p>FRAGE AN DIE POLITIK ZUR BUNDESTAGSWAHL 2025</p> <p>„Wie setzt sich Ihre Partei für den Gewaltschutz für Frauen und die Umsetzung der 2018 in Kraft getretenen Istanbul-Konvention ein?“</p>	<p>FRAGE AN DIE POLITIK ZUR BUNDESTAGSWAHL 2025</p> <p>„Welche Maßnahmen zur Prävention von Gewalt gegen Frauen wird Ihre Partei wann und wie umsetzen?“</p>
<p>FRAGE AN DIE POLITIK ZUR BUNDESTAGSWAHL 2025</p> <p>„Wie und wodurch stellt Ihre Partei die Finanzierung der mit der Istanbul-Konvention vereinbarten Maßnahmen sicher?“</p>	<p>FRAGE AN DIE POLITIK ZUR BUNDESTAGSWAHL 2025</p> <p>„Was unternimmt Ihre Partei für einen Rechtsanspruch auch von Migrantinnen und geflüchteten Frauen auf Schutz vor geschlechtsbezogener Gewalt?“</p>

Coming soon to the members' area on the UdZC website: individually for download.

## QUESTIONS FOR POLITICIANS

### Women and Climate justice

<p>FRAGE AN DIE POLITIK ZUR BUNDESTAGSWAHL 2025</p> <p>„Durch welche geschlechtergerechten Maßnahmen trägt Ihre Partei zur Einhaltung des Pariser Abkommens bei?“</p>	<p>FRAGE AN DIE POLITIK ZUR BUNDESTAGSWAHL 2025</p> <p>„Wie sorgt Ihre Partei für die gleichberechtigte Einbeziehung von Frauen in Entscheidungen zum Katastrophenschutz und zur Bewältigung der Klimafolgen?“</p>
<p>FRAGE AN DIE POLITIK ZUR BUNDESTAGSWAHL 2025</p> <p>„Für welche Maßnahmen einer gendergerechten, klimafreundlichen Mobilitäts-, Miet- und Wohnungsbau-Politik tritt Ihre Partei ein?“</p>	<p>FRAGE AN DIE POLITIK ZUR BUNDESTAGSWAHL 2025</p> <p>„Wie wird sich Ihre Partei für die Einhaltung des im September 2024 beschlossenen UN Pact for the Future einsetzen?“</p>

Coming soon to the members' area on the UdZC website: individually for download.

## QUESTIONS FOR POLITICIANS

### Women in decision-making positions

<p>FRAGE AN DIE POLITIK ZUR BUNDESTAGSWAHL 2025</p> <p>„Wie setzt sich Ihre Partei dafür ein, dass künftig genauso viele Frauen wie Männer im Bundestag sitzen?“</p>	<p>FRAGE AN DIE POLITIK ZUR BUNDESTAGSWAHL 2025</p> <p>„Was tut Ihre Partei für den gleichberechtigten Zugang von Frauen zu Spitzenpositionen?“</p>
<p>FRAGE AN DIE POLITIK ZUR BUNDESTAGSWAHL 2025</p> <p>„Was unternimmt Ihre Partei, um die Entgeltgleichheit und eine geschlechtergerechte Besteuerung wirksam durchzusetzen?“</p>	<p>FRAGE AN DIE POLITIK ZUR BUNDESTAGSWAHL 2025</p> <p>„Durch welche Maßnahmen trägt Ihre Partei zu einer aufgewerteten und fair verteilten Sorgearbeit bei?“</p>

Coming soon to the members' area on the UdZC website: individually for download.



