



ZONTA
INTERNATIONAL

BUILD A BETTER WORLD
FOR WOMEN AND GIRLS



Photo: Pexels

How Gender-Equal Climate Action Works to End Poverty

The Zonta Story



Housekeeping



Use
welcoming
and
inclusive
language

Avoid judgement,
criticism, and hateful
comments

Use the chat line to ask
questions and make
comments

Ask short, succinct
questions

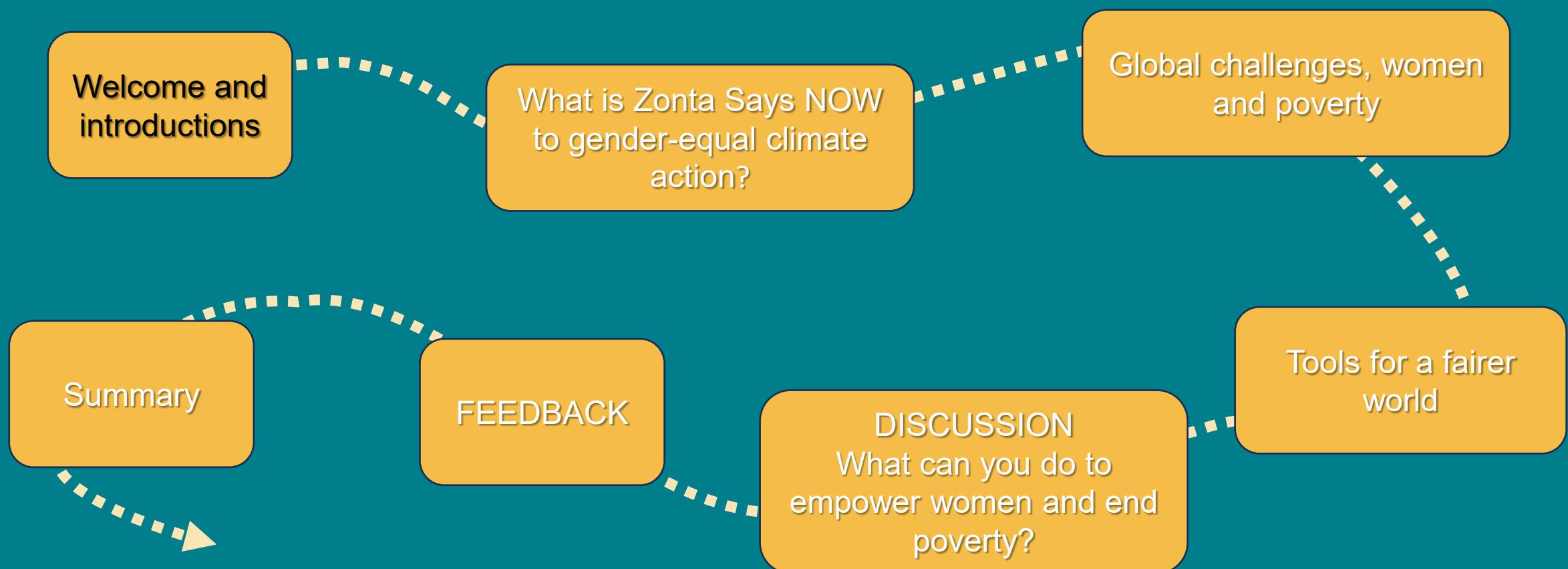
Answer questions or
comment respectfully



By 2050, climate change will push up to
**158 million more women and girls
into poverty**
and lead
236 million more women into hunger.

UN Women

Our Journey Today





Workshop Team



Julie Trone
Zonta Club of Fort Collins
Colorado, USA



Bobbee Cardillo
Zonta Club of Fairfax County
Virginia, USA



Angela Brokmann
Zonta Club of Louisville
Kentucky, USA



Connie Campbell
Zonta Club of South Puget Sound,
Washington, USA



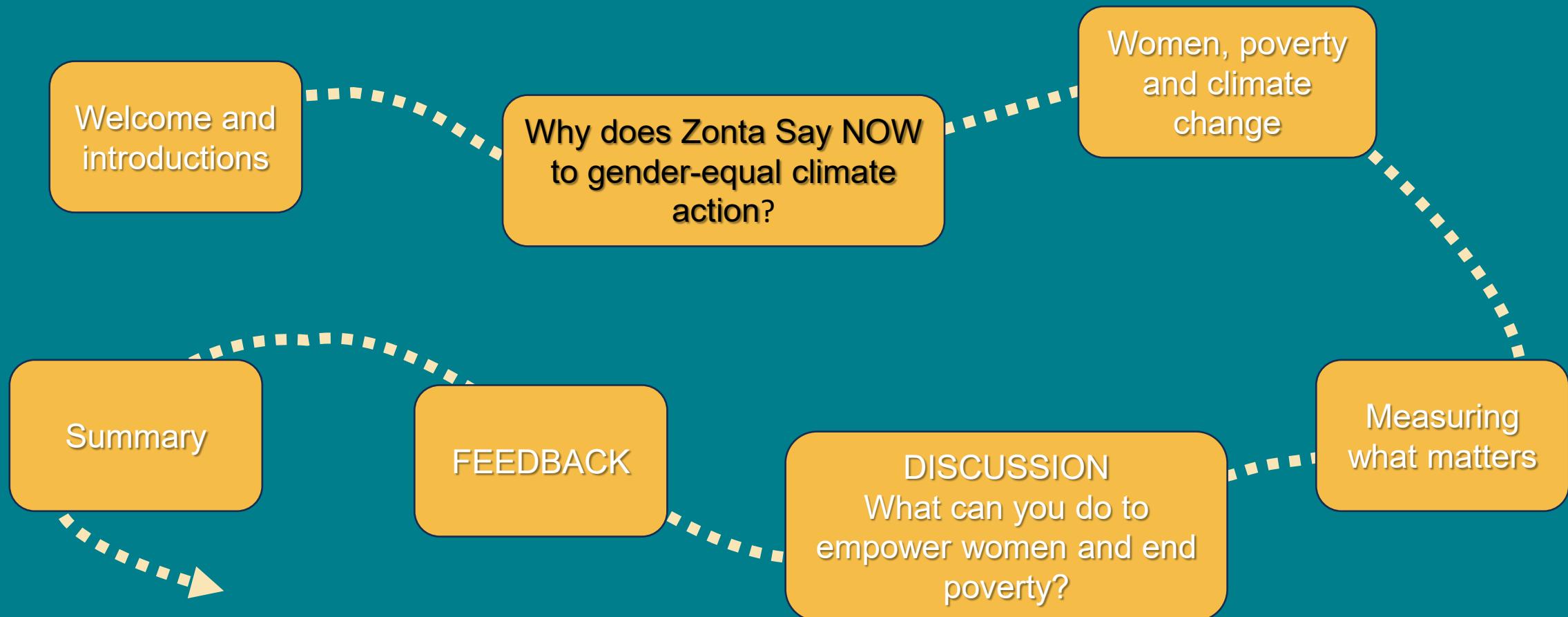
Errick Elavia
Zonta Club of Bombay I
India



Karin Lange
Zonta Club of Berlin 1989
Germany



Our journey today





Zonta International

Zonta International is an international human rights organisation committed to **building a better world for women and girls.**

We say
YES to gender equity
NO to violence against women
NOW to climate justice

Zonta International holds General Consultative Status with the United Nations Economic and Social Council and Participatory Status with the Council of Europe.

Zonta International envisions a world in which women's rights are recognized as human rights and every woman is able to achieve her full potential.

In such a world, women have access to all resources and are represented in decision-making positions on an equal basis with men.

In such a world, no woman lives in fear of violence.



Why does Zonta Say NOW?

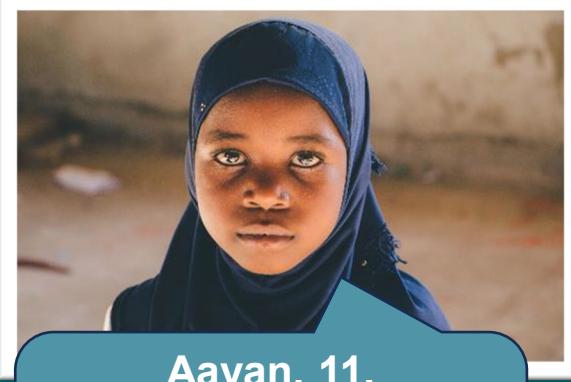




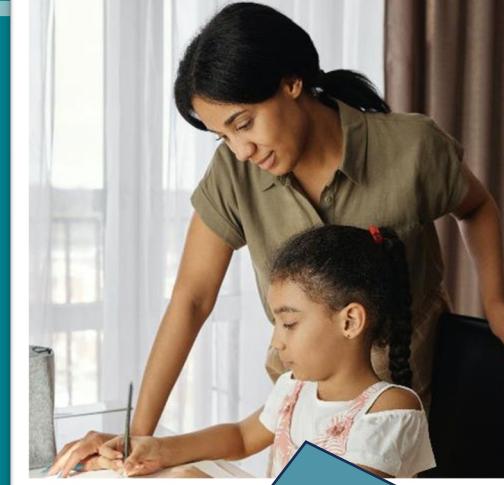
The women and girls who inspire Zonta Says NOW



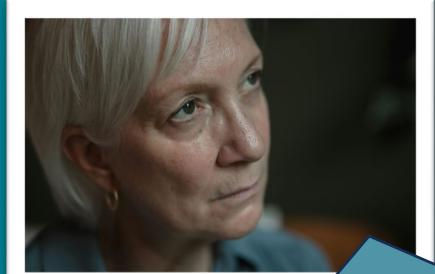
Dabor, 9, Sudan
Drought means no time for school.



Aayan, 11, Mozambique
Floods led to child marriage.



Judith, 42 and Clare 7, Canada
Wildfire smoke triggered Clare's asthma. Judith may lose her casual job as she cares for Clare.



Freya, 51, Germany, in temporary shelter, 2 years after floods.



Ralia, 33, Nigeria
Floods destroy the market taking away her livelihood. How will she feed her family?



Maria, 79, Australia
Her heart condition is exacerbated in extreme heat and she cannot afford air conditioning.



Our Purpose

**Zonta Says NOW
seeks climate justice
for women and girls**

So women and girls can prevent, prepare for, respond to and recover from the impacts of climate change on the same basis as men.

We do this by taking gender-equal climate action
locally, nationally and internationally



Strategic Plan



Zonta will fully embrace climate justice as an area of focus, and we will further develop Zonta Says NOW as the campaign for our activities to address climate justice at local, national and international levels.



A Message from the Zonta Says NOW Working Group

Around the globe, women and girls are facing challenges within their everyday lives due to the climate crisis.

- In Mozambique, Aayan, age 11, is frightened she will be forced into marriage. Her family lost everything in floods, leaving them destitute and unable to feed her.
- In Australia, Maria, age 79, walks to the local library to find relief from extreme heat as she cannot afford to effectively cool her apartment. She has a heart condition and is worried about how she will financially, physically and mentally survive the summer.
- In Nigeria, Ralia, age 33, saw her entire market wash away in floods – taking away her livelihood and she is worried how she will feed her children.
- In Canada, Judith, age 42, has a daughter with severe asthma that is made worse by the wildfire smoke. Judith is worried she may lose her job as she must stay home to care for her child.
- In Sudan, Dabor, age 9, has to walk further each day looking for food, water and wood in her drought-affected country. There is no longer time for her to go to school and she no longer dreams of being a teacher.

The list goes on. The climate crisis is not about statistics. It is about people. These stories inspire the **ZONTA SAYS NOW WORKING GROUP** to take gender-equal climate action.



ACHIEVING CLIMATE JUSTICE

WHAT IS THE DIFFERENCE?

Climate Change: The long-term changes in the Earth's climate that are warming the atmosphere, ocean and land.

Climate Crisis: The serious problems that are being caused, or are likely to be caused, by changes in the planet's climate, including weather extremes and natural disasters, ocean acidification and sea-level rise, loss of biodiversity, food and water insecurity, health risks, economic disruption, displacement and even violent conflict.

Climate Justice: Putting gender equity and human rights at the core of decision-making and action on climate change as women and children are often more vulnerable in natural disasters. This is Zonta's focus on climate-related topics.

Climate Action: Actions we all should take to address climate change, climate crisis and climate justice.

Source: UNDP

Changing Climate and the Gender Gap

Our changing climate is widening the gender gap. Extreme heat, drought, fires, storms and floods cause immense social disruption, with millions losing their homes and livelihoods, and, in turn, magnify any existing disparities, including gender inequality.

Globally, women have less access to resources and opportunities than men, due to social norms and caring responsibilities. This makes them more vulnerable to the impacts of the climate crisis and more likely to be injured or killed during an extreme weather event. And, due to systemic gender inequality, women will find it harder to rebuild their lives after a disaster. The social upheaval caused by disasters increases women and

The climate crisis is a human rights crisis – and a women's rights crisis.

UN Secretary-General Antonio Guterres, at CSW 66, 2022.

girls' risk of child marriage, forced prostitution, abuse, assault and human trafficking and also disrupts access to employment, education and health.

Yet women are key to resolving the climate crisis. Countries with more women in parliament often have more stringent climate policies and lower carbon emissions. When more women are on corporate boards, there is better transparency around carbon emission data. If women globally had the same legal rights as men, they could own and improve land (and feed 150 million more people), increase food security and start businesses to support their families. If girls had 12 years of education, they would have more choices, fewer children and more skills to build resilient communities than girls without education. Strengthening access to sexual and reproductive health gives women more options and opportunities, enabling their families and communities to survive better during and after a disaster.

Closing the Gap with Zonta

The Zonta Says NOW Working Group's task is to implement the recommendations in Zonta International's Statement on Climate Change by closing the gender gaps in education, economic opportunity, disaster response, STEM, health and leadership to achieve climate justice.

To keep Zontians, families and communities safe during the immediate disasters and their aftermath, we are coming up with practical actions to take. We are developing 'action guides' and emergency packages that would help women escape the dangers of natural disasters and from violent situations. The first action guides relate to raising awareness and disaster preparedness. They recommend taking a first step to check if there are local emergency and disaster plans and what the recommended actions are for a disaster.



"When I visited our Ending Child Marriage project in Mozambique this year, I found that in every village, the local authorities said the biggest driver for child marriage was the changing climate. Homes that were hit by cyclones were destroyed and families did not have the means to rebuild them. To get the necessary money, families gave their adolescent daughters away to be married. We must take action to achieve climate justice, so no adolescents are forced to marry as a means to survive climate-related disasters." —President Ute Scholz.

The climate crisis is a gender equality crisis in which women are disproportionately affected. Through Zonta Says NOW, you can be part of the solution to build a better world for women and girls. To find out more, contact info@zontasaysnow.org.au.

Please find all mentioned articles and reports linked within the digital version at www.zonta.org.



Statement on Climate Change

ZONTA INTERNATIONAL'S

STATEMENT ON CLIMATE CHANGE

A GENDER EQUALITY ISSUE

Approved by the Zonta International Board April 2021; Published June 2021

//////////



WWW.ZONTA.ORG

Calls on governments to

Meet obligations under Paris
Agreement

Educate girls and include STEM
and climate change

Involve more women in
decision-making processes

Enable women's full
participation in the economy

Include women in disaster
preparedness planning that
include women's needs

Calls on members to

- Increase awareness and raise awareness locally
- Include gendered climate change advocacy actions
- Support women's inclusion in national and local decision-making on environmental sustainability
- Promote girls' education, climate literacy, women in STEM
- Advocate for national policies that ensure women's full and equal participation in the economy



Our Zonta Says NOW Tools

Website

Zonta.org/zontasaysnow

Think Tank

Intercontinental Think Tank
Zoom Meeting – 18 February 2024
10 am to 11:30 am UTC

Virtual Art Gallery

Free entry.
Not a competition!





Other International Resources

ZONTA INTERNATIONAL

ZONTA SAYS NOW TO GENDER-EQUAL CLIMATE ACTION

1. Introduction

The climate crisis is a human rights crisis – and a women's rights crisis:

How are the climate crisis and gender equality linked? As greenhouse gas emissions increase, they warm the atmosphere and trigger extreme weather events such as heatwaves, droughts, bushfires, ice loss, sea level rises, flooding, and more. These events disproportionately affect women and girls. Women and girls are more likely to lose their homes and jobs, the poor get poorer; there is more stress and violence—and gender inequality accelerates. We can turn this around by reducing greenhouse gas emissions and closing the gender gaps in education, economic opportunity and decision making.

Zonta Says Now! to gender-equal climate action encourages Zontians to:

- Learn about the climate crisis to understand how increased greenhouse gas emissions ultimately lead to increased gender inequality.
- Take leadership positions and plan in a future where gender equality is threatened by extreme weather events, sea level rise, changes in agricultural patterns and global inequality.
- Take on leadership positions in our communities, workplaces and parliaments so women are equally represented.

We are living in a decisive decade for humanity. United Nations scientists have shown that we must limit global temperature rises to 1.5°C above pre-industrial levels to preserve a livable planet—and we have already reached 1.1°C. The UN recommends reducing greenhouse gas emissions by 45% by 2030 and reaching net zero by 2050.¹⁰

As Zonta Says Now! champions, we will actively reduce our greenhouse gas emissions and stand up for the rights of women and girls in this decisive decade for humanity.

2. The problems

Human activity has altered almost 75% of the earth's surface*, and around 1 million animal and plant species are threatened with extinction.¹¹

- Global climate change impacts, such as intense heat, drought, bushfires, floods and storms, displaced 30 million people in 2020¹² and, without increased action on climate change, could displace around 2 billion people by 2050.¹³
- Climate change acts as a threat multiplier catalyzing water and food scarcity, pandemics and displacement.¹⁴
- Women and girls are disproportionately affected.
- Nearly 60% of people who are severely hungry are women and girls. Severe hunger can lead to iron deficiency and organ damage if left untreated.¹⁵
- Women and girls are more likely to:

Action Guide 00

Action Guide 01

Action Guide 02

Action Guide 03

Action Guide 04

Action Guide 05

Action Guide 06

Action Guide 07

Action Guide 08

Action Guide 09

Action Guide 10

Action Guide 11

Action Guide 12

Action Guide 13

Action Guide 14

Action Guide 15

Action Guide 16

Action Guide 17

Action Guide 18

Action Guide 19

Action Guide 20

Action Guide 21

Action Guide 22

Action Guide 23

Action Guide 24

Action Guide 25

Action Guide 26

Action Guide 27

Action Guide 28

Action Guide 29

Action Guide 30

Action Guide 31

Action Guide 32

Action Guide 33

Action Guide 34

Action Guide 35

Action Guide 36

Action Guide 37

Action Guide 38

Action Guide 39

Action Guide 40

Action Guide 41

Action Guide 42

Action Guide 43

Action Guide 44

Action Guide 45

Action Guide 46

Action Guide 47

Action Guide 48

Action Guide 49

Action Guide 50

Action Guide 51

Action Guide 52

Action Guide 53

Action Guide 54

Action Guide 55

Action Guide 56

Action Guide 57

Action Guide 58

Action Guide 59

Action Guide 60

Action Guide 61

Action Guide 62

Action Guide 63

Action Guide 64

Action Guide 65

Action Guide 66

Action Guide 67

Action Guide 68

Action Guide 69

Action Guide 70

Action Guide 71

Action Guide 72

Action Guide 73

Action Guide 74

Action Guide 75

Action Guide 76

Action Guide 77

Action Guide 78

Action Guide 79

Action Guide 80

Action Guide 81

Action Guide 82

Action Guide 83

Action Guide 84

Action Guide 85

Action Guide 86

Action Guide 87

Action Guide 88

Action Guide 89

Action Guide 90

Action Guide 91

Action Guide 92

Action Guide 93

Action Guide 94

Action Guide 95

Action Guide 96

Action Guide 97

Action Guide 98

Action Guide 99

Action Guide 100

Action Guide 101

Action Guide 102

Action Guide 103

Action Guide 104

Action Guide 105

Action Guide 106

Action Guide 107

Action Guide 108

Action Guide 109

Action Guide 110

Action Guide 111

Action Guide 112

Action Guide 113

Action Guide 114

Action Guide 115

Action Guide 116

Action Guide 117

Action Guide 118

Action Guide 119

Action Guide 120

Action Guide 121

Action Guide 122

Action Guide 123

Action Guide 124

Action Guide 125

Action Guide 126

Action Guide 127

Action Guide 128

Action Guide 129

Action Guide 130

Action Guide 131

Action Guide 132

Action Guide 133

Action Guide 134

Action Guide 135

Action Guide 136

Action Guide 137

Action Guide 138

Action Guide 139

Action Guide 140

Action Guide 141

Action Guide 142

Action Guide 143

Action Guide 144

Action Guide 145

Action Guide 146

Action Guide 147

Action Guide 148

Action Guide 149

Action Guide 150

Action Guide 151

Action Guide 152

Action Guide 153

Action Guide 154

Action Guide 155

Action Guide 156

Action Guide 157

Action Guide 158

Action Guide 159

Action Guide 160

Action Guide 161

Action Guide 162

Action Guide 163

Action Guide 164

Action Guide 165

Action Guide 166

Action Guide 167

Action Guide 168

Action Guide 169

Action Guide 170

Action Guide 171

Action Guide 172

Action Guide 173

Action Guide 174

Action Guide 175

Action Guide 176

Action Guide 177

Action Guide 178

Action Guide 179

Action Guide 180

Action Guide 181

Action Guide 182

Action Guide 183

Action Guide 184

Action Guide 185

Action Guide 186

Action Guide 187

Action Guide 188

Action Guide 189

Action Guide 190

Action Guide 191

Action Guide 192

Action Guide 193

Action Guide 194

Action Guide 195

Action Guide 196

Action Guide 197

Action Guide 198

Action Guide 199

Action Guide 200

Action Guide 201

Action Guide 202

Action Guide 203

Action Guide 204

Action Guide 205

Action Guide 206

Action Guide 207

Action Guide 208

Action Guide 209

Action Guide 210

Action Guide 211

Action Guide 212

Action Guide 213

Action Guide 214

Action Guide 215

Action Guide 216

Action Guide 217

Action Guide 218

Action Guide 219

Action Guide 220

Action Guide 221

Action Guide 222

Action Guide 223

Action Guide 224

Action Guide 225

Action Guide 226

Action Guide 227

Action Guide 228

Action Guide 229

Action Guide 230

Action Guide 231

Action Guide 232

Action Guide 233

Action Guide 234

Action Guide 235

Action Guide 236

Action Guide 237

Action Guide 238

Action Guide 239

Action Guide 240

Action Guide 241

Action Guide 242

Action Guide 243

Action Guide 244

Action Guide 245

Action Guide 246

Action Guide 247

Action Guide 248

Action Guide 249

Action Guide 250

Action Guide 251

Action Guide 252

Action Guide 253

Action Guide 254

Action Guide 255

Action Guide 256

Action Guide 257

Action Guide 258

Action Guide 259

Action Guide 260

Action Guide 261

Action Guide 262

Action Guide 263

Action Guide 264

Action Guide 265

Action Guide 266

Action Guide 267

Action Guide 268

Action Guide 269

Action Guide 270

Action Guide 271

Action Guide 272

Action Guide 273

Action Guide 274

Action Guide 275

Action Guide 276

Action Guide 277

Action Guide 278

Action Guide 279

Action Guide 280

Action Guide 281

Action Guide 282

Action Guide 283

Action Guide 284

Action Guide 285

Action Guide 286

Action Guide 287

Action Guide 288

Action Guide 289

Action Guide 290

Action Guide 291

Action Guide 292

Action Guide 293

Action Guide 294

Action Guide 295

Action Guide 296

Action Guide 297

Action Guide 298

Action Guide 299

Action Guide 300

Action Guide 301

Action Guide 302

Action Guide 303

Action Guide 304

Action Guide 305

Action Guide 306

Action Guide 307

Action Guide 308

Action Guide 309

Action Guide 310

Action Guide 311

Action Guide 312

Action Guide 313

Action Guide 314

Action Guide 315

Action Guide 316

Action Guide 317

Action Guide 318

Action Guide 319

Action Guide 320

Action Guide 321

Action Guide 322

Action Guide 323

Action Guide 324

Action Guide 325

Action Guide 326

Action Guide 327

Action Guide 328

Action Guide 329

Action Guide 330

Action Guide 331

Action Guide 332

Action Guide 333

Action Guide 334

Action Guide 335

Action Guide 336

Action Guide 337

Action Guide 338

Action Guide 339

Action Guide 340

Action Guide 341

Action Guide 342

Action Guide 343

Action Guide 344

Action Guide 345

Action Guide 346

Action Guide 347

Action Guide 348

Action Guide 349

Action Guide 350

Action Guide 351

Action Guide 352

Action Guide 353

Action Guide 354

Action Guide 355

Action Guide 356

Action Guide 357

Action Guide 358

Action Guide 359

Action Guide 360

Action Guide 361

Action Guide 362

Action Guide 363

Action Guide 364

Action Guide 365

Action Guide 366

Action Guide 367

Action Guide 368

Action Guide 369

Action Guide 370

Action Guide 371

Action Guide 372

Action Guide 373

Action Guide 374

Action Guide 375

Action Guide 376

Action Guide 377

Action Guide 378

Action Guide 379

Action Guide 380

Action Guide 381

Action Guide 382

Action Guide 383

Action Guide 384

Action Guide 385

Action Guide 386

Action Guide 387

Action Guide 388

Action Guide 389

Action Guide 390

Action Guide 391

Action Guide 392

Action Guide 393

Action Guide 394

Action Guide 395

Action Guide 396

Action Guide 397

Action Guide 398

Action Guide 399

Action Guide 400

Action Guide 401

Action Guide 402

Action Guide 403

Action Guide 404

Action Guide 405

Action Guide 406

Action Guide 407

Action Guide 408

Action Guide 409

Action Guide 410

Action Guide 411

Action Guide 412

Action Guide 413

Action Guide 414

Action Guide 415

Action Guide 416

Action Guide 417

Action Guide 418

Action Guide 419

Action Guide 420

Action Guide 421

Action Guide 422

Action Guide 423

Action Guide 424

Action Guide 425

Action Guide 426

Action Guide 427

Action Guide 428

Action Guide 429

Action Guide 430

Action Guide 431

Action Guide 432

Action Guide 433

Action Guide 434

Action Guide 435

Action Guide 436

Action Guide 437

Action Guide 438

Action Guide 439

Action Guide 440

Action Guide 441

Action Guide 442

Action Guide 443

Action Guide 444

Action Guide 445

Action Guide 446

Action Guide 447

Action Guide 448

Action Guide 449

Action Guide 450

Action Guide 451

Action Guide 452

Action Guide 453

Action Guide 454

Action Guide 455

Action Guide 456

Action Guide 457

Action Guide 458

Action Guide 459

Action Guide 460

Action Guide 461

Action Guide 462

Action Guide 463

Action Guide 464

Action Guide 465

Action Guide 466

Action Guide 467

Action Guide 468

Action Guide 469

Action Guide 470

Action Guide 471

Action Guide 472

Action Guide 473

Action Guide 474

Action Guide 475

Action Guide 476

Action Guide 477

Action Guide 478

Action Guide 479

Action Guide 480

Action Guide 481

Action Guide 482

Action Guide 483

Action Guide 484

Action Guide 485

Action Guide 486

Action Guide 487

Action Guide 488

Action Guide 489

Action Guide 490

Action Guide 491

Action Guide 492

Action Guide 493

Action Guide 494

Action Guide 495

Action Guide 496

Action Guide 497

Action Guide 498

Action Guide 499

Action Guide 500

Action Guide 501

Action Guide 502

Action Guide 503

Action Guide 504

Action Guide 505

Action Guide 506

Action Guide 507

Action Guide 508

Action Guide 509

Action Guide 510

Action Guide 511

Action Guide 512

Action Guide 513

Action Guide 514

Action Guide 515

Action Guide 516

Action Guide 517

Action Guide 518

Action Guide 519

Action Guide 520

Action Guide 521

Action Guide 522

Action Guide 523

Action Guide 524

Action Guide 525

Action Guide 526

Action Guide 527

Action Guide 528

Action Guide 529

Action Guide 530

Action Guide 531

Action Guide 532

Action Guide 533

Action Guide 534

Action Guide 535

Action Guide 536

Action Guide 537

Action Guide 538

Action Guide 539

Action Guide 540

Action Guide 541

Action Guide 542

Action Guide 543

Action Guide 544

Action Guide 545

Action Guide 546

Action Guide 547

Action Guide 548

Action Guide 549

Action Guide 550

Action Guide 551

Action Guide 552

Action Guide 553

Action Guide 554

Action Guide 555

Action Guide 556

Action Guide 557

Action Guide 558

Action Guide 559

Action Guide 560

Action Guide 561

Action Guide 562

Action Guide 563

Action Guide 564

Action Guide 565

Action Guide 566

Action Guide 567

Action Guide 568

Action Guide 569

Action Guide 570

Action Guide 571

Action Guide 572

Action Guide 573

Action Guide 574

Action Guide 575

Action Guide 576

Action Guide 577

Action Guide 578

Action Guide 579

Action Guide 580

Action Guide 581

Action Guide 582

Action Guide 583

Action Guide 584

Action Guide 585

Action Guide 586

Action Guide 587

Action Guide 588

Action Guide 589

Action Guide 590

Action Guide 591

Action Guide 592

Action Guide 593

Action Guide 594

Action Guide 595

Action Guide 596

Action Guide 597

Action Guide 598

Action Guide 599

Action Guide 600

Action Guide 601

Action Guide 602

Action Guide 603

Action Guide 604

Action Guide 605

Action Guide 606

Action Guide 607

Action Guide 608

Action Guide 609

Action Guide 610

Action Guide 611

Action Guide 612

Action Guide 613

Action Guide 614

Action Guide 615

Action Guide 616

Action Guide 617

Action Guide 618

Action Guide 619

Action Guide 620

Action Guide 621

Action Guide 622

Action Guide 623

Action Guide 624

Action Guide 625

Action Guide 626

Action Guide 627

Action Guide 628

Action Guide 629

Action Guide 630

Action Guide 631

Action Guide 632

Action Guide 633

Action Guide 634

Action Guide 635

Action Guide 636

Action Guide 637

Action Guide 638

Action Guide 639

Action Guide 640

Action Guide 641

Action Guide 642

Action Guide 643

Action Guide 644

Action Guide 645

Action Guide 646

Action Guide 647

Action Guide 648

Action Guide 649

Action Guide 650

Action Guide 651

Action Guide 652

Action Guide 653

Action Guide 654

Action Guide 655

Action Guide 656

Action Guide 657

Action Guide 658

Action Guide 659

Action Guide 660

Action Guide 661

Action Guide 662

Action Guide 663

Action Guide 664

Action Guide 665

Action Guide 666

Action Guide 667

Action Guide 668

Action Guide 669

Action Guide 670

Action Guide 671

Action Guide 672

Action Guide 673

Action Guide 674

Action Guide 675

Action Guide 676

Action Guide 677

Action Guide 678

Action Guide 679

Action Guide 680

Action Guide 681

Action Guide 682

Action Guide 683

Action Guide 684

Action Guide 685

Action Guide 686

Action Guide 687

Action Guide 688

Action Guide 689

Action Guide 690

Action Guide 691

Action Guide 692

Action Guide 693

Action Guide 694

Action Guide 695

Action Guide 696

Action Guide 697

Action Guide 698

Action Guide 699

Action Guide 700

Action Guide 701

Action Guide 702

Action Guide 703

Action Guide 704

Action Guide 705

Action Guide 706

Action Guide 707

Action Guide 708

Action Guide 709

Action Guide 710

Action Guide 711

Action Guide 712

Action Guide 713

Action Guide 714

Action Guide 715

Action Guide 716

Action Guide 717

Action Guide 718

Action Guide 719

Action Guide 720

Action Guide 721

Action Guide 722

Action Guide 723

Action Guide 724

Action Guide 725

Action Guide 726

Action Guide 727

Action Guide 728

Action Guide 729

Action Guide 730

Action Guide 731

Action Guide 732

Action Guide 733

Action Guide 734

Action Guide 735

Action Guide 736

Action Guide 737

Action Guide 738

Action Guide 739

Action Guide 740

Action Guide 741

Action Guide 742

Action Guide 743

Action Guide 744



Next priority...

Enable women's full participation in the economy

This will be our focus from 1 July 2024

Ensure that climate adaptation and mitigation plans address the unique needs of women and the barriers to women's full participation in the economy including

Childcare and elder care services

The gender pay gap

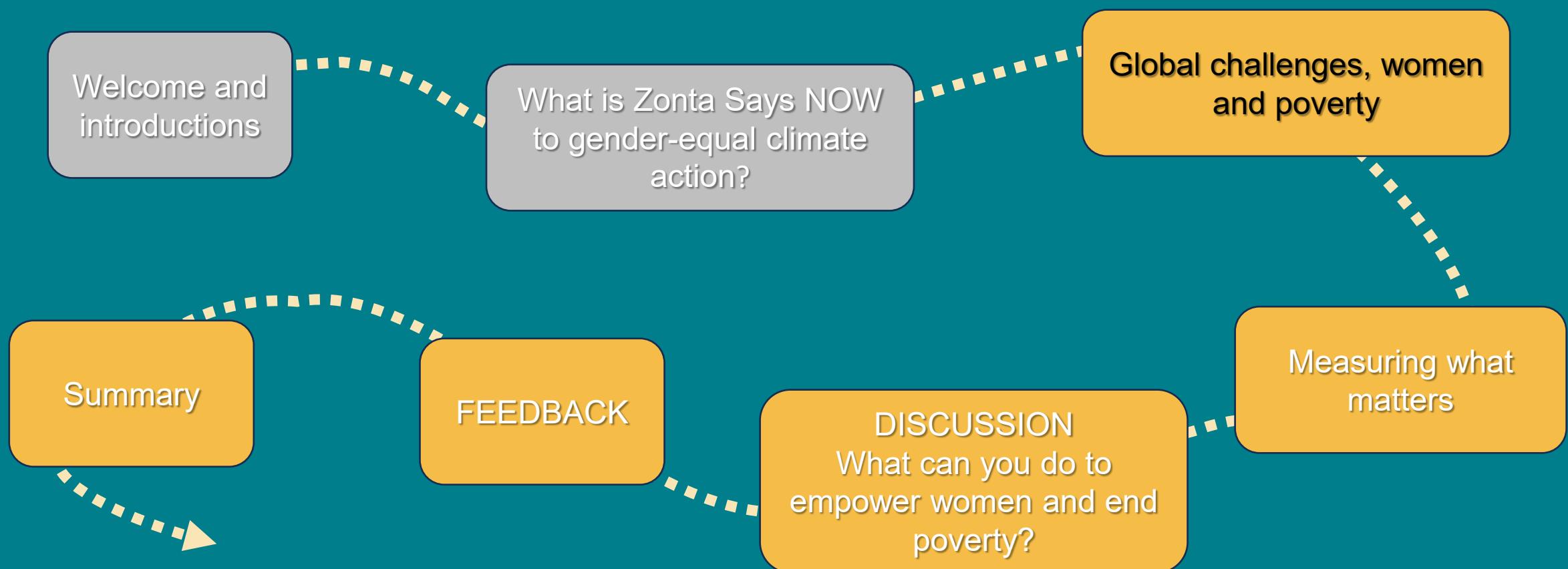
Occupational segregation (many low-paying service jobs are traditionally in female-dominated industries)

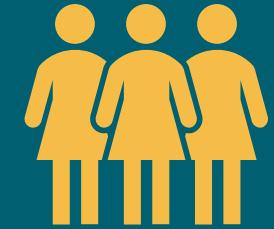
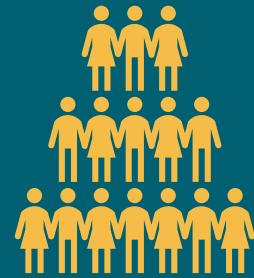
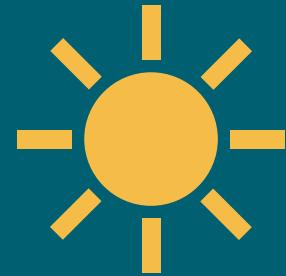
Informal work

Legal and social restrictions



Our Journey Today





The Challenges Facing Humanity

A close-up portrait of Dr. Jane Goodall, an elderly woman with long, thin, grey hair. She is looking slightly upwards and to the right with a gentle, contemplative expression. She is wearing a light green, collared shirt. The background is dark and out of focus, suggesting an indoor setting.

Everything is connected.
Everyone can make a
difference.

Dr Jane Goodall

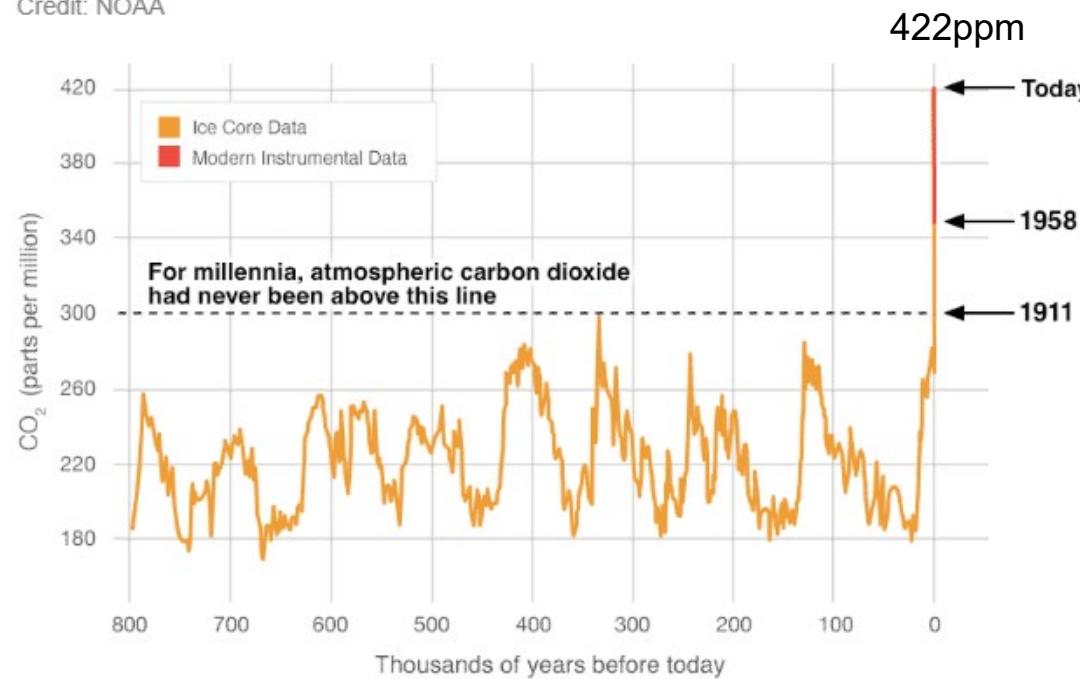


Global heating

PROXY (INDIRECT) MEASUREMENTS

Data source: Reconstruction from ice cores.