# What action will you take?

## Engage with MP/Candidates

- Phone
- Email
- Face-to-Face

## Write an article/letter

- Local newspaper
- Club newsletter
- Blog

## Use Social Media

- Create post
- Share post

## Questionnaire

- Send to all candidates
- Publish results

## Q and A Session

- Invite all candidates

## Club meeting

- Invite one or more candidates to discuss issues with members



# Can we add our voices to others?

## SWELTERING CITIES

- National community voice for heat safety
- Advocate for
  - Safe homes for renters
  - Cooler bus-stops
  - Cooler suburbs
- Extreme Heat Awareness Day 5 February, Red Cross
- Petitions

[swelteringcities.org](http://swelteringcities.org)

**1 MILLION WOMEN  
1 MILLION HOMES ELECTRIFIED**



**We are calling on federal and state governments to support 1 million households to electrify within the next 3 years.**


We're engaging with politicians of all parties, asking them to support key electrification and energy efficiency upgrades for at least **1 million households** - that's 10% of all Australian homes - within their next term of government. And we need you behind us.

**ADD YOUR NAME** press Enter ↵

🕒 Takes 30 sec

[Add your name](#)



  
women's  
CLIMATE CONGRESS

**VICTORIAN CONGRESS 2025**

**WOMEN CHANGING THE CLIMATE**  
A festival of women leading climate action

Friday 28 – Sunday 30 March 2025

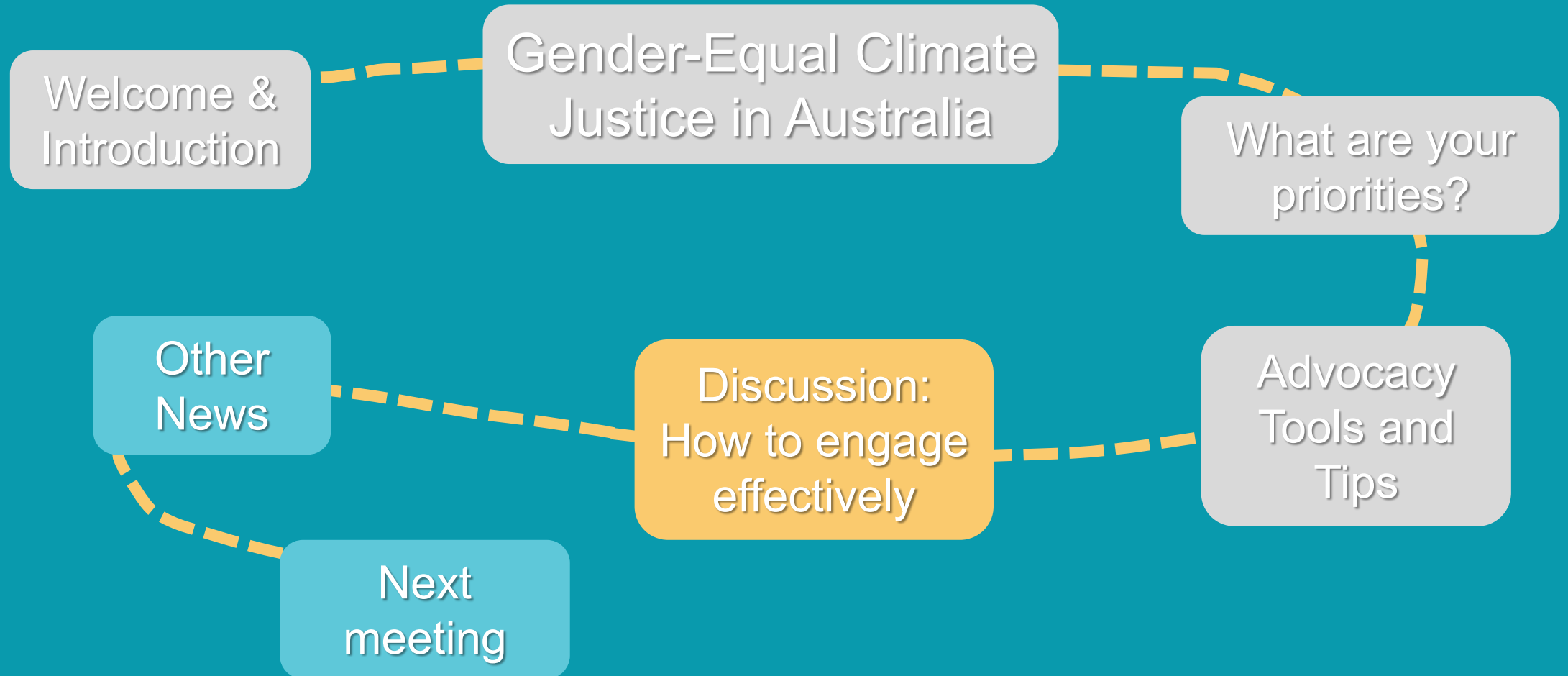
*Dja Dja Wurrung Country*  
Castlemaine, Victoria, Australia