Credit: NOAA



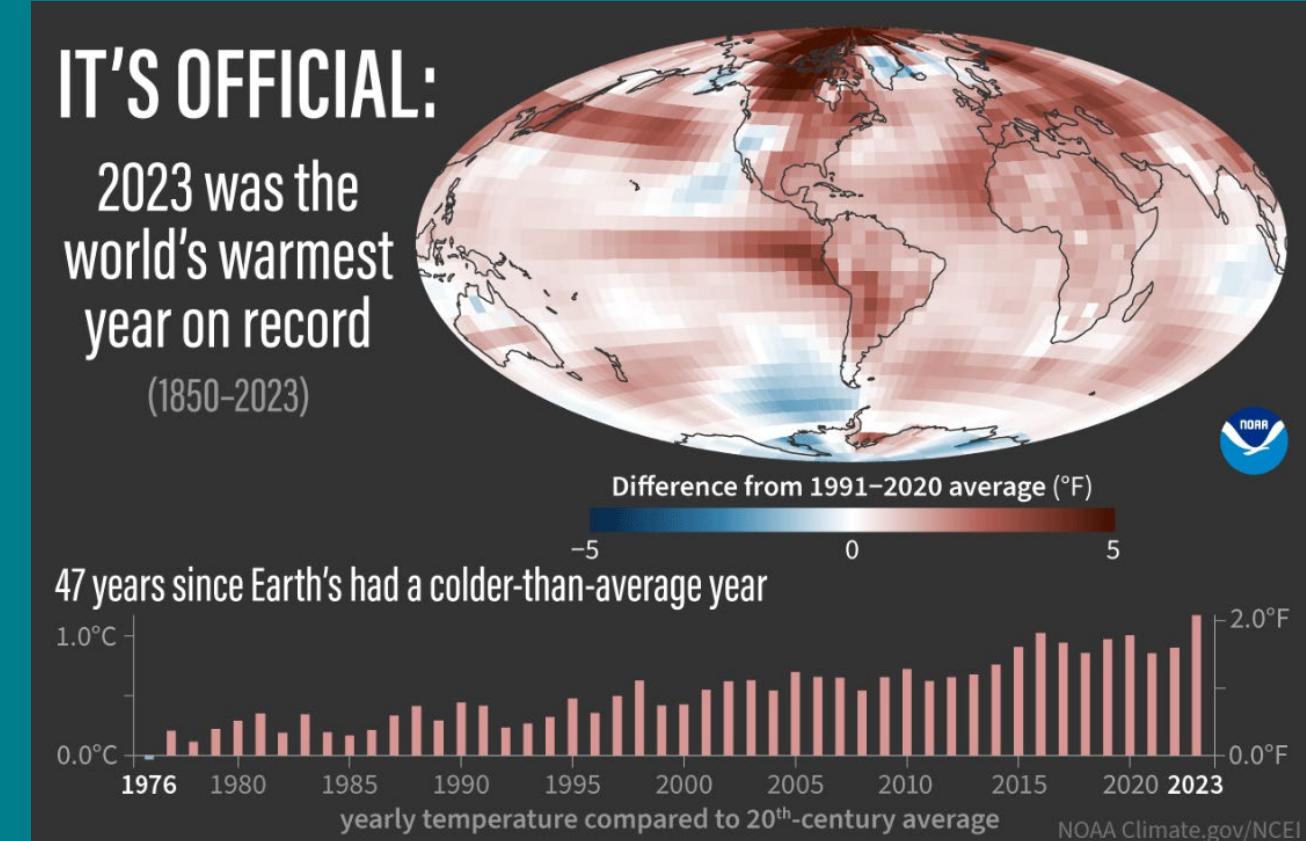
<https://climate.nasa.gov/vital-signs/carbon-dioxide/>

IT'S OFFICIAL:

2023 was the
world's warmest
year on record

(1850–2023)

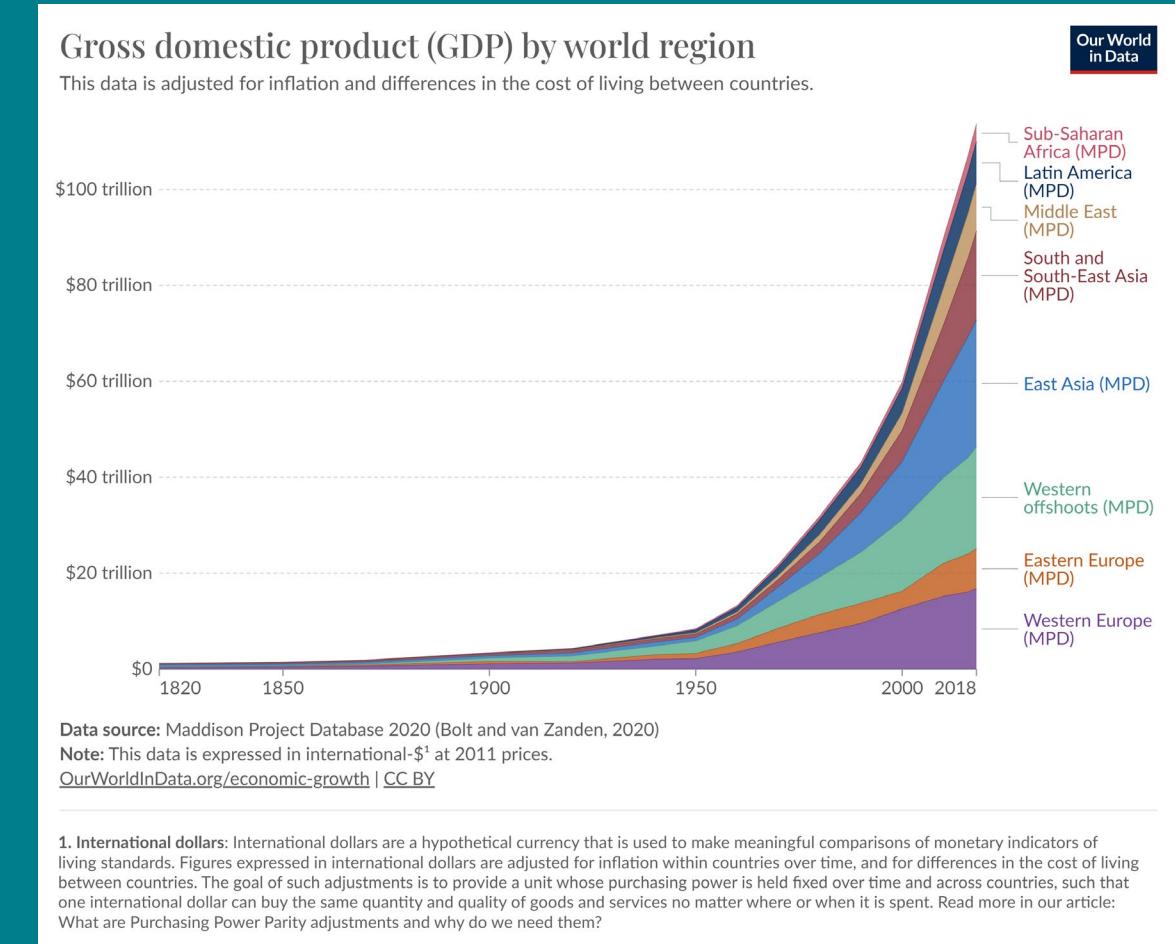
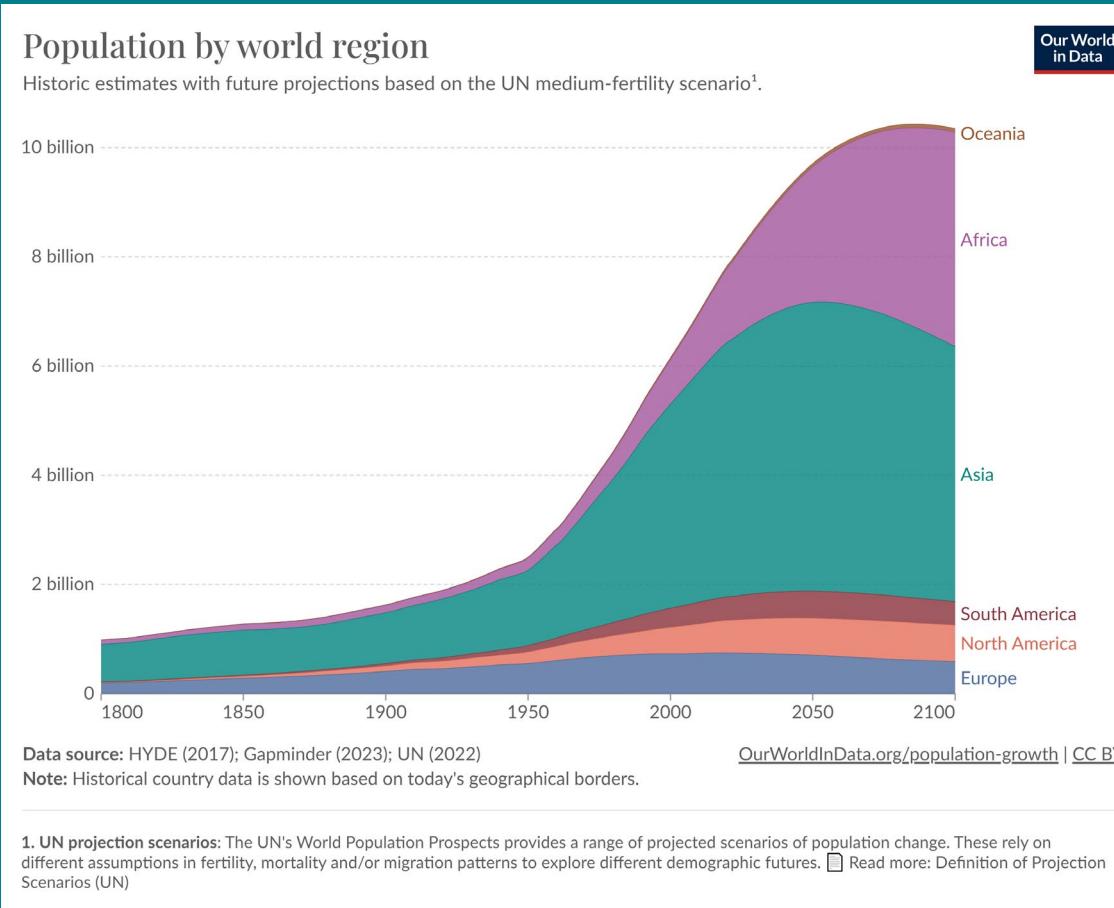
47 years since Earth's had a colder-than-average year



<https://www.climate.gov/news-features/understanding-climate/climate-change-global-temperature#:~:text=The%20roughly%202%2Ddegree%20Fahrenheit,significant%20increase%20in%20accumulated%20heat.>



Global Growth – Population and GDP



<https://ourworldindata.org/population-growth>

<https://ourworldindata.org/economic-growth>



Global Consumption

Earth Overshoot Day marks the date when humanity's demand for ecological resources and services in a given year exceeds what Earth can regenerate in that year.

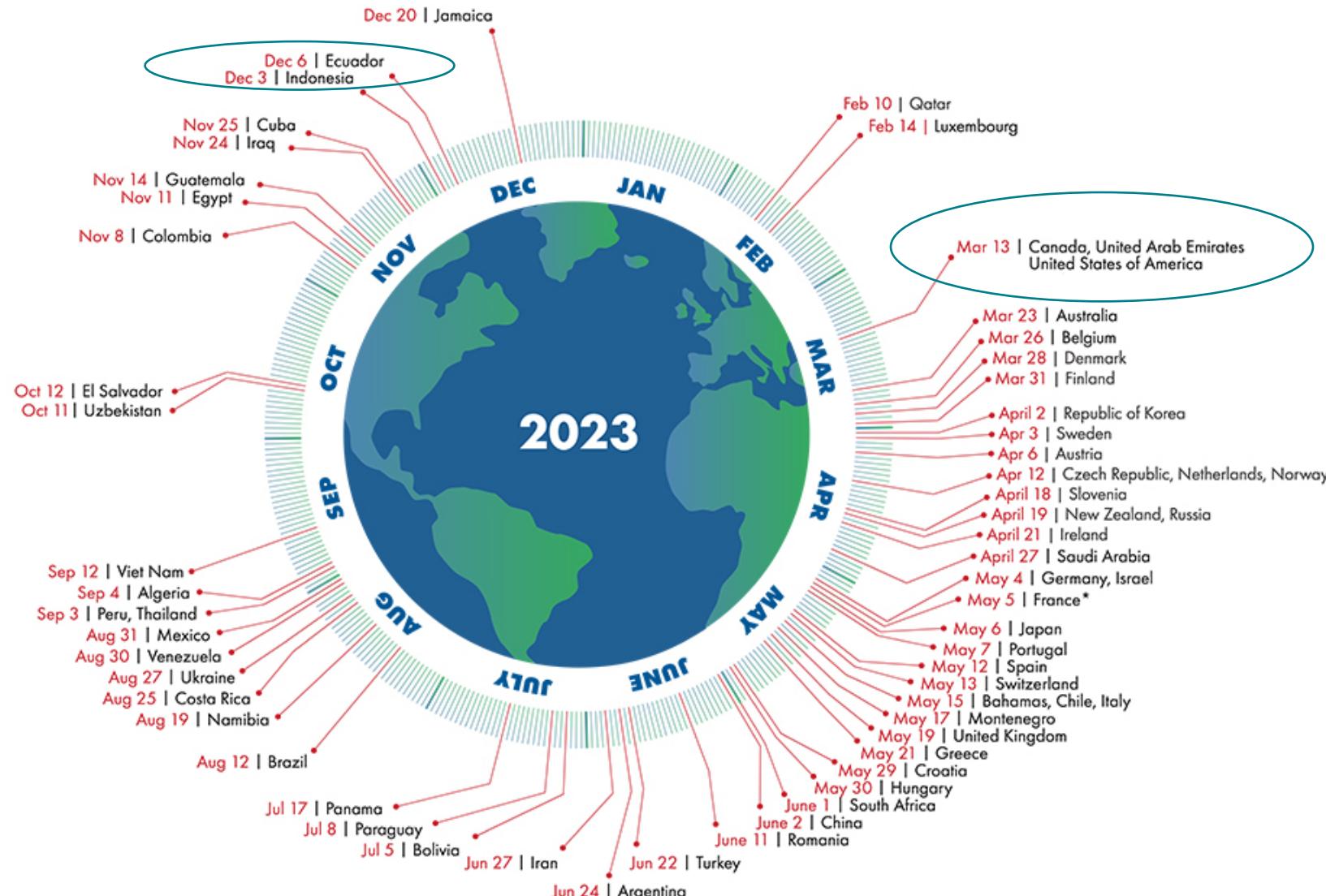
Earth Overshoot Day 2023

2 August

<https://www.genevaenvironmentnetwork.org/resources/uploads/earth-overshoot-day/>

Country Overshoot Days 2023

When would Earth Overshoot Day land if the world's population lived like...

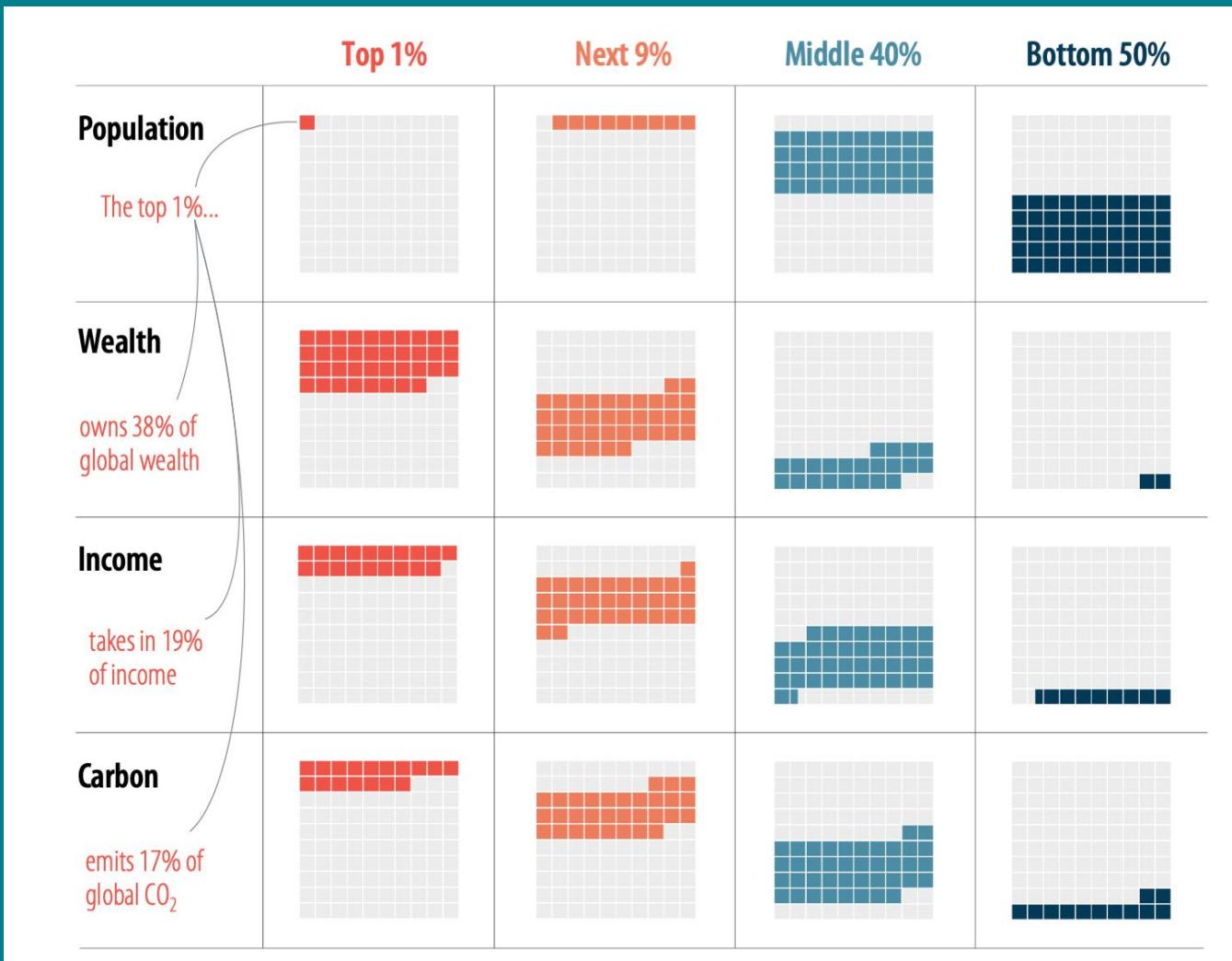


For a full list of countries, visit overshootday.org/country-overshoot-days.

*French Overshoot Day based on nowcasted data. See overshootday.org/france.

Source: National Footprint and Biocapacity Accounts, 2022 Edition
data.footprintnetwork.org

Global Wealth Inequality



The top 10 per cent of the world's population

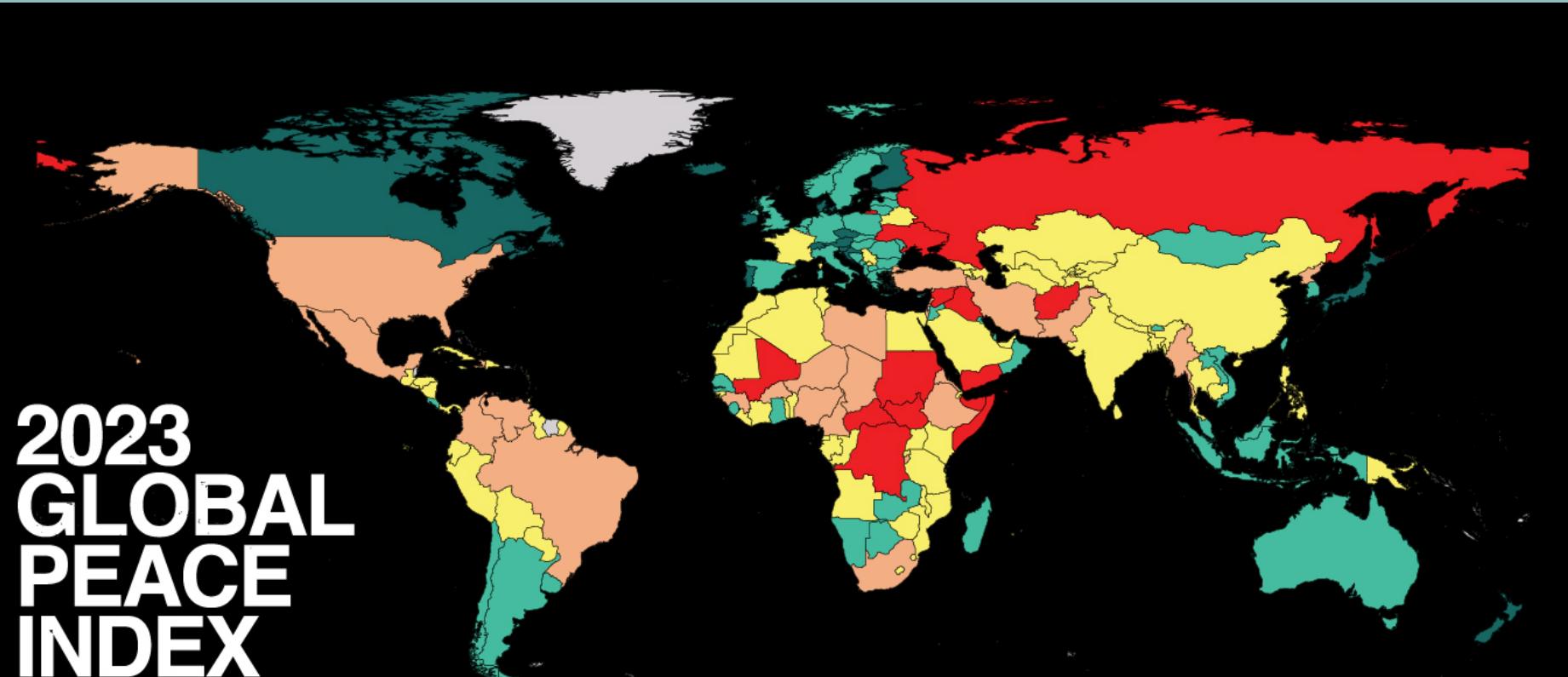
- owns 76% of total wealth
- takes 52% of global income
- accounts for 48% of global carbon emissions

The bottom 50 per cent of the world's population

- owns 2% of global wealth
- takes 8% of global income
- accounts for 12% of global carbon emissions



Global Insecurity



2023 GLOBAL PEACE INDEX

A SNAPSHOT OF THE
GLOBAL STATE OF PEACE

THE STATE OF PEACE

VERY HIGH HIGH MEDIUM LOW VERY LOW NOT INCLUDED

Global Peace Index Map » The Most & Least
Peaceful Countries (visionofhumanity.org)

IEP

In 2023,
~116 million people
worldwide were forced to
flee their homes due to
**conflict, persecution and
human rights violations**
([UNHCR](https://www.unhcr.org) + [Gaza](https://www.gaza.unhcr.org))

In 2019, conflict and
violence cost
\$5 a day
for everyone on the
planet. ([WEF](https://www.weforum.org))



How does Climate Change Contribute to Women's Poverty?

How do women fare?



SURVIVAL OF THE RICHEST

How we must tax the super-rich now to fight inequality



OXFAM

Oxfam

10 billionaires own more than **200 million** African women combined

Only **124** of the top 1,000 billionaires are women

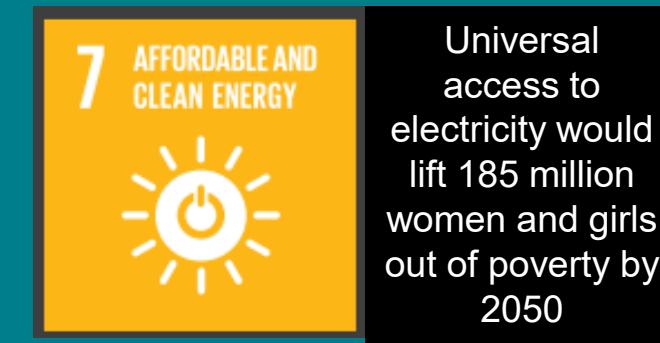
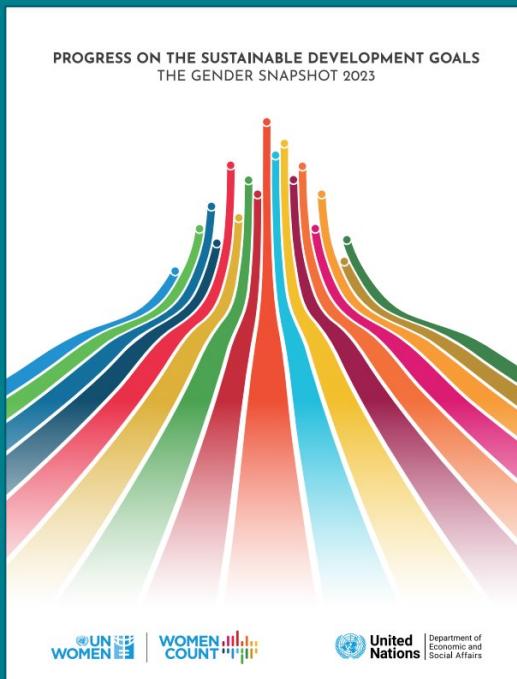
Informal work is growing faster than formal work – leaving workers vulnerable to low pay and poor conditions

Food insecurity is higher among women than men.

In 2021, a tenth of the global population were affected by hunger.

In 2020, **60%** of the **chronically hungry** were women

Gender Snapshot on SDGs



How does climate change contribute to women's poverty?



Climate change **reduces women's access to natural resources**, such as water, land, and forests, that are essential for their livelihoods and well-being

- Women in developing countries account for:
 - 43% of small-scale farmers
 - Two-thirds of all livestock keepers [\[WWF\]](#)
- For women who rely on natural resources for their livelihoods, these are often their main source of income
 - Men are more likely to diversify their income sources, which increases their resilience



Photo: Pexels

How does climate change contribute to women's poverty?



Climate change **increases women's workload and unpaid care responsibilities**, as they must cope with the impacts of droughts, floods, storms, and diseases on their families and communities

- Women perform 76.2% of total hours of unpaid care work
 - More than three times as much as men
- Unpaid care work includes
 - Caring for children, elderly and sick people
 - Cooking
 - Cleaning
 - Fetching water and firewood
- Unpaid work is not recognised in Gross Domestic Product – so is not valued.



How does climate change contribute to women's poverty?



Climate change **exposes women to higher risks of violence, displacement, and human rights violations**, especially in conflict-affected and fragile settings, where climate change can fuel tensions and instability

- 1°C rise in average temperature associated with 6% rise in violence against women
- 1°C rise in average temperature reduces the average income of female-headed households by 34% compared to male-headed households.
- 10% increase or decrease in average rainfall associated with 1% rise in child marriage – when crops fail, families sell their daughters into marriage
- One in five women who are refugees or who have been displaced because of a natural disaster has experienced sexual violence.



How does climate change contribute to women's poverty?



Climate change affects women's health and well-being, as they are more exposed to waterborne and vector-borne diseases, malnutrition, and maternal mortality.

- Women and girls make up 60% of the world's hungry.
- Women often eat last and least in countries facing conflict, famine and hunger.
- In 2019, 1 in every 10 infants born in the USA was preterm and exposure to extreme heat has been associated with preterm births.



How does climate change contribute to women's poverty?



Climate change limits **women's opportunities for education, employment, health, and empowerment**, as they face multiple barriers and discrimination in accessing services, resources, and decision-making processes

- The global gender pay gap is around 20%
- 130 million girls miss out on school
- 48% of women have access to the internet
 - Compared to 58% of men
- Only 12.8% of agriculture landholders are women
- 65% of women have a 'bank' account
 - Compared to 72% of men





Poll 1



Which of these issues do you think is
the highest priority
for women in your region?

1. Food, water, energy
2. Health
3. Education
4. Incomes and work
5. Peace and justice
6. Political voice
7. Social equity
8. Gender equality
9. Housing
10. Networks



Which of these issues do you think is
the next highest priority
for women in your region?

Poll 2

1. Food, water, energy
2. Health
3. Education
4. Incomes and work
5. Peace and justice
6. Political voice
7. Social equity
8. Gender equality
9. Housing
10. Networks

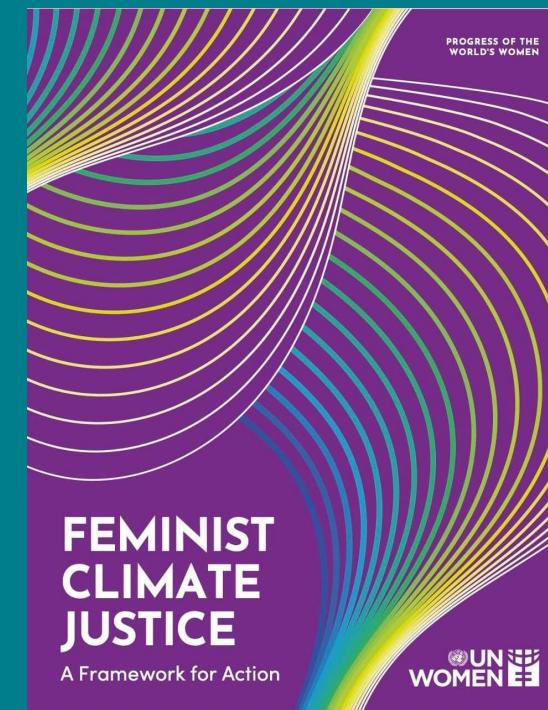
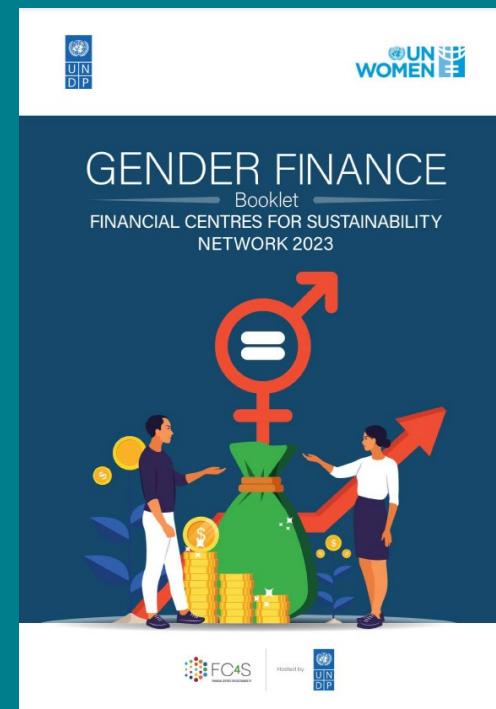


Climate change is creating a downward spiral for women and girls.

We need to transform economies away from extraction and pollution
and **integrate women's rights into all aspects** of
climate policy and financing.

Sarah Hendriks, UN Women

3 tools to help
do this



Financial Equality for Women

In 2022, only 14 countries (out of 190) have gender equality under the law for vital financial and economic indicators.



[2023-Reaching-Financial-Equality-Report.pdf
\(womensworldbanking.org\)](https://womensworldbanking.org)

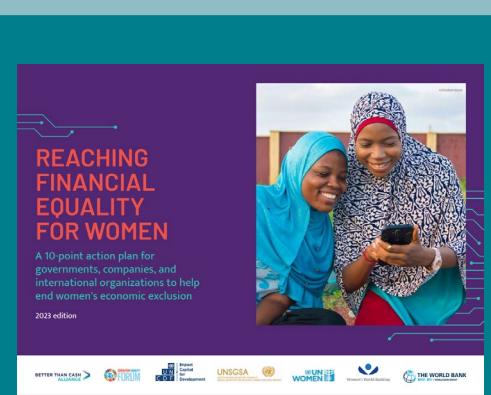
Many women cannot:

- Access formal identification
- Open a bank account
- Own property
- Develop a credit history
- Save, build assets
- Secure a loan
- Open or expand a business
- Buy a mobile phone to send and receive money

Women more vulnerable to economic impacts of climate change

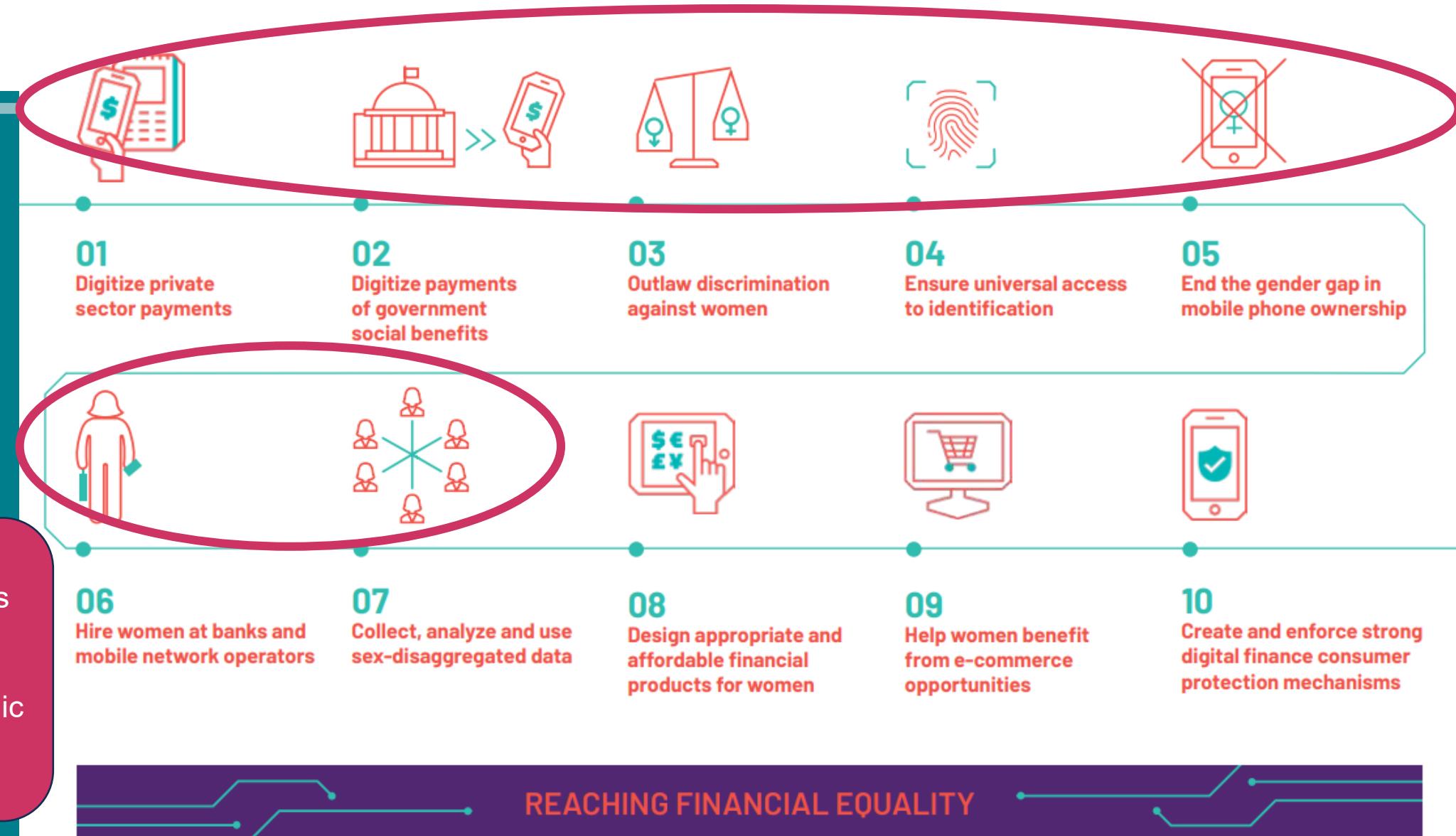
- More women in lower-income communities
- More women in highly vulnerable sectors (e.g. agriculture)
- Limited decision-making power in households
 - Restrictive social norms
 - Legal barriers

10 ACTIONS TO REACH FINANCIAL EQUALITY FOR WOMEN



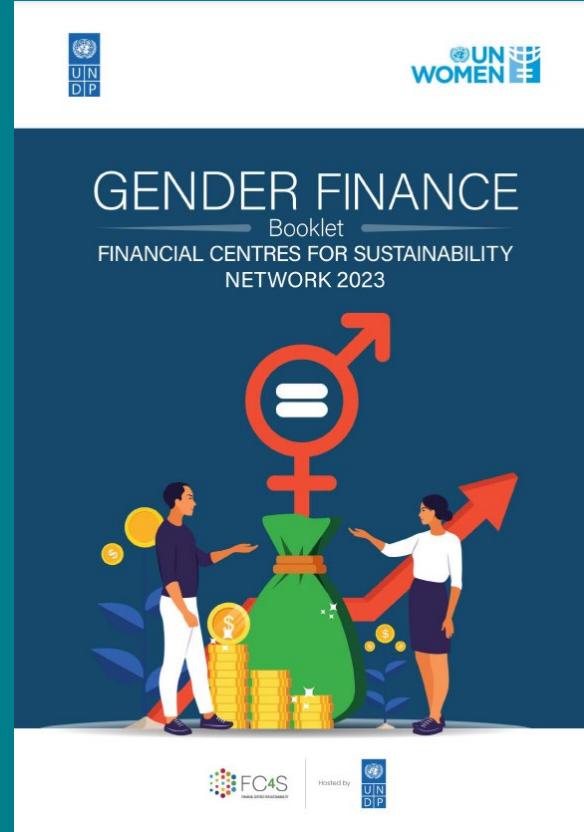
[2023-Reaching-Financial-Equality-Report.pdf](https://womensworldbanking.org)
(womensworldbanking.org)

Financial inclusion accelerates women's economic empowerment and mitigates the economic impacts of climate change





Gender Finance



Financial Centres for Sustainability Network (FC4S) Gender Finance Charter

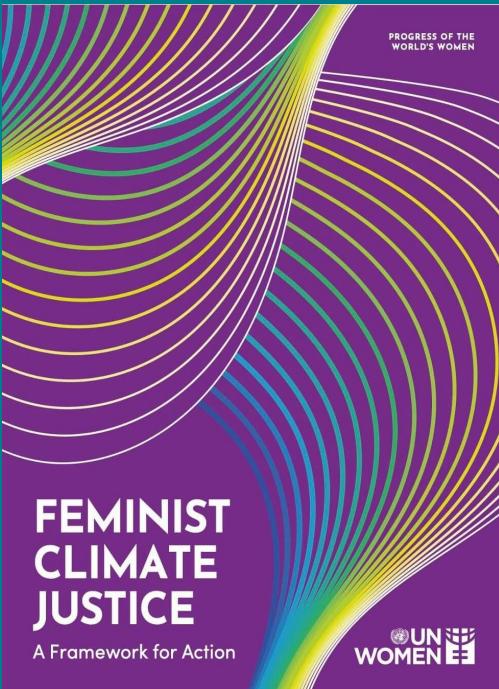
- **10 principles** to build an inclusive financial ecosystem that incorporates gender considerations into all aspects of decision-making, from investments to operations, strategies and management, products, services, and customer engagement.



<https://www.unwomen.org/sites/default/files/2023-12/booklet-gender-finance-2023-en.pdf>



Feminist Climate Justice Framework



UN Women

Redistribute
economic
resources

Repair inequalities
and historical
injustices

Figure 1.1 DIMENSIONS AND PRINCIPLES OF FEMINIST CLIMATE JUSTICE

Redistribution of...

- resources away from extractive, environmentally damaging economic activities towards those that prioritize care for people and planet
- land, employment opportunities and technology to redress gender inequalities and ensure women benefit from green transitions
- public finance to support gender-responsive social protection systems to support women's resilience.

Reparation through...

- recognition of the historical responsibility and continued impact of cumulative emissions
- adequate global climate finance, debt cancellation and regulation of large corporations
- mechanisms to address gendered economic and non-economic loss and damage.

Recognition of...

- multiple and intersecting forms of discrimination that undermine the resilience of historically marginalized groups to climate impacts
- women's unpaid labour to support social and ecological reproduction
- situated, Indigenous and experiential forms of knowledge to support effective climate action.

Representation of...

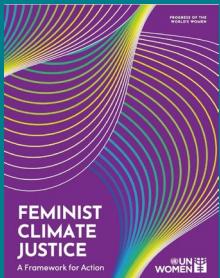
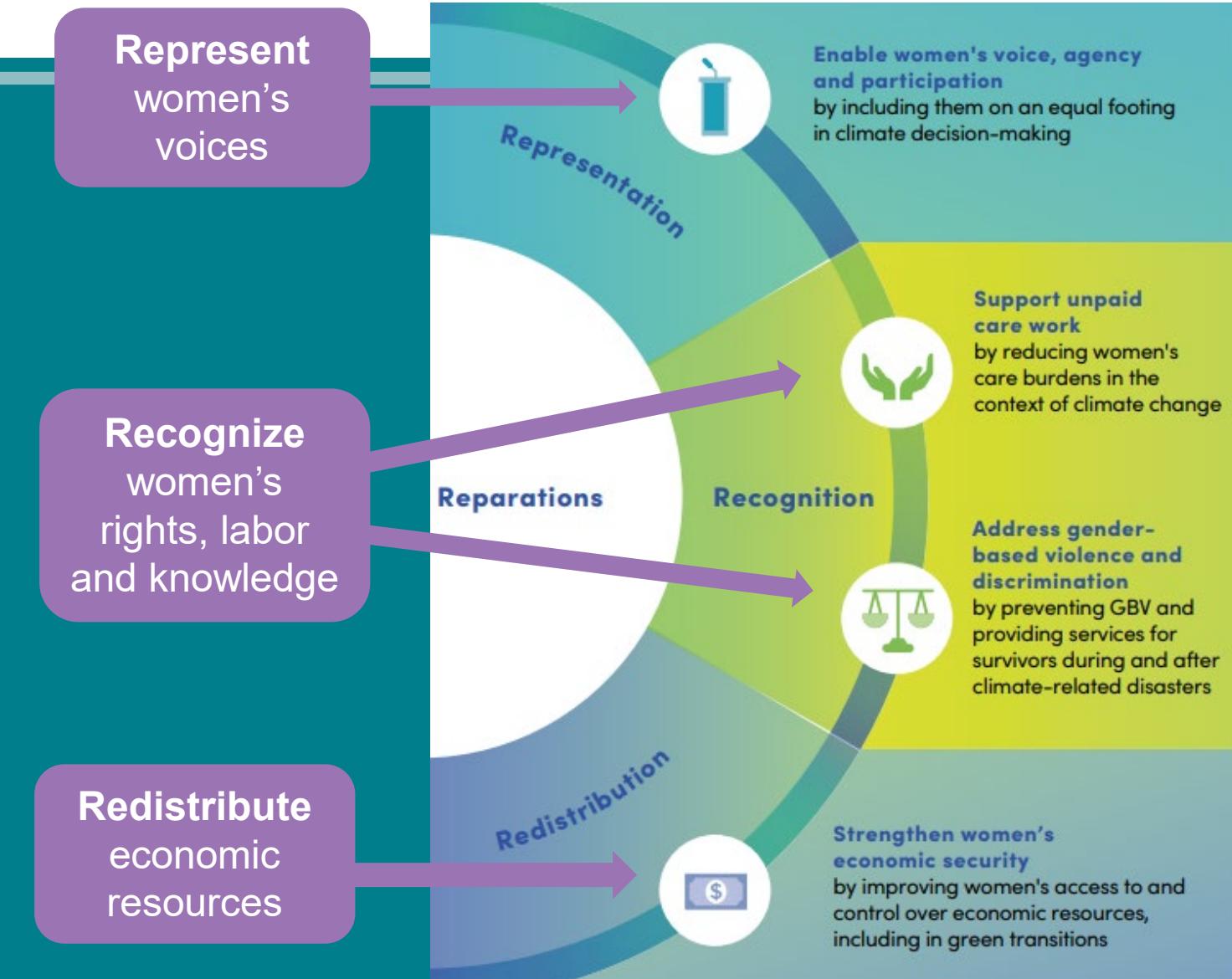
- women and other marginalized groups in environmental decision-making at all levels
- communities affected by climate change and biodiversity loss in climate policymaking
- women's interests in robust accountability mechanisms to seek redress for environmental injustice.