**Also Members Forum  
on 26 Feb@2pm Perth**

<https://womensclimatecongress.com/>



# Today's Journey





# Discussion

**Federal Election  
due before 17 May 2025**

**WA State Election  
on 8 March 2025**

- What are our key gender equality and climate justice priorities?
- What is the best format for raising priorities with our local candidates and obtaining responses?



# Discussion

Federal P  
due before

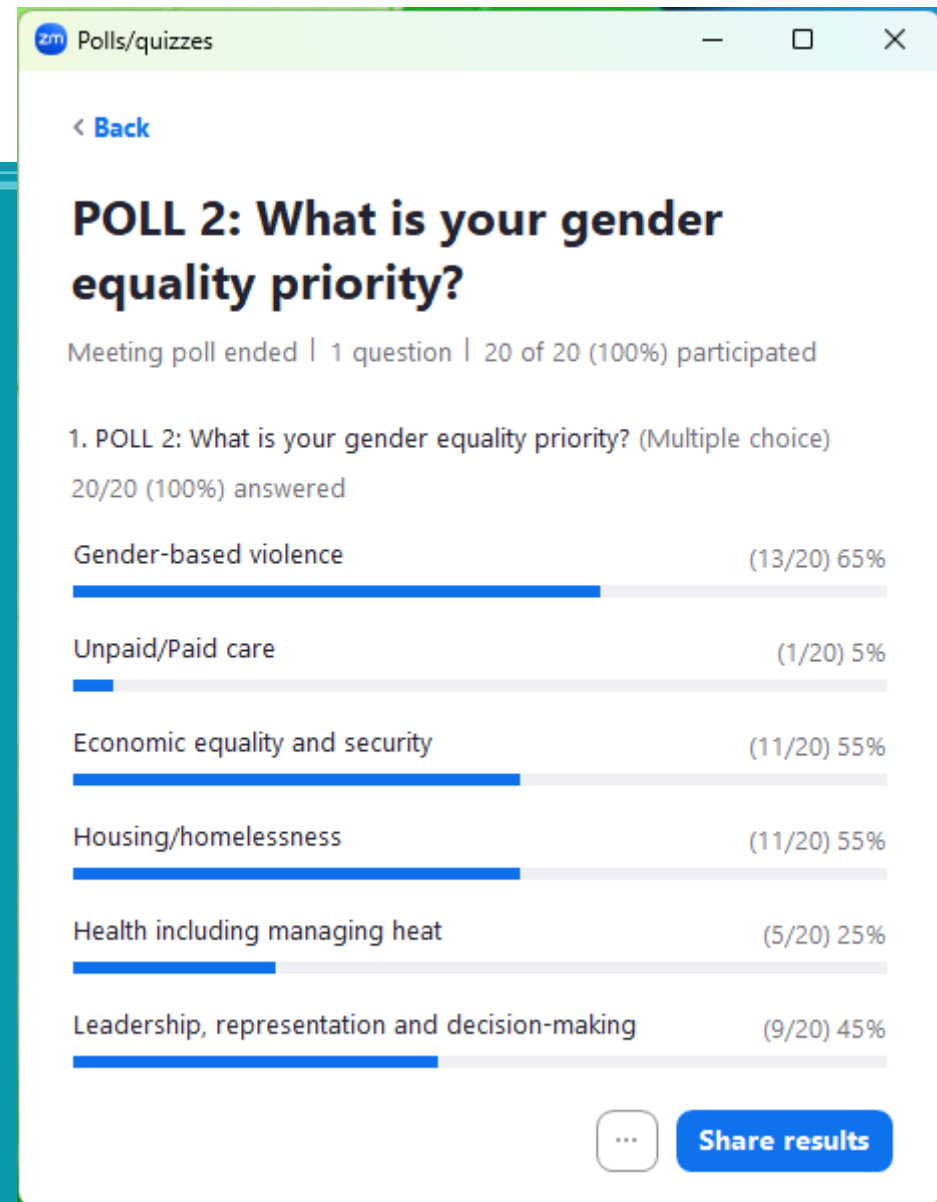
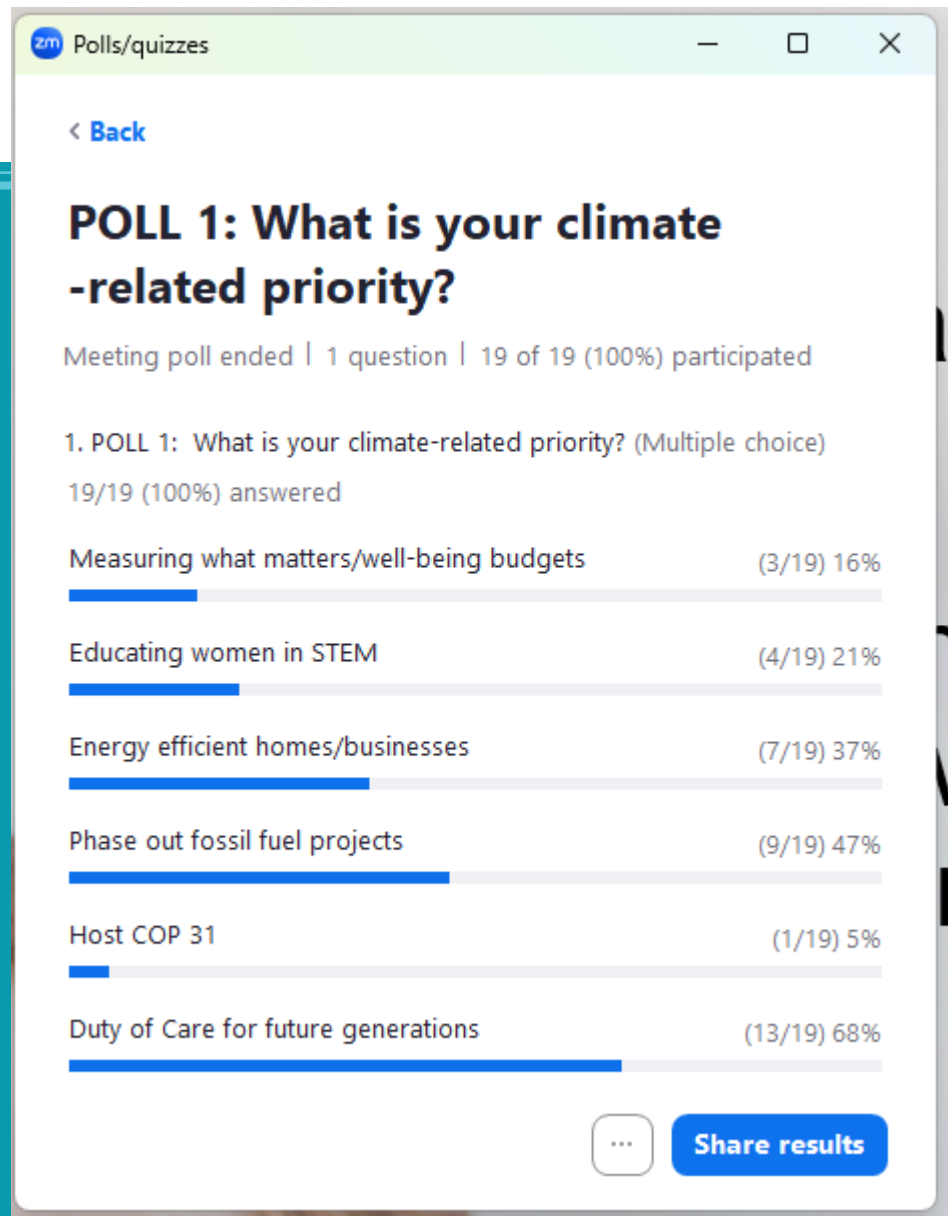
WA St  
on 8