Recognize women's
rights, labor and
knowledge

Represent
women's voices

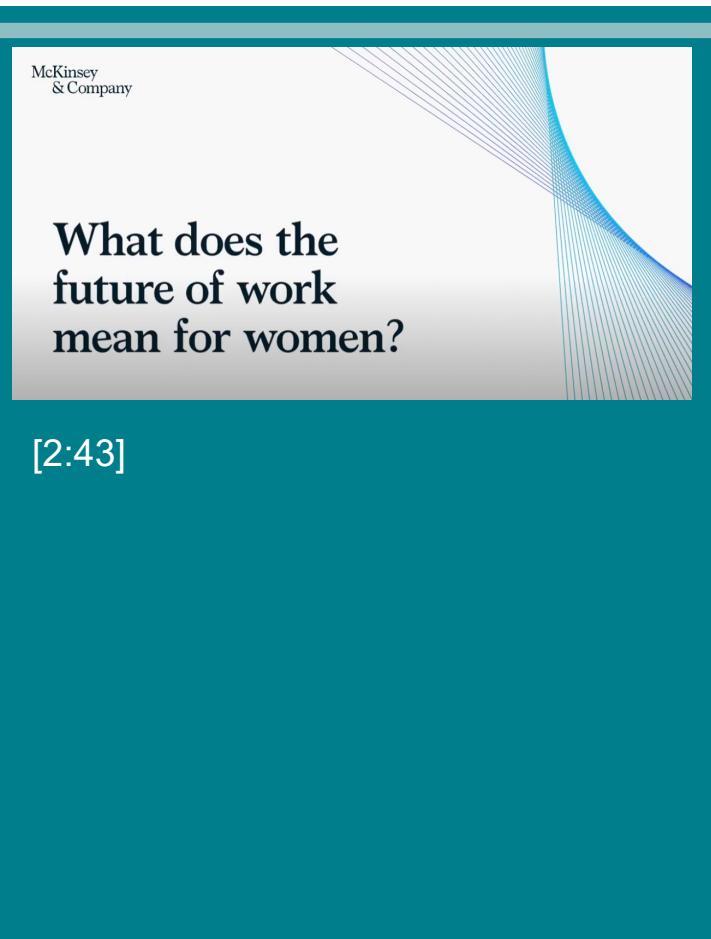
Feminist Climate Justice Framework

Scorecard developed to monitor national gender inequalities





The Future of Work



McKinsey
& Company

[https://www.youtube.com/
watch?v=i9sjFUQXz7U](https://www.youtube.com/watch?v=i9sjFUQXz7U)



Discussion

How do we enable women's full participation in the economy, today and in the future – to raise them out of poverty?

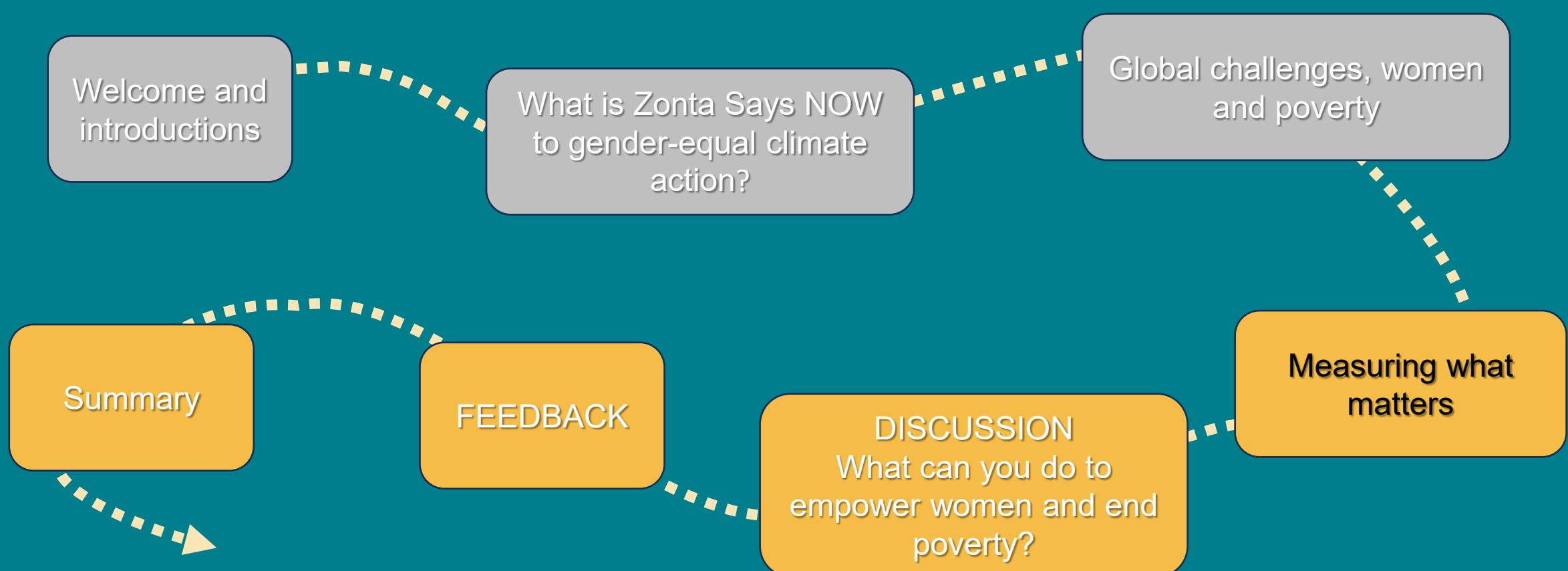


How do you think we can do this?

10 mins discussion
10 mins feedback



Our Journey Today

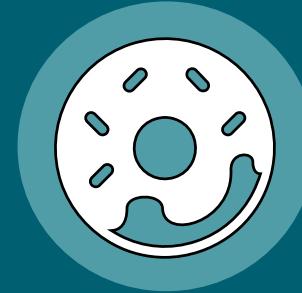
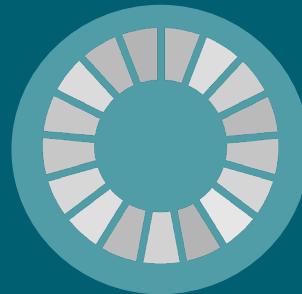




**Are we trying to work in a
broken economic system?**



You can't improve what you don't measure - Peter Druker



Measuring what matters



Gross Domestic Product (GDP)



[Video link](#) [1:46]

The Economy of Wellbeing

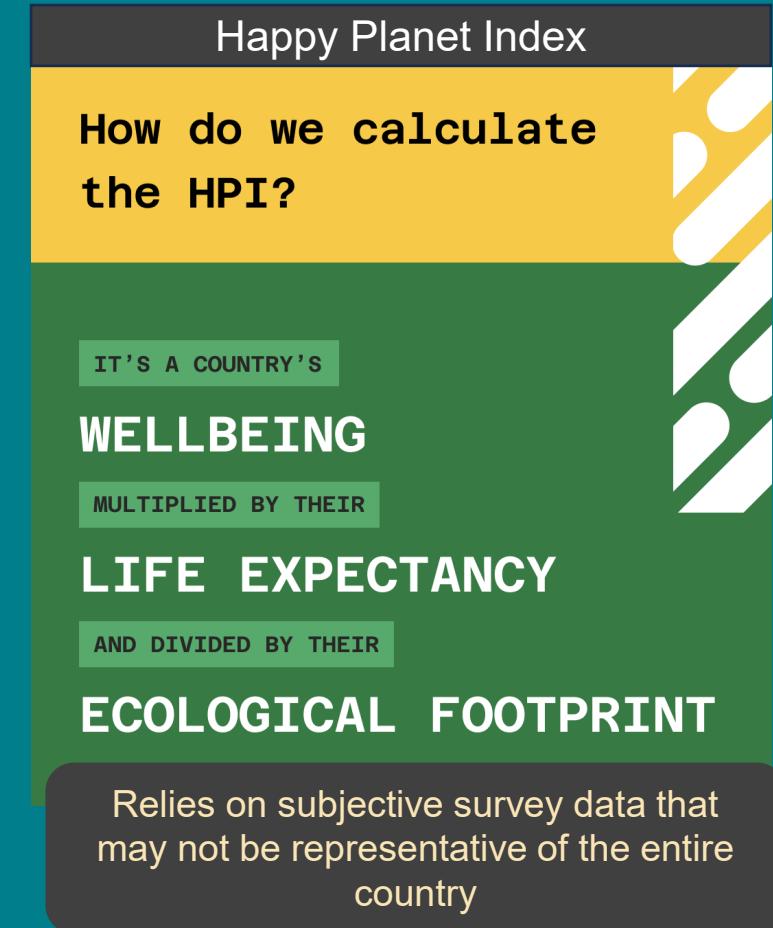
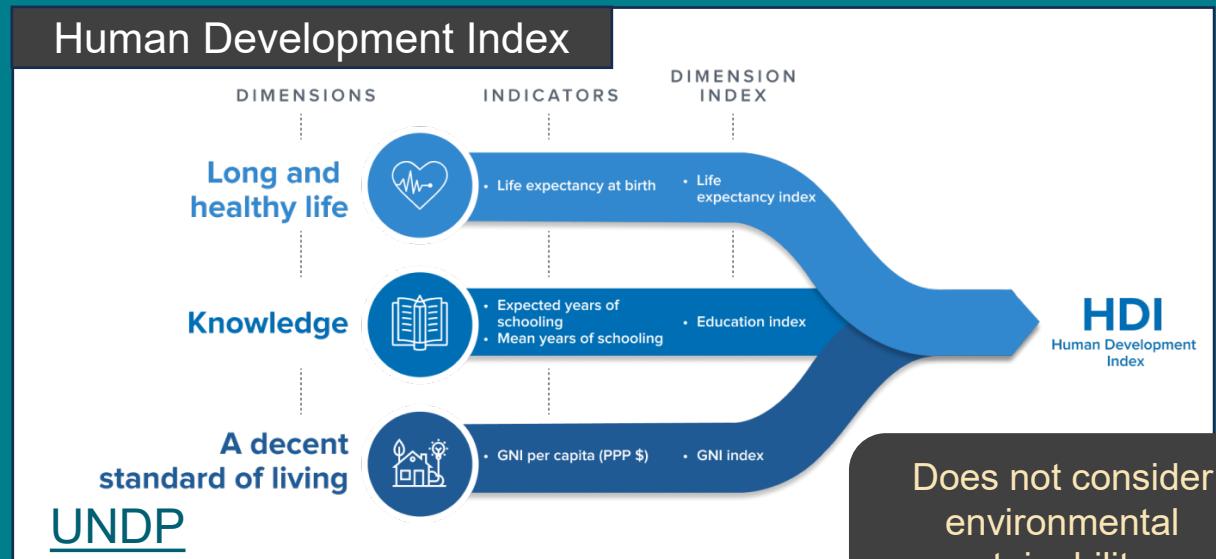


[Video link](#) 2:15





Measuring wellbeing



Measuring wellbeing

Gross National Happiness Index (Bhutan)



“Gross National Happiness is more important than Gross Domestic Product”

4th King of Bhutan,
King Jigme Singye Wangchuck

Surveys population on
9 domains and 33
indicators

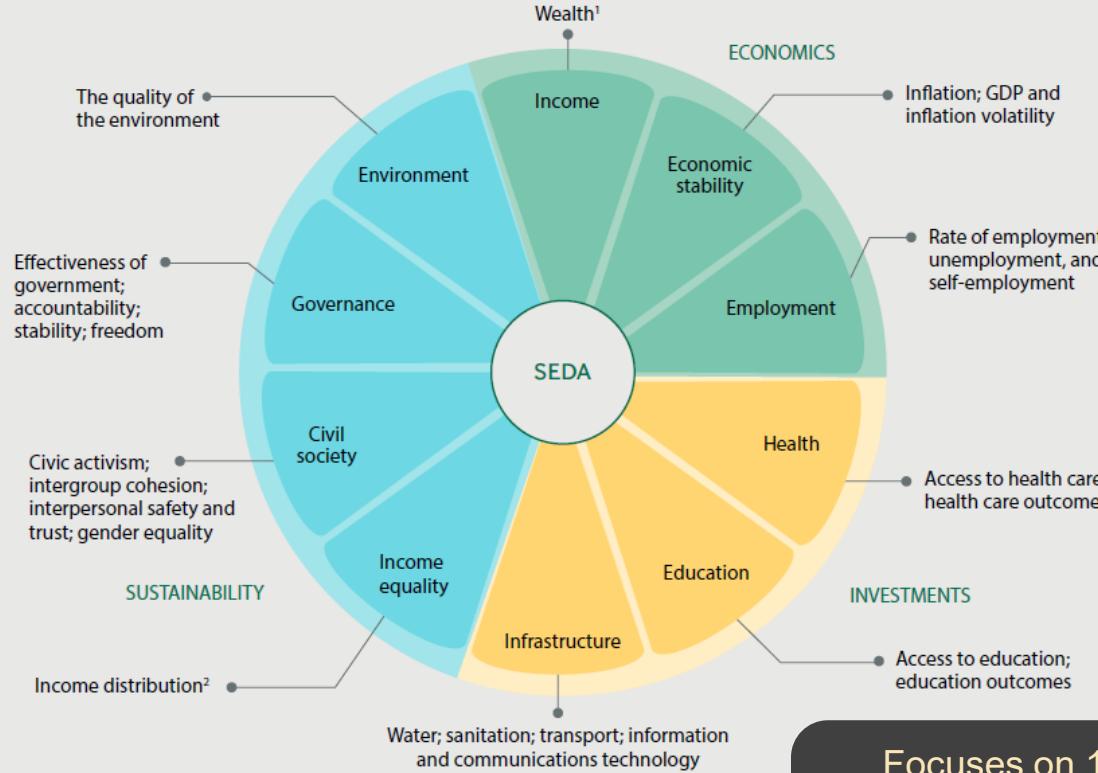
[Link](#)



Measuring wellbeing

Sustainable Economic Development Assessment (SEDA)

EXHIBIT 1 | SEDA's Ten Dimensions of Well-Being



Focuses on 10 Economic, Investment and sustainability indicators

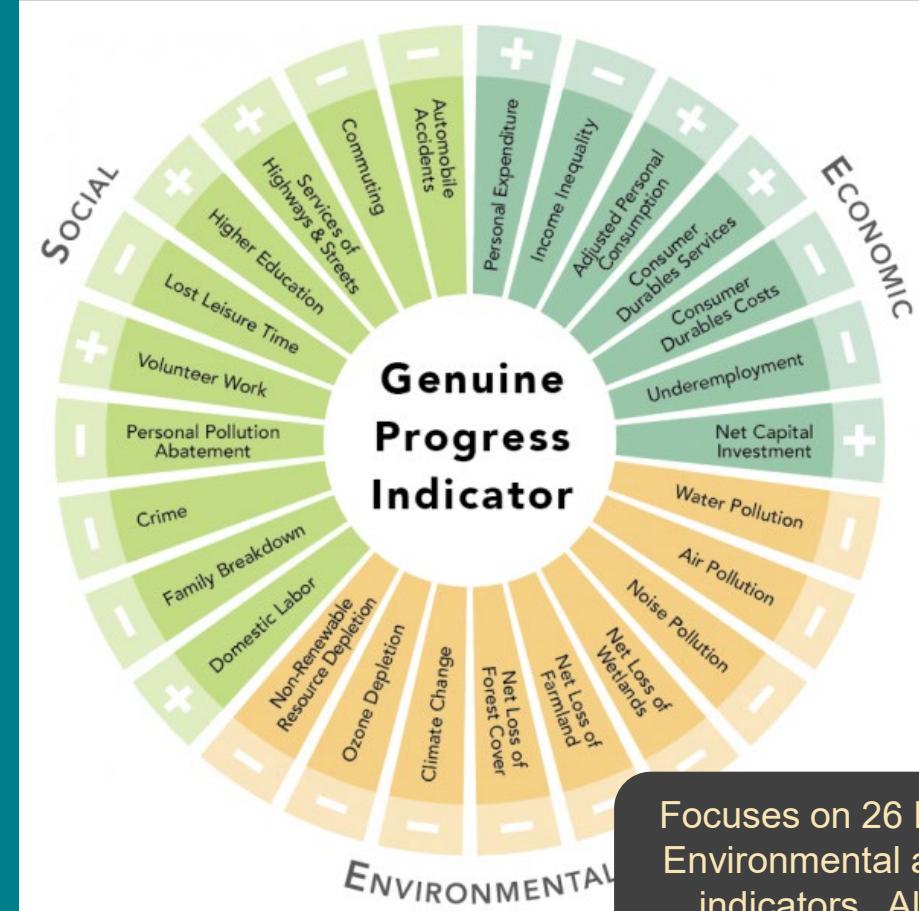
Source: BCG analysis.

¹Wealth is measured as GDP per capita (purchasing-power parity, current international \$) for current-level currency unit) for recent-progress scores.

²Income distribution is based on the Gini coefficient.

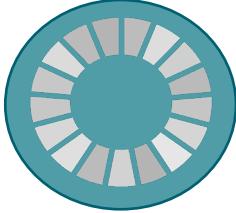
Boston Consulting Group

Genuine Progress Indicator (GPI)

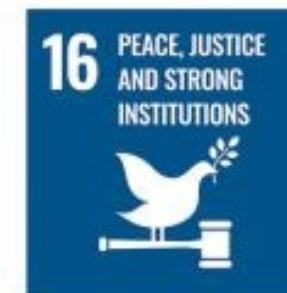
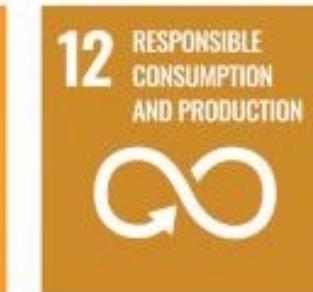
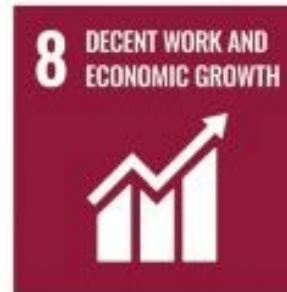


Link

Focuses on 26 Economic, Environmental and Social indicators. Allows for societal harms



Sustainable Development Goals



17 goals
169 targets

Many indicators
lack established
methodologies or
standards, and
data gaps persist.

Great framework,
but very difficult to
measure due to
data scarcity.

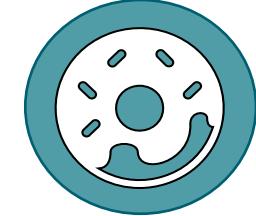


Introducing the Doughnut Economy

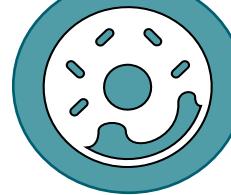




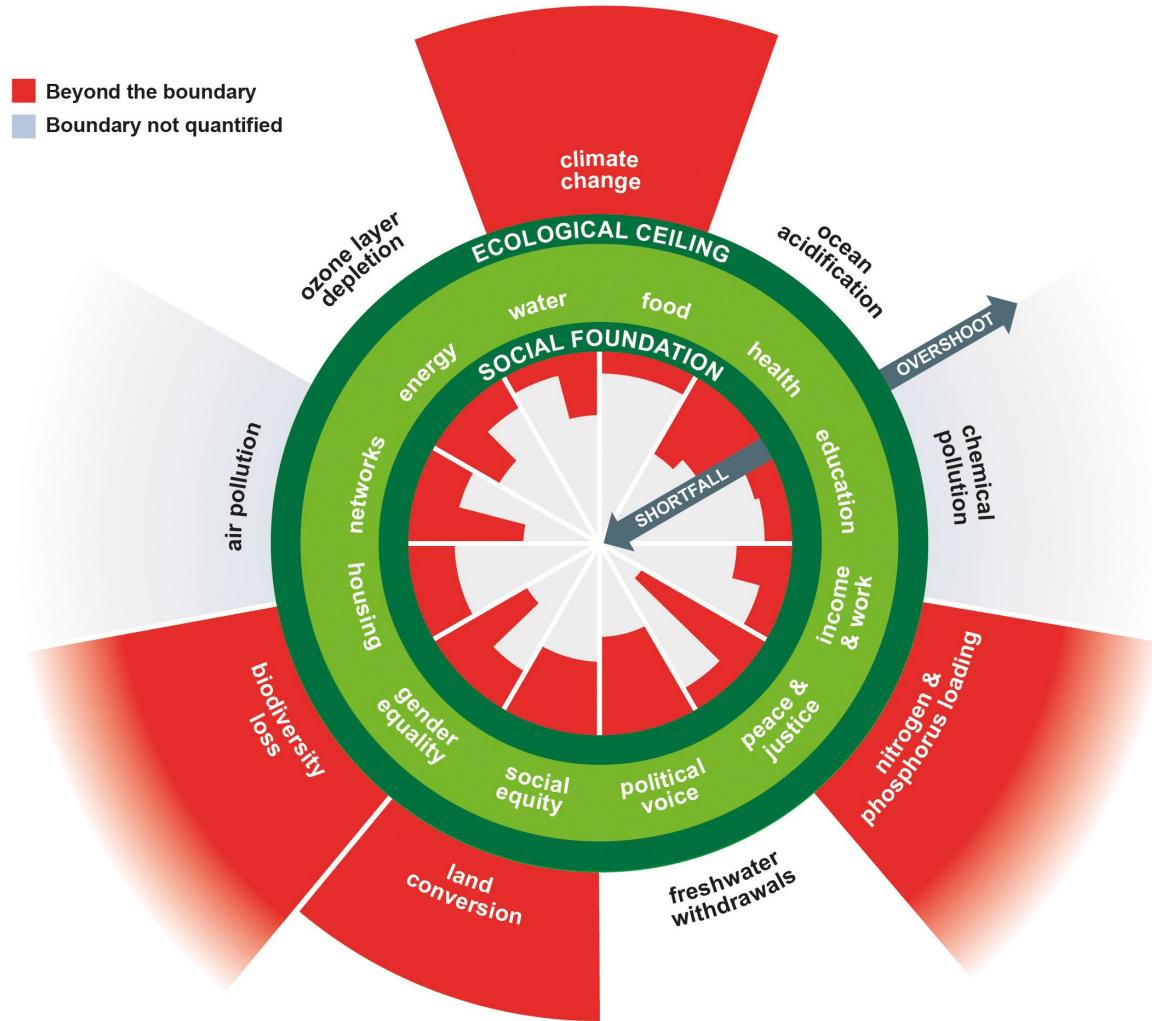
Doughnut Economics



[Link 1:32](#)



Doughnut Economics



Ecological ceiling
Outer Ring
 Shows how well environmental needs are met using 9 planetary boundaries

Social Foundation
Inner Ring
 Shows how well people's needs are met using 12 social boundaries

Use the doughnut approach to see how well humanity is thriving.



Doughnut Economics

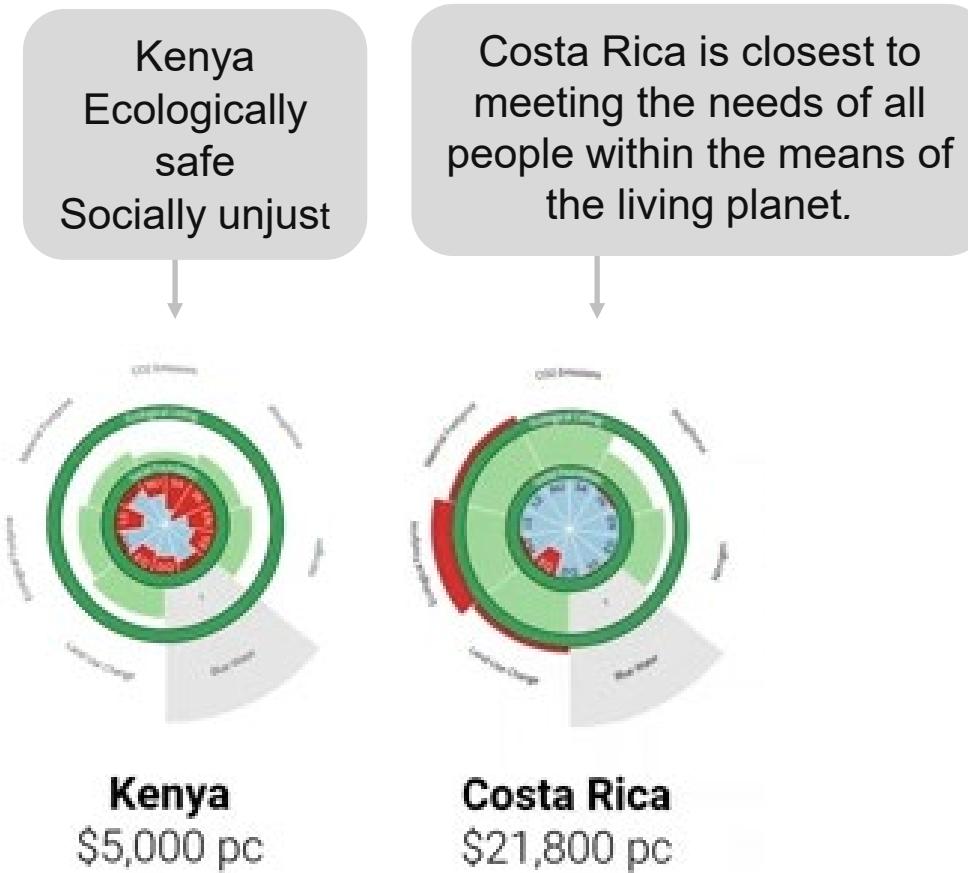
The doughnut approach is used to compare the performance of countries

Kenya
Ecologically safe
Socially unjust



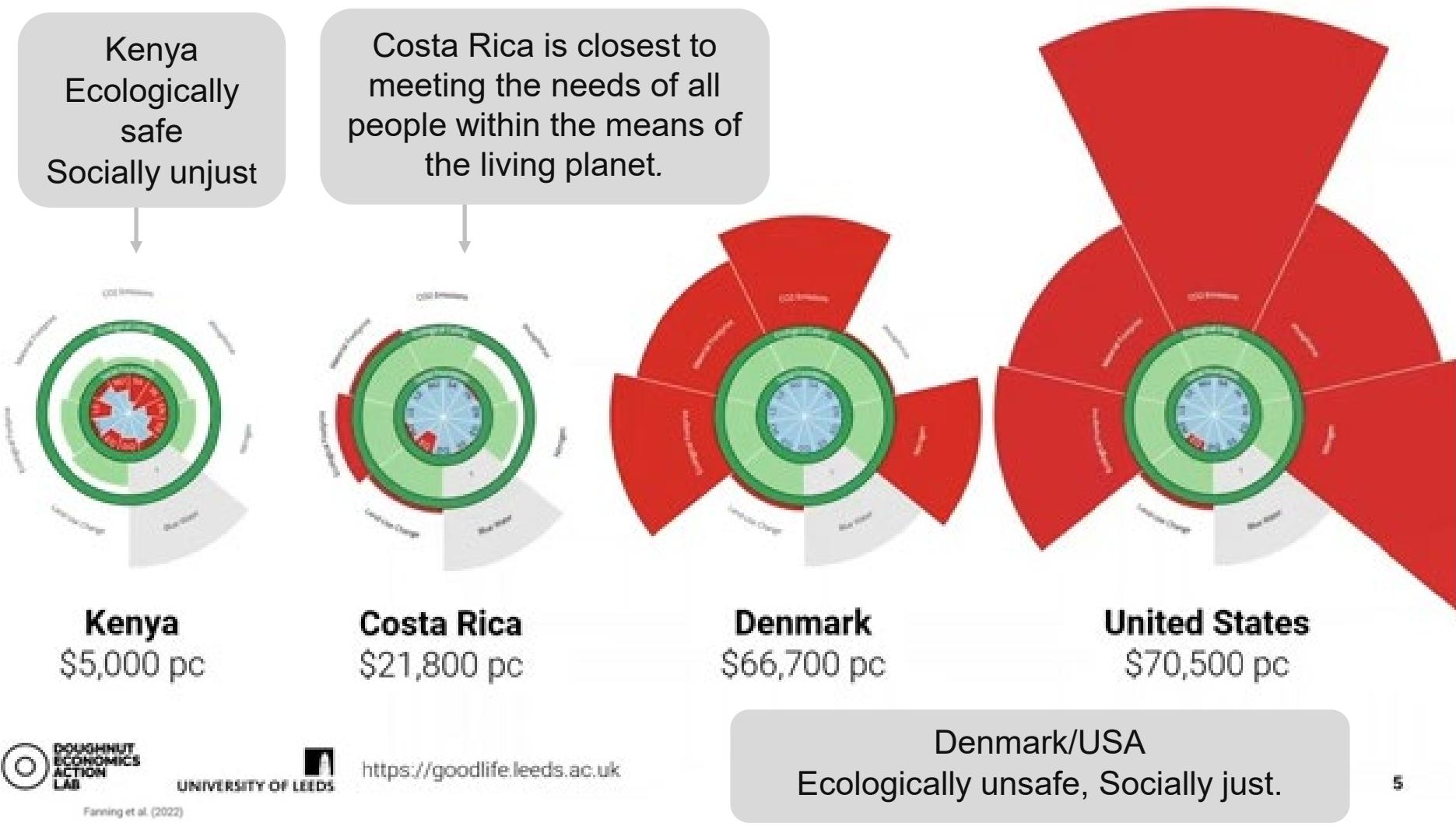
Doughnut Economics

The doughnut approach is used to compare the performance of countries



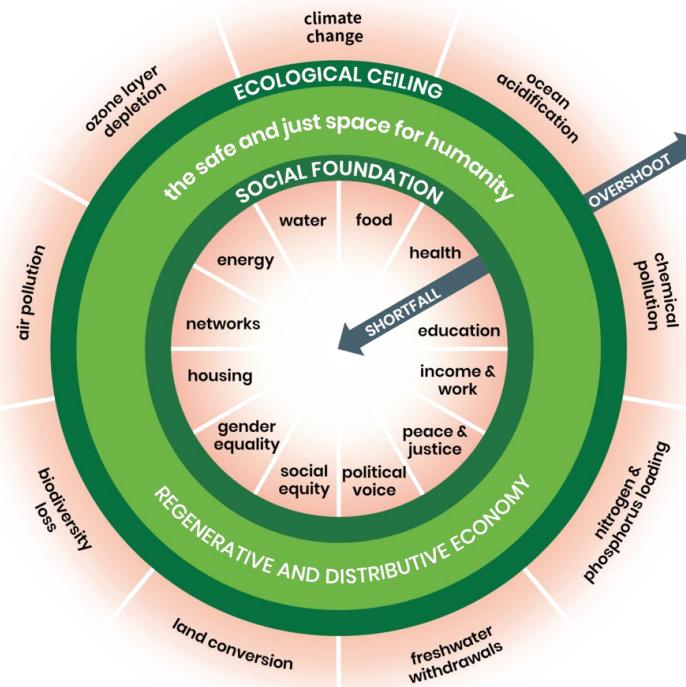
Doughnut Economics

The doughnut approach is used to compare the performance of countries

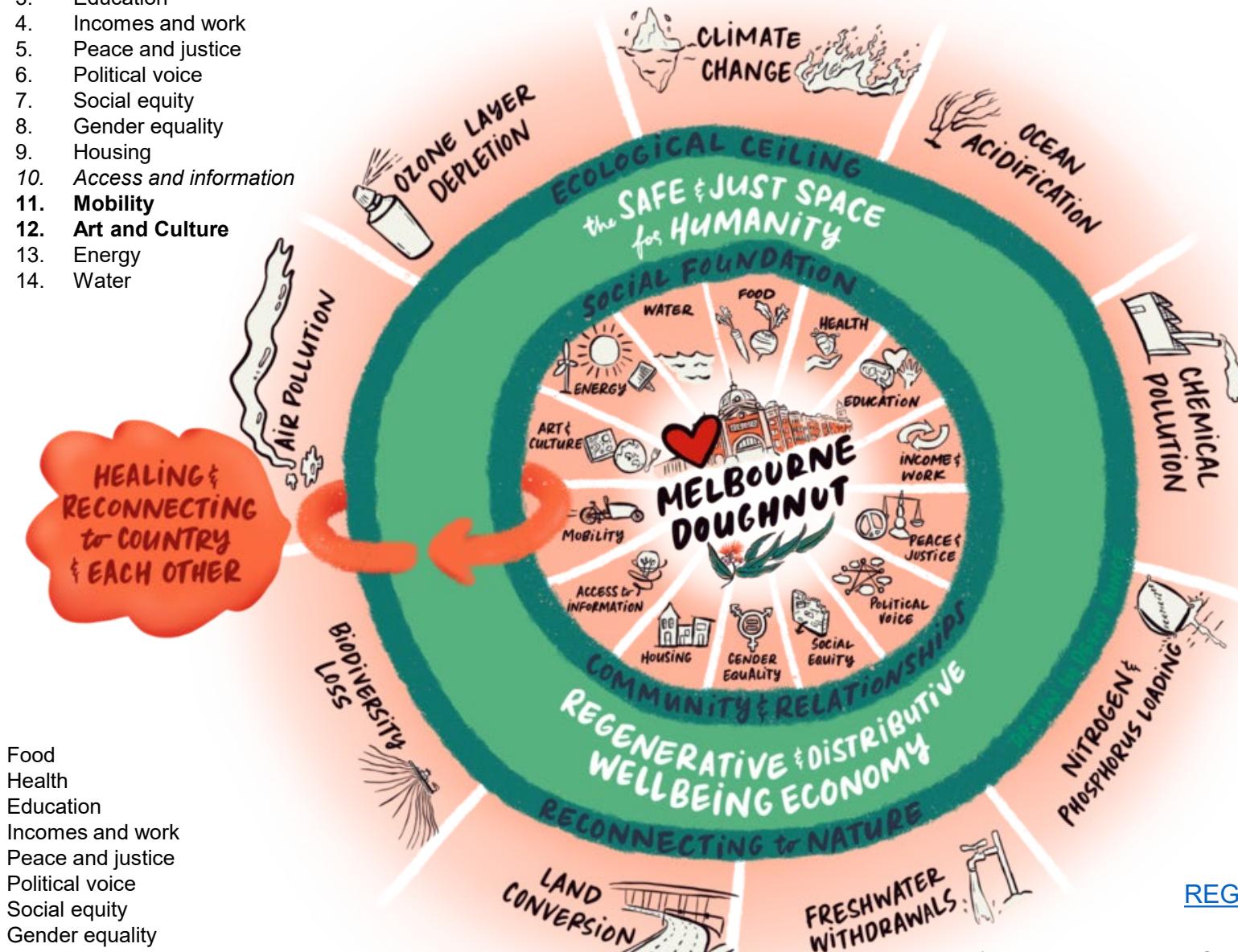


Melbourne's Doughnut

And can be adapted to use in cities



1. Food
2. Health
3. Education
4. Incomes and work
5. Peace and justice
6. Political voice
7. Social equity
8. Gender equality
9. Housing
10. Access and information
11. Mobility
12. Art and Culture
13. Energy
14. Water



[REGEN Melb](#)

'a local version of the Doughnut can serve as a powerful new compass for our city.'

The Club of Rome Asks Us

Can **we join forces** to overcome the challenges of this century together?

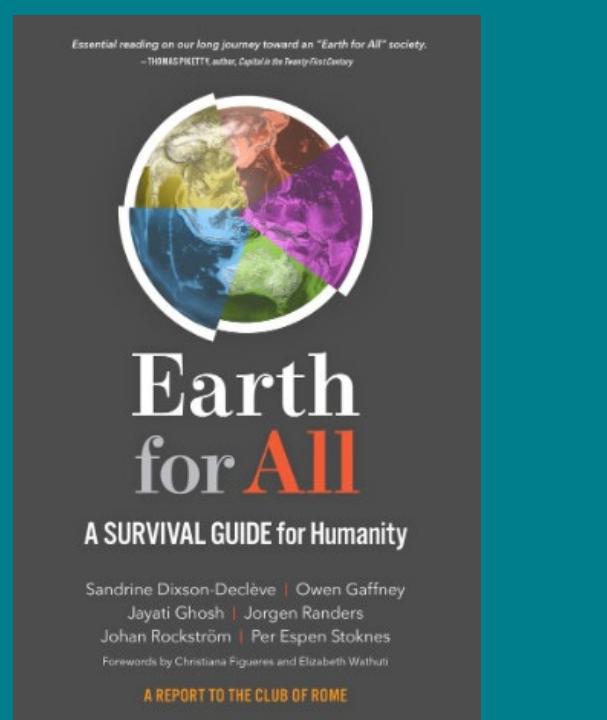
Can we make a **collective leap forward** in human development?

Can we overcome **divisions**, neo-colonial and financial **exploitation**, historical **injustices** and deep **mistrust** between nations to solve the emergency in the long term?

Can we achieve **systemic change in decades**, not centuries?



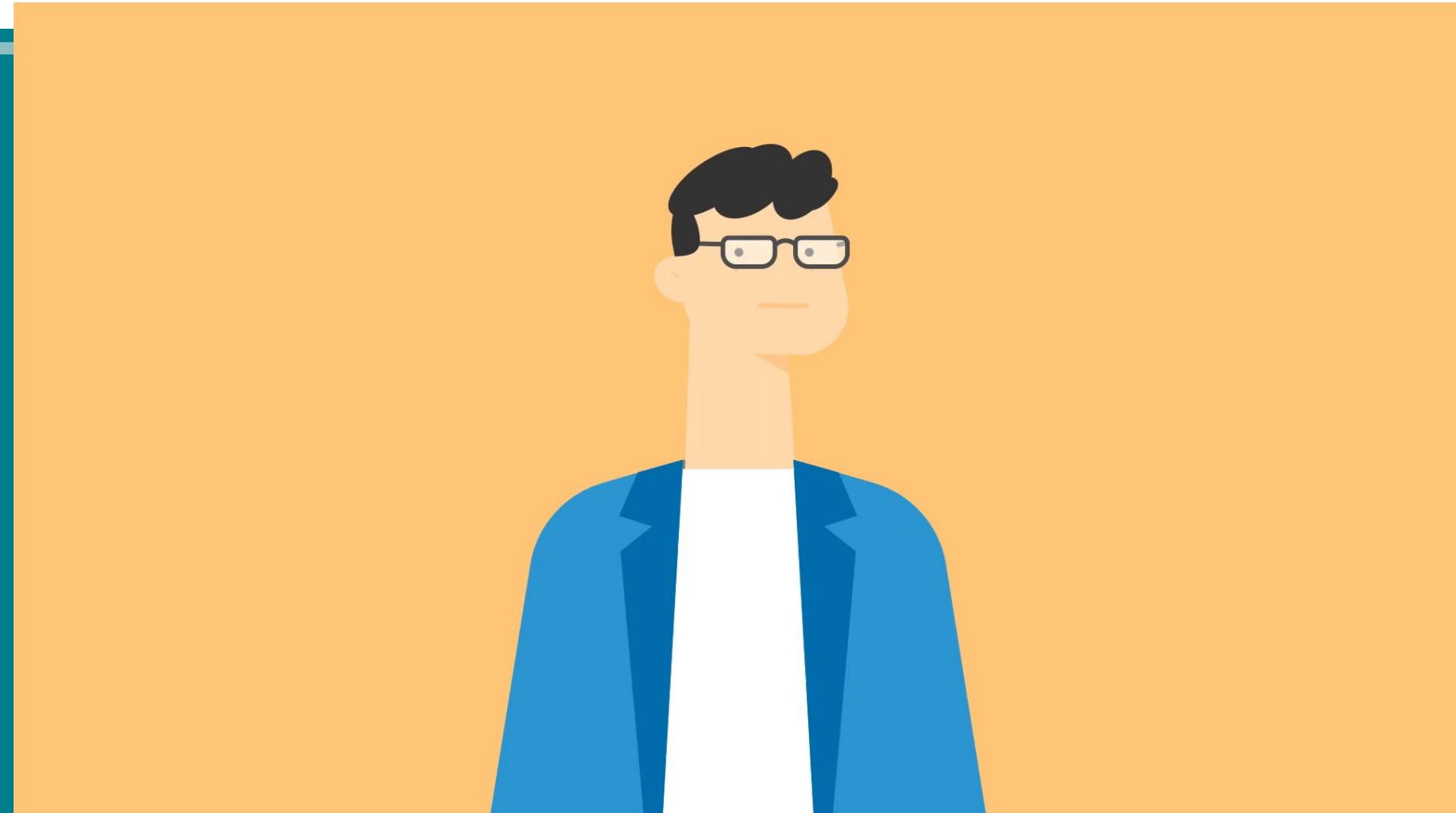
Earth for All



[Book link, Club of Rome](#)

[Video link](#)

What's possible in one generation?





It's time to shift from the age of endless growth to an age of thriving in balance. This thought provoking analysis proposes five critical turnarounds for getting us there—each of them raising urgent issues for public discussion and action. Join the most vital debate of our times.