What are our key gender equality  
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raising  
lidates

## Discussion in Break-Out Rooms





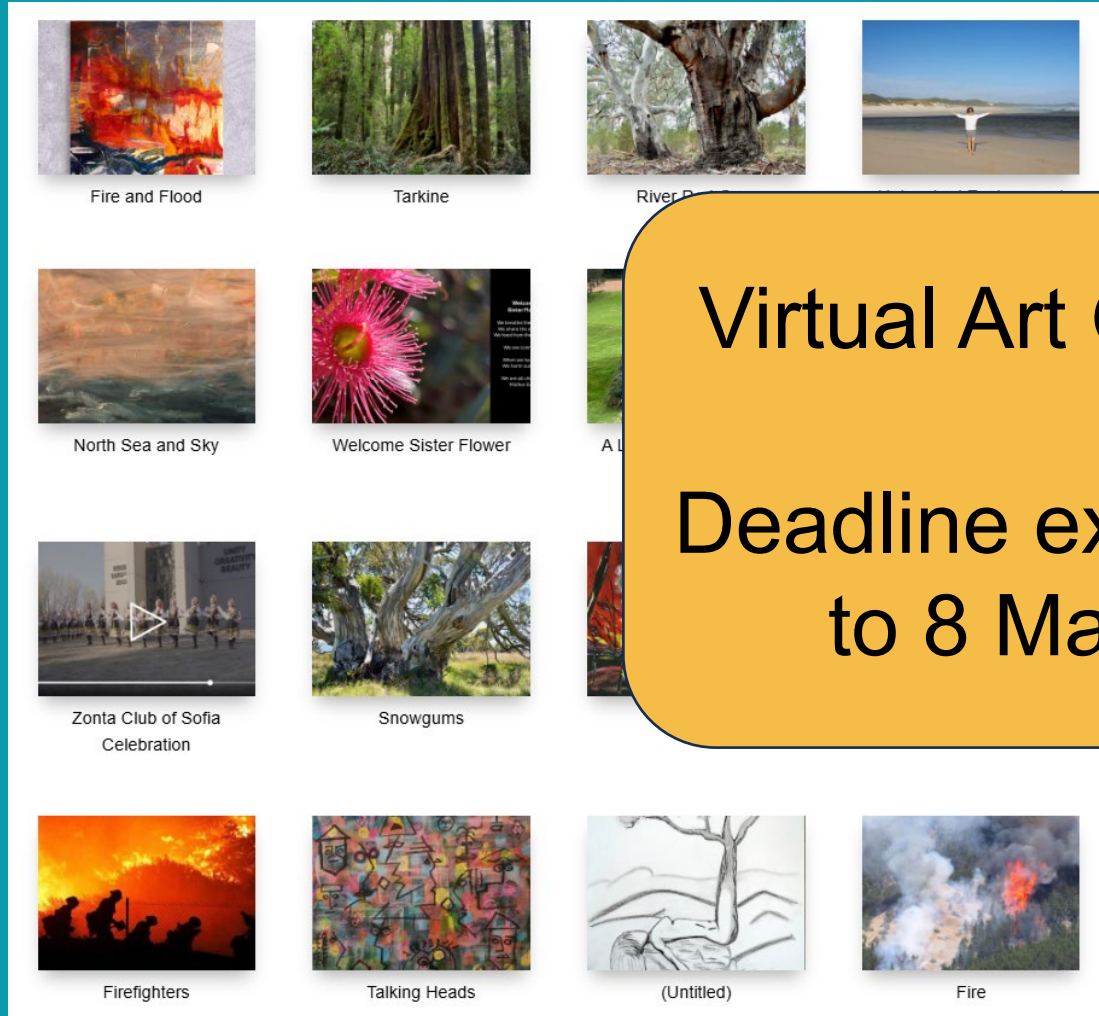


# Today's Journey





# Virtual Art Gallery



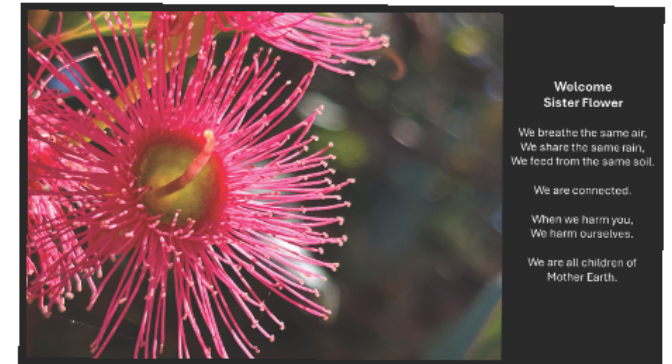
Virtual Art Gallery  
Deadline extended  
to 8 March

## ZONTA SAYS NOW VIRTUAL ART GALLERY

**UPDATE**

New  
Submission  
Deadline

March 8, 2025



'Welcome Sister Flower' by Carole Theobald, District 23, Perth, Australia

**Gallery Launch Date:**

**22 April 2025**

[Submission form](#)

*Gallery website and submission forms have language translation capability*

**Send in your submissions by March 8, 2025**

See submission form for more details

[Zonta Says NOW Virtual Art Gallery](#)



# A Closer Look at Zonta Says NOW Webinar – 25 February

## ADVOCACY WEBINAR SERIES - A CLOSER LOOK AT ZONTA SAYS NOW

25 February 2025

Zonta Says NOW to Gender-Equal Climate Action is a movement to focus on climate justice at international, national and local levels. Have you wondered about this campaign and how it aligns with Zonta International's Strategic Plan and biennial goals? Would you like an inside look at the campaign with the global working group? Join us for a panel discussion with the Zonta Says NOW Working Group about how the campaign strengthens Zonta International's efforts to build a better world for women and girls.

12:00 AM CST

Register

2 am Perth time  
26/2

[Register on ZI Events Page](#)



# Events: Beijing +30 Conversation Circles

Register on the events page

10 - 21 March 2025

# NGO CSW FORUM 69

## BEIJING+30

The global civil society gathering in NYC parallel to the United Nations Commission on the Status of Women

Register at <https://ngocsw69forum.events.whova.com/registration/>

**12/2**  
Carole Facilitating

## Women and the Environment

Gender inequalities in the management of natural resources and in the safeguarding of the environment

**11 pm Perth time**

**19/2**

## The Girl Child

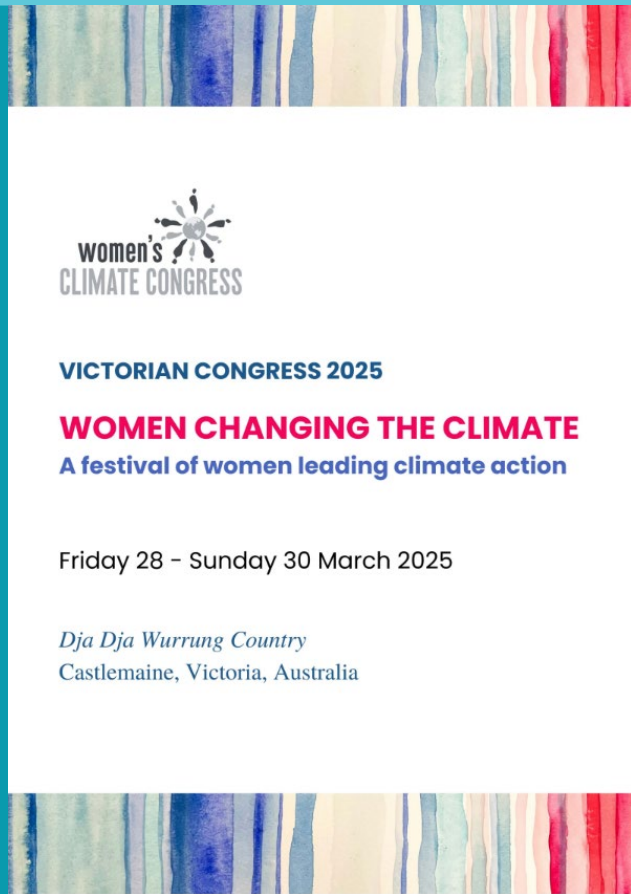
Persistent discrimination against and violation of the rights of the girl child

Register at [zonta.org/events](https://zonta.org/events)





# Events: WCC Victorian Congress



<https://womensclimatecongress.com/>

**Friday pm** – Meet up, networking, relax

## ***Saturday's program - Challenging the status quo - 8.30am to 5pm***

- **Keynote** – The great grandmother's story - Dr Janet Salisbury
- **Women challenging the status quo now:**
  - *Victoria McKenzie-McHarg* – CEO, WELA
  - *Sharan Burrow* – Global advocate for human rights, climate action and Just Transition; Australian convenor, Women Leading on Climate
  - *Bec Blurton* – Managing Director, First Nations Affairs;
  - *Ashleigh Streeter-Jones* – Founder, Raising Our Voice Australia
  - *Dr Mary Picard* (moderator) – Co-founder of Humanitarian and Development Consulting
- **Women challenging the status quo for national and global climate action - workshop**
- Followed by a walk and dinner and evening activity

## ***Sunday's program - Changing the status quo 8.30 to 3pm***

- **Hearing from women parliamentarians**
  - Dr Monique Ryan MP (Ind Federal Member for Kooyong)
  - Senator Steph Hodgins-May (Greens Senator for Victoria)
  - Plus others tbc
- **Action Workshops**
- **Feedback from workshops**
- **Discussion – where to from here**

### Tickets

- Full ticket 3 days \$295
- Friday - \$0
- Saturday only - \$175 (inc event and dinner)
- Sunday only - \$140



# Today's Journey





# Next Meeting



Our speaker will be  
A/Professor **Carly Cook**, Head,  
**Conservation Management Research  
Group, Monash University**



**Australian  
Think Tank**

Note it will be on a Sunday!!!

## Sunday 13 April

- 1 pm to 2.30 pm WA
- 2.30 pm to 4 pm SA, NT
- 3 pm to 4.30 pm Qld, Victoria, Tasmania, NSW

Register at:

[https://us02web.zoom.us/meeting/register/tZYuc-2urjktG9e0lyGS8qG90qpVQ6\\_RBksz](https://us02web.zoom.us/meeting/register/tZYuc-2urjktG9e0lyGS8qG90qpVQ6_RBksz)



**ZONTA**  
INTERNATIONAL  
AUSTRALIA



# Thank you

[zonta.org/zontasaysnow](https://zonta.org/zontasaysnow)

[zontasaysnow.org.au](https://zontasaysnow.org.au)

[info@zontasaysnow.org.au](mailto:info@zontasaysnow.org.au)