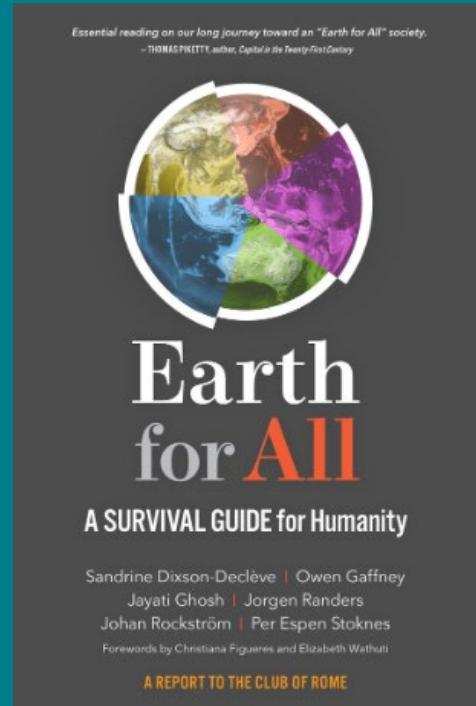
Kate Raworth

Author, Doughnut Economics

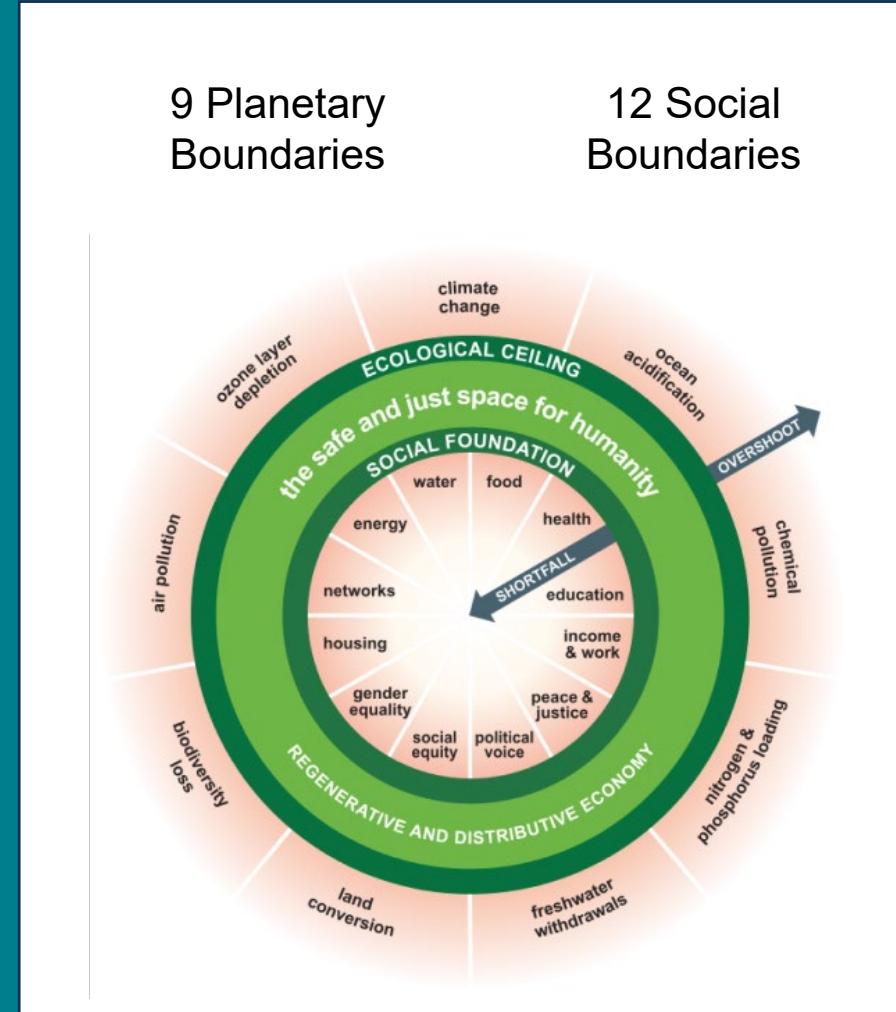




Earth for All – Giant Leap



<https://www.clubofrome.org/publication/earth4all-book/>



The Giant Leap Scenario

Societies adopt unprecedented and immediate action across five interconnected turnarounds:

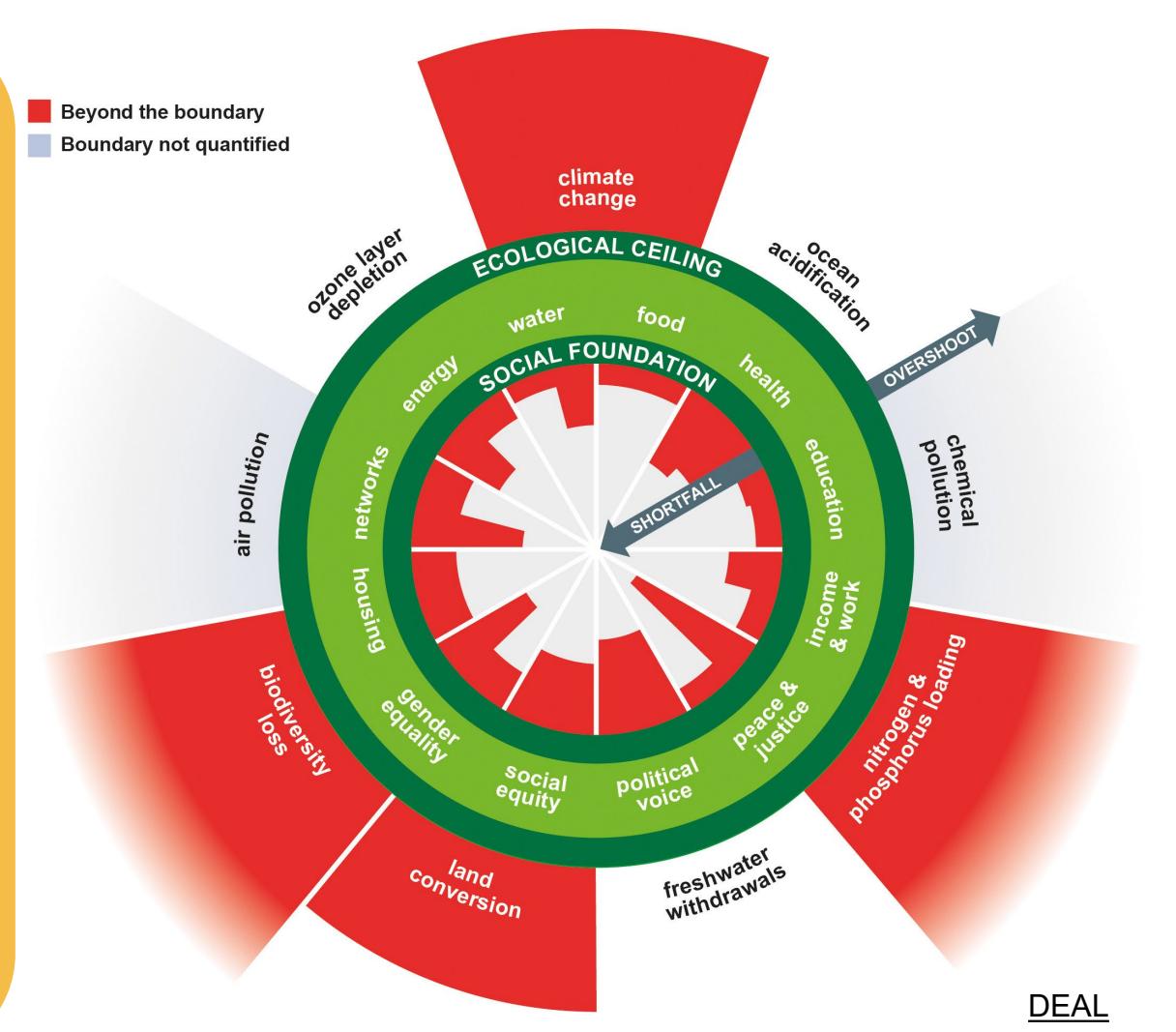
- **Ending poverty**
- **Addressing gross inequality**
- **Empowering women**
- **Transforming the food system**
- **Transitioning to clean energy**



A Giant Leap for financial policy

New regulation of financial markets for regenerative and distributive economics.

- Tax large fortunes.
- Close tax loopholes.
- Shift from taxing income to taxing accumulated wealth.
- Transition from taxing labour to taxing the consumption of resources.
- Fairer credit financing and debt cancellation for low-income countries.



A new operating system for the economy.

- Unconditional basic income.
- Citizens' funds for the use of common goods by industry, etc.
- Citizens' funds provide returns for all.
- *New Model of Currency*



Earth for All – Big Leap Goals & Actions

End poverty

GDP grows up to 5% a year until more than \$15K a year per person (in low-income countries)

- The cancellation of debt
- New growth models
- Trade regionalisation

Address gross inequality

Wealthiest 10% take less than 40% of national incomes

- Progressive taxation
- Trade re-unionisation
- A universal basic dividend

Empowerment

- Gender equity
- Stabilised global population (less than 9 billion by 2050)

- Education for all
- Female leadership and jobs
- Pensions for all

Transform food systems

- Healthy diets for all
- Protect soil and ecosystem
- No new agricultural land
- Reduce food waste

- Cutting food waste
- Regenerative agriculture and soil health
- Changed diets

Clean energy transition

Halve emissions every decade to reach net zero by 2050

- Cutting energy waste and consumption
- Electrifying everything
- New renewables with storage



How do Countries and Cities transition
to well-being economies?



A Wellbeing Economy is Possible



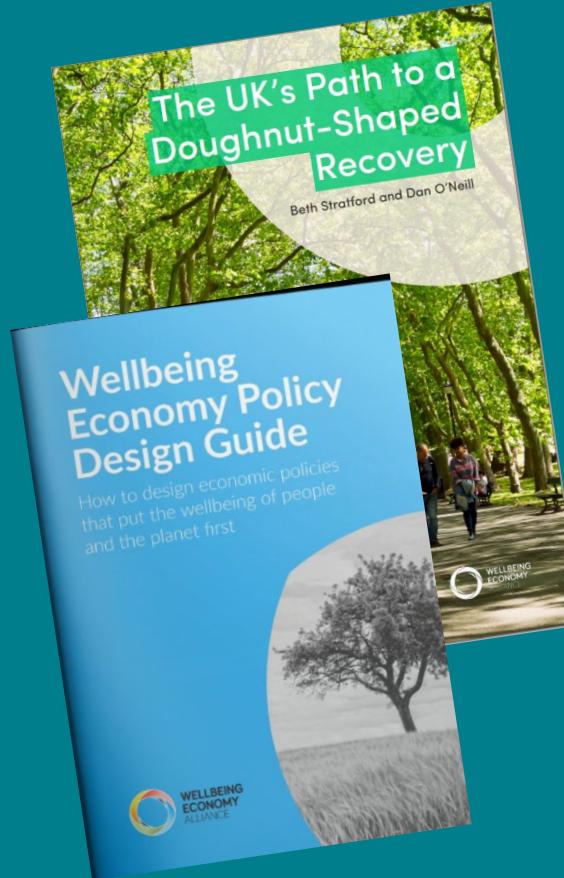
A Wellbeing
Economy is
Possible –
YouTube

[2:58]





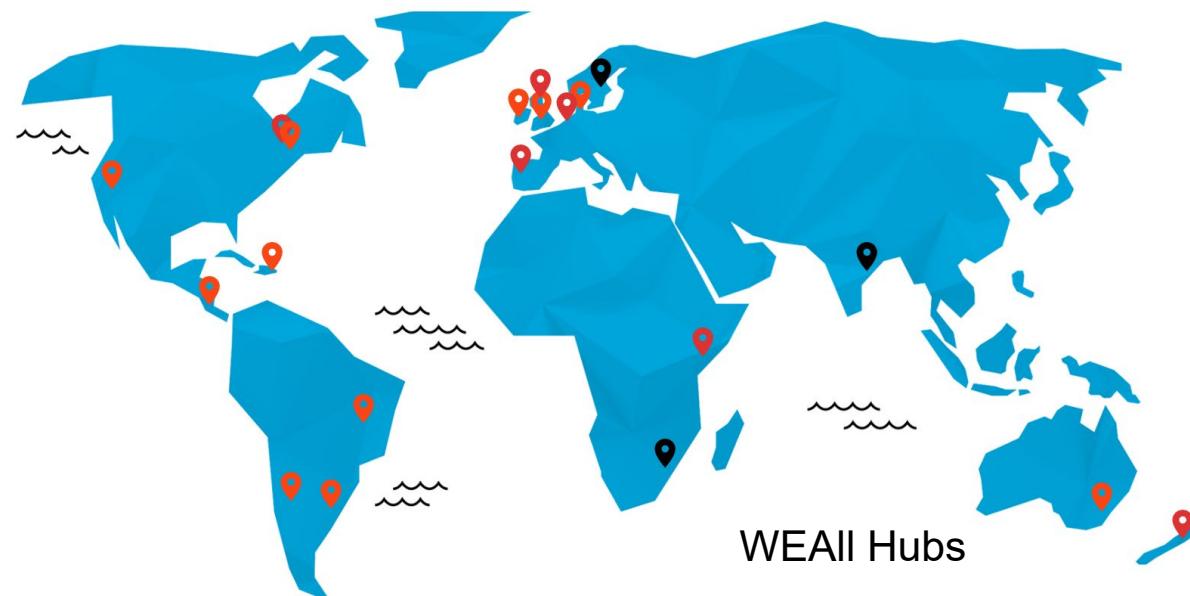
Wellbeing Economies



<https://weall.org/>

Wellbeing Economy Alliance (WEAll):

A global collaboration of over 400 organisations, alliances, movements and thousands of individuals **working to transform the economic system to serve people and planet, not the other way around.**



Wellbeing Economy Governments WEGO



Collaborate in pursuit of innovative policy approaches to create wellbeing economies - sharing what works and what does not, to inform policymaking for change.

Progress toward the UN Sustainable Development Goals, in line with Goal 17, fostering partnership and cooperation to identify approaches to delivering wellbeing.

Address the pressing economic, social, and environmental challenges of our time.

Economic Policy Labs

Officials from governments share experience and expertise.

Wellbeing Economy Governments (WEGO)

<https://www.gov.scot/groups/wellbeing-economy-governments-wego/>

Scotland provides the Secretariat for WEGO

New Zealand's Wellbeing Budget

2023 Priorities

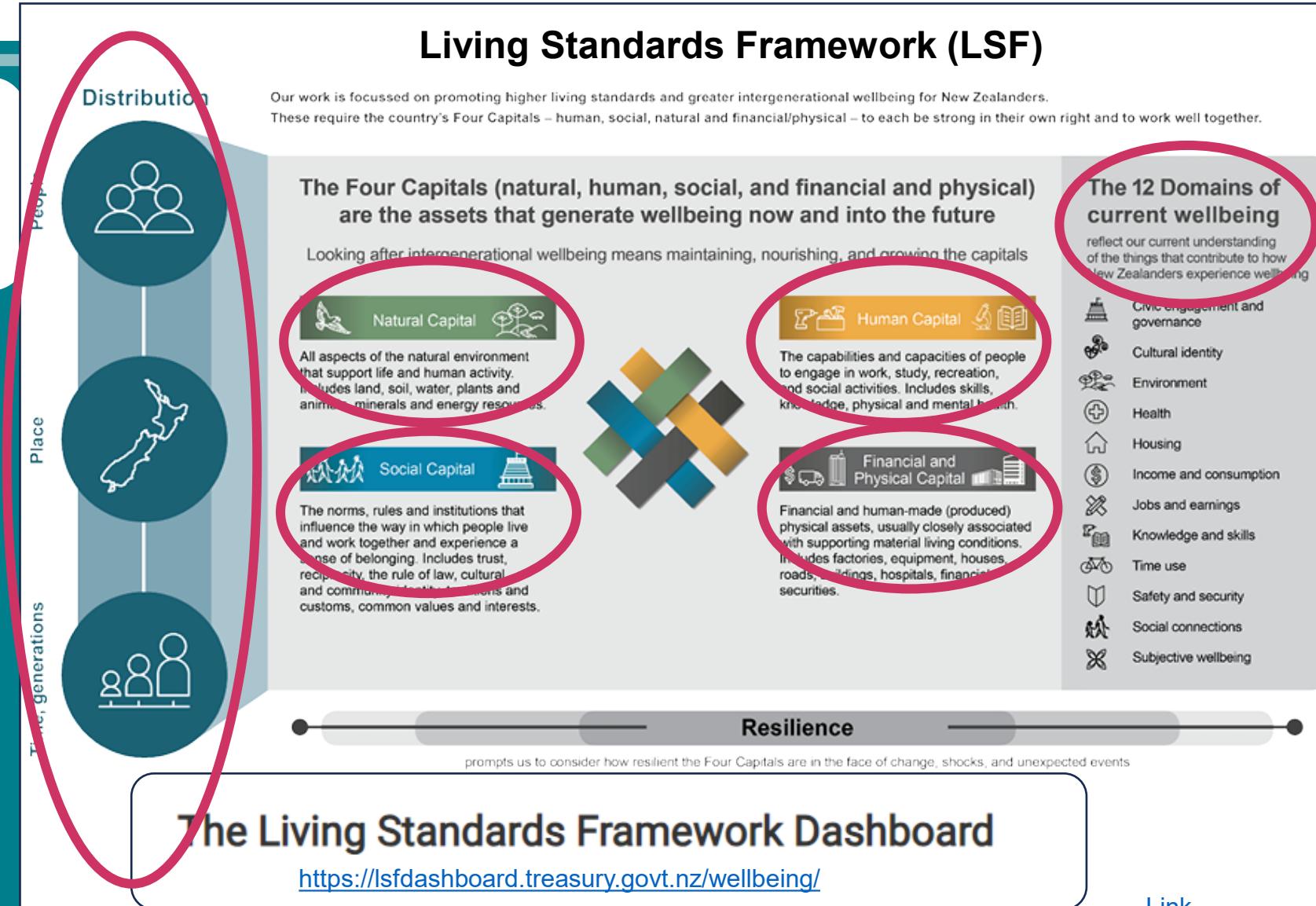
- Cost of living
- Delivering services (health, education, housing)
- Recovery and resilience
- Fiscal sustainability



Senior cabinet minister Megan Woods, Minister of Finance Grant Robertson and Prime Minister Chris Hipkins prepare to deliver the May 18 budget. Getty Images

NZ's budget used a 'gender lens' for the first time – the result was a win for women

[Link](#)





Scotland's National Performance Framework

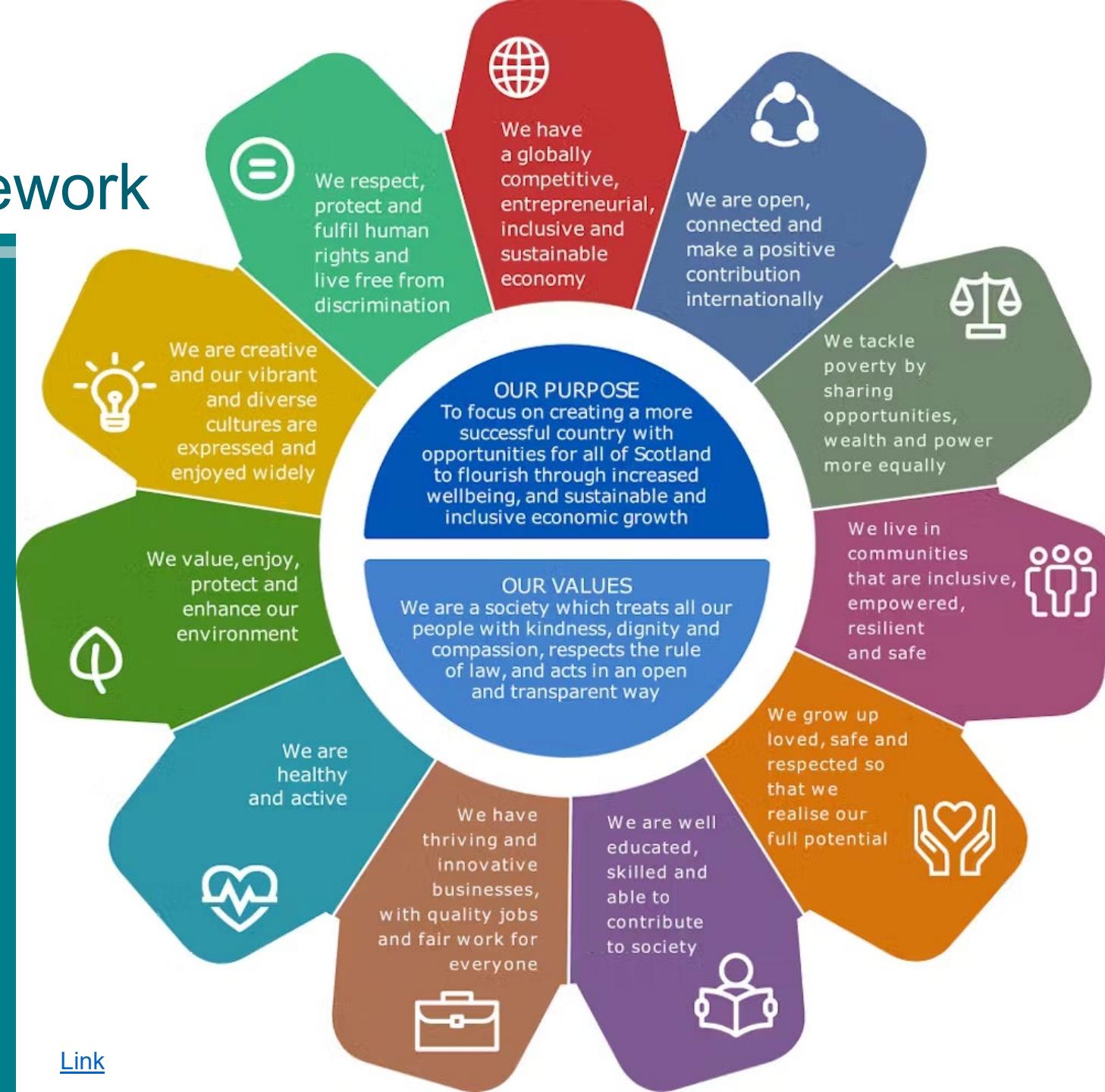
- Adopted in 2007
 - Updated in 2018
- 11 Major Outcomes
- 81 measures of improvement

National Performance Framework

Find information on Scotland's National Performance Framework and how Scotland is performing against it.

[Search our National Outcomes](#)

<https://nationalperformance.gov.scot/>



[Link](#)



Gender Impact Assessment Tool



[Governance for Gender Equality Toolkit - home](#)

This online resource will guide you in implementing the OECD Recommendation on Gender Equality in Public Life. In addition to better familiarising you with the Principles, the Toolkit lets you compare indicators and good practices in use in numerous countries. The self-assessment tools will help governments assess the strengths and weaknesses of their gender policies, which in turn, will help policy makers set priorities for improvement. [A downloadable version of the Toolkit is available here.](#)

The toolkit is divided into four pillars - government, parliament, judiciary and public administration.



Gender Impact Assessments (GIA) are important to ascertain impacts on women when undertaking public procurement, public consultation, service delivery management and when preparing budgets.

Gender disaggregated data is essential to do this.

See OECD toolkit.

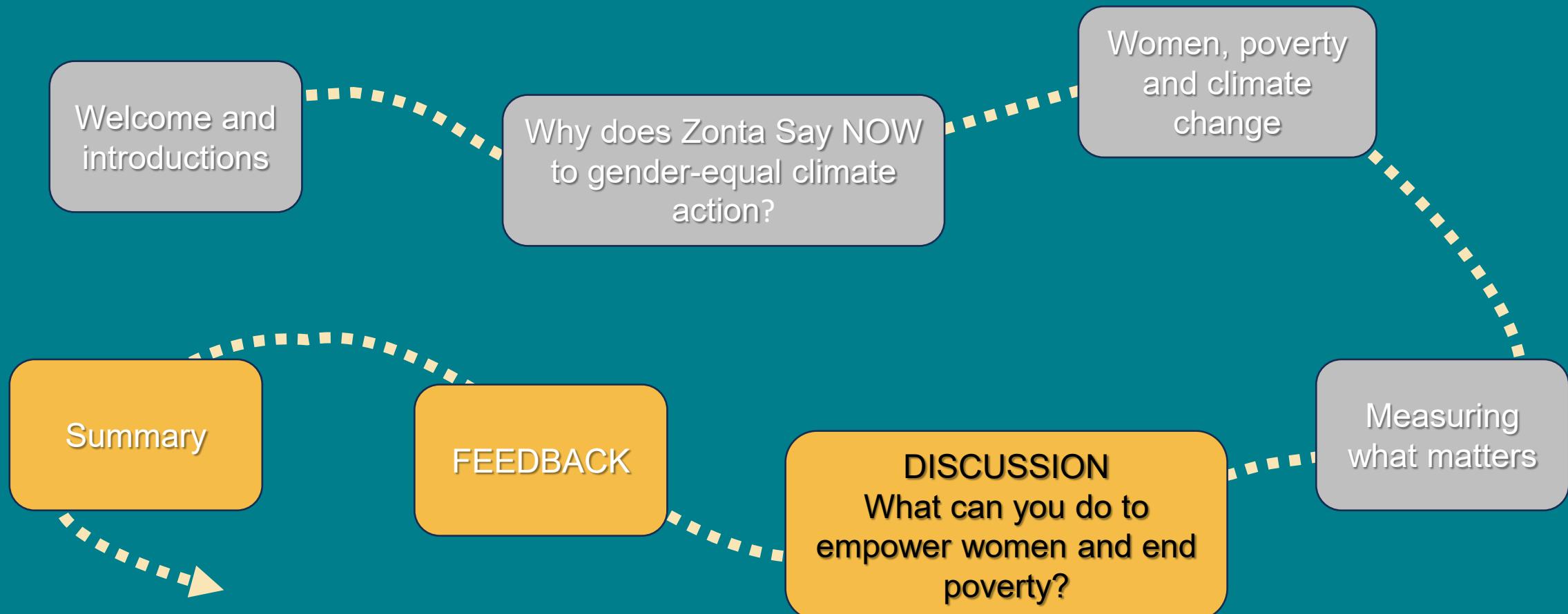
80 countries have introduced some form of gender budgeting

<https://www.oecd.org/gender/governance/toolkit/>





Our journey today





Discussion

How can we address the barriers to women's full participation in the economy and create an Earth for All?



Childcare and
elder care services

Occupational
segregation

The gender pay
gap

Informal work

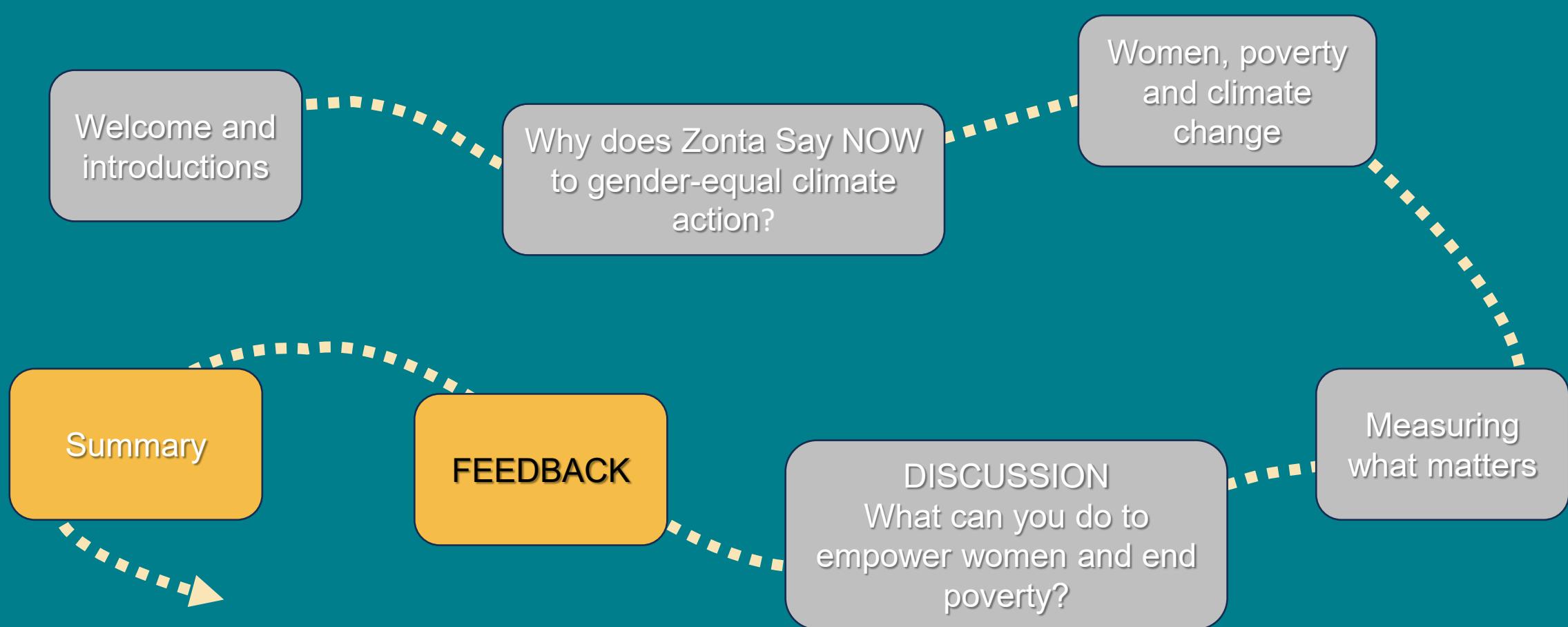
Legal and social
restrictions

- Locally
- Nationally
- Internationally

10 mins discussion
10 mins feedback

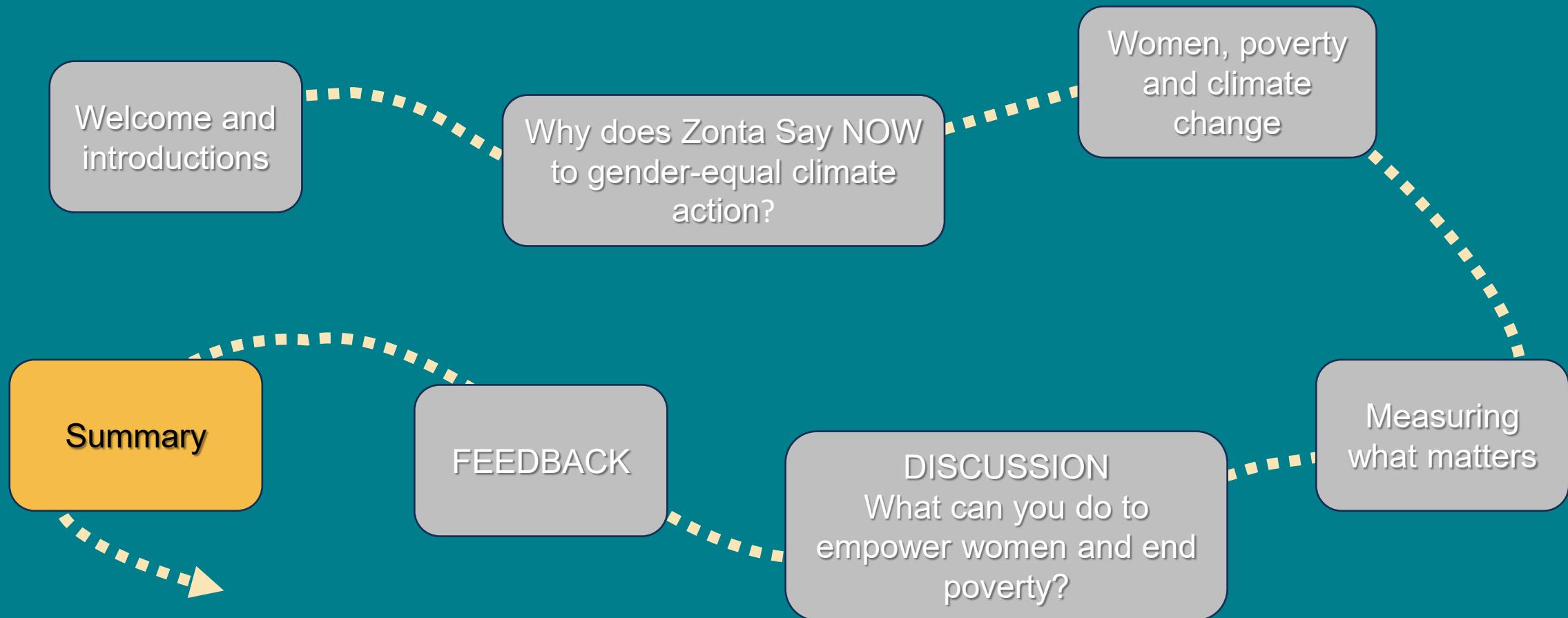


Our journey today





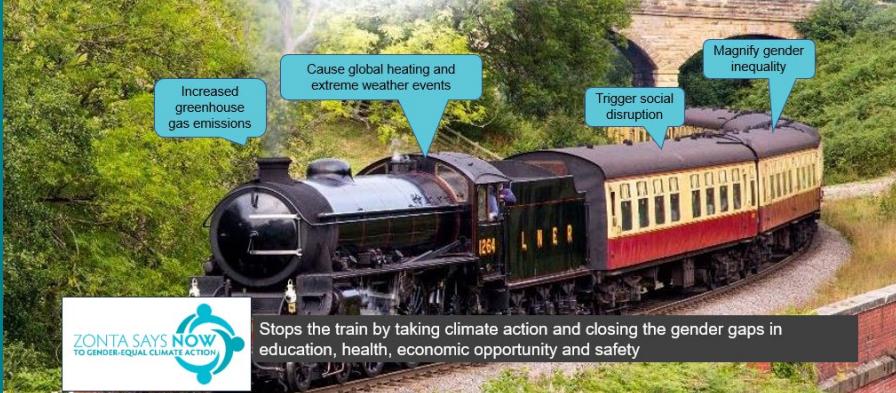
Our journey today





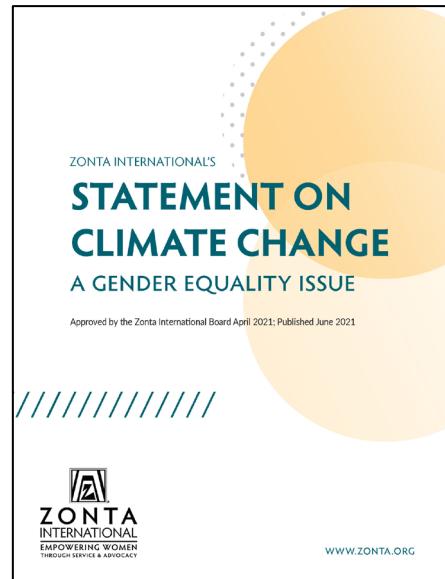
Summary - 1

Why does Zonta Say NOW to gender-equal climate action?



Enable women's full participation in the economy

Ensure that climate adaptation and mitigation plans address the unique needs of women and the barriers to women's full participation in the economy including



Childcare and elder care services

Informal work

Occupational segregation

The gender pay gap

Legal and social restrictions

Summary - 2

Women, poverty
and climate
change



The Challenges Facing Humanity



Which of these areas do you think is
the highest priority for women?

Poll 1

1. Food, water, energy
2. Health
3. Education
4. Incomes and work
5. Peace and justice
6. Political voice
7. Social equity
8. Gender equality
9. Housing
10. Networks



How does Climate Change Contribute to Women's Poverty?



Summary - 3

Measuring what matters

You can't improve what you don't measure - Peter Drucker

GDP



Measuring what matters



How do Countries and Cities transition to well-being economies?

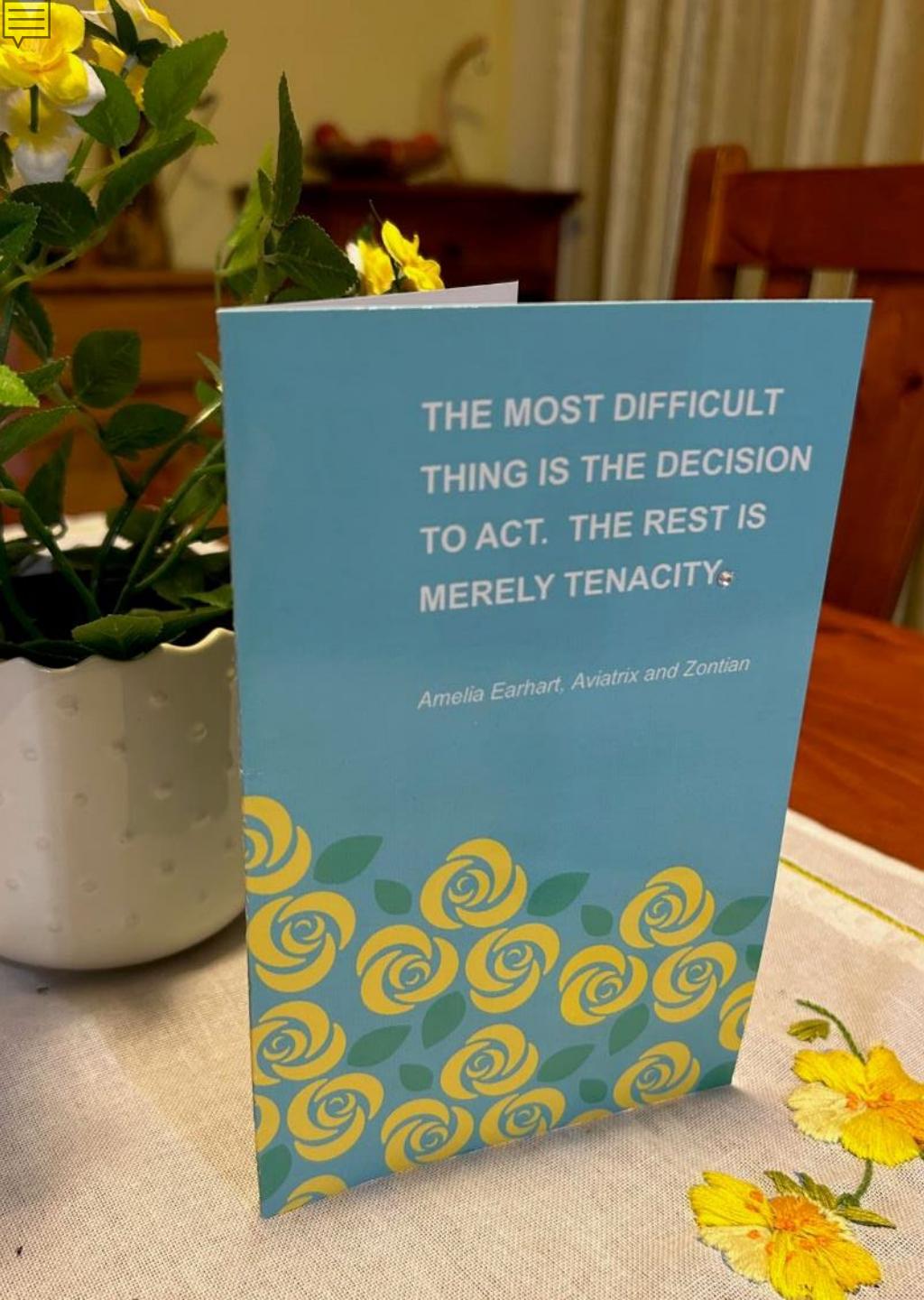
Discussion

How can we address the barriers to women's full participation in the economy?

Childcare and elder care services
Occupational segregation
The gender pay gap
Informal work
Legal and social restrictions

- Locally
- Nationally
- Internationally

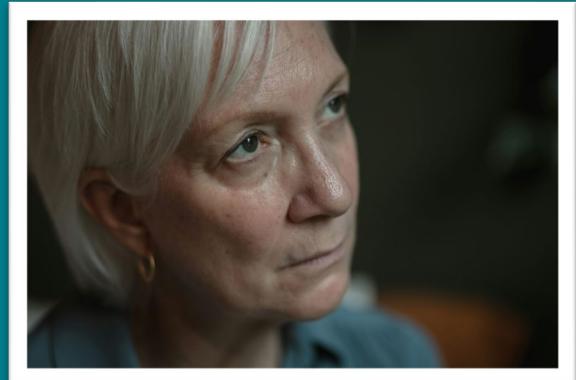
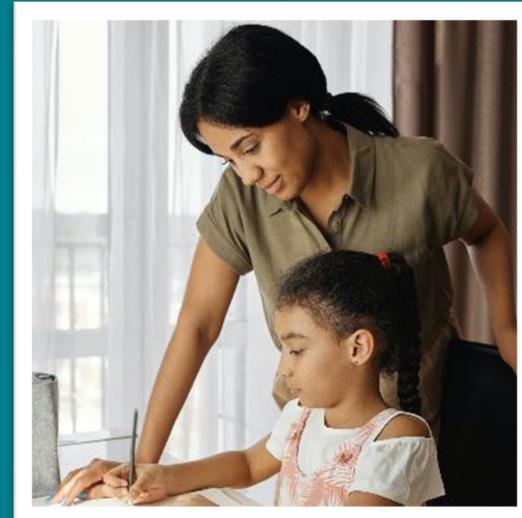
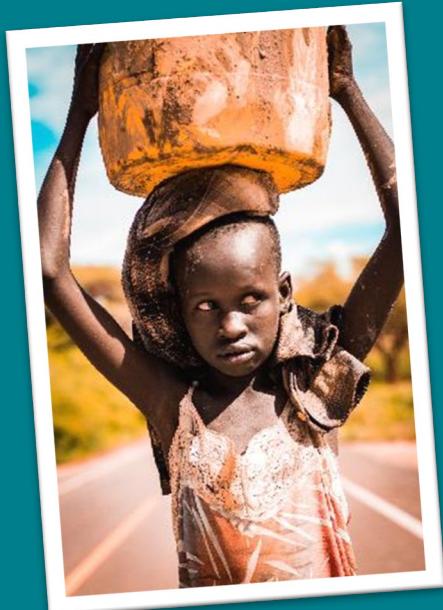
10 mins discussion
10 mins feedback

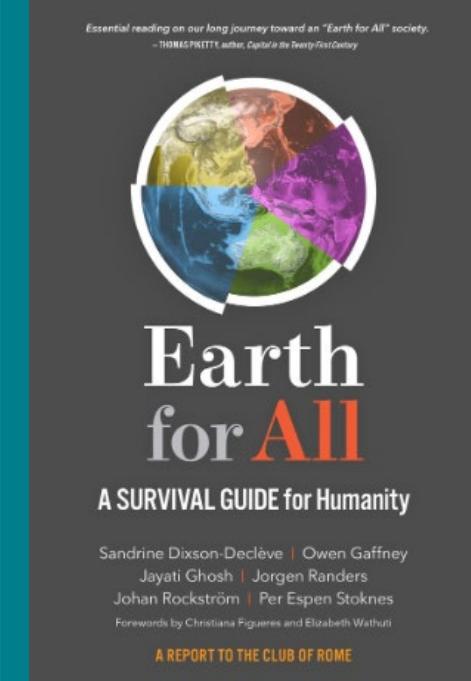


What action
will you start
with?



Working to achieve climate justice for women and girls





Let's create an Earth for All



Find out more about
Zonta Says NOW
at

zonta.org

or
email

info@zontasaysnow.org.au

Thank you.