



**ZONTA**  
INTERNATIONAL

BUILD A BETTER WORLD  
FOR WOMEN AND GIRLS

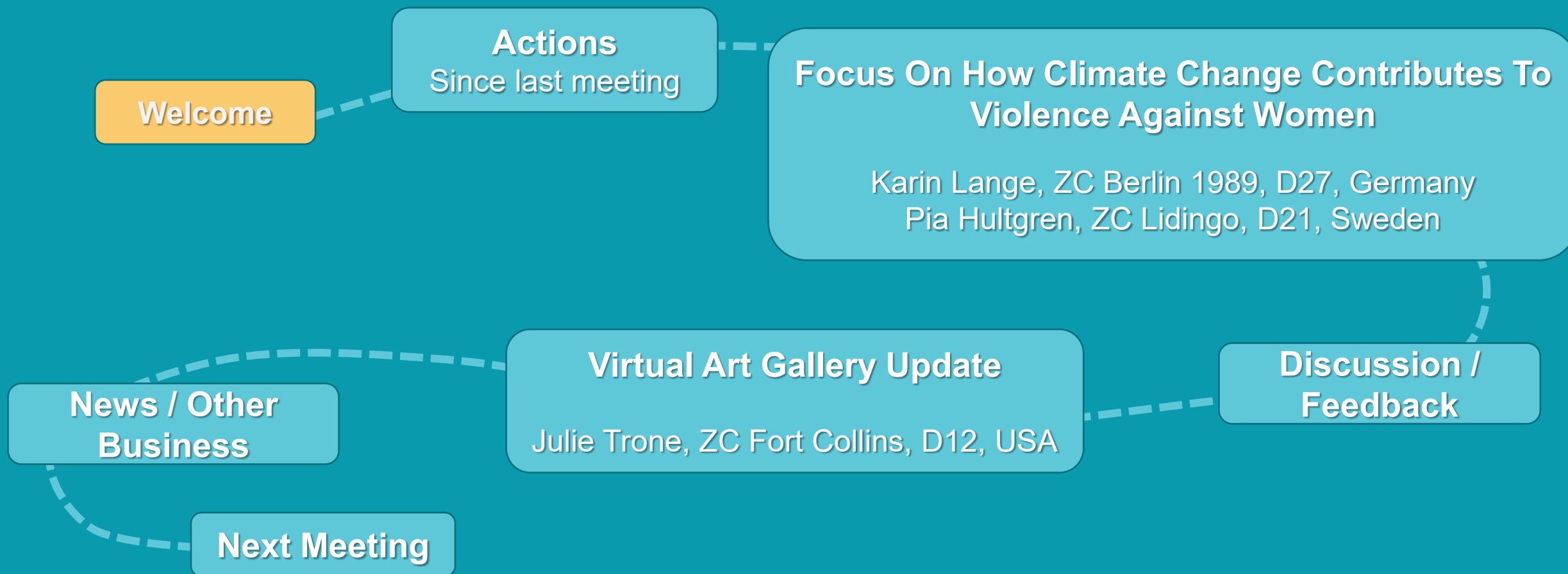


# Intercontinental Think Tank

Zoom Meeting – 19 November 2023  
12.00 pm to 1.30 pm UTC

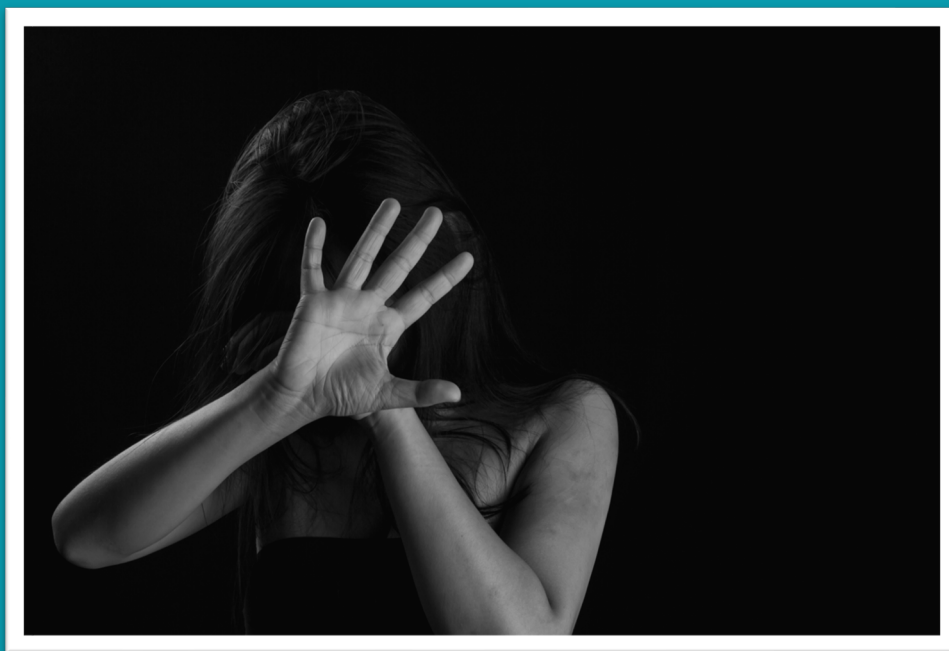


# Today's Journey





# Welcome



- In the chat line
  - Say hello
  - Share where you are joining from today
  - Your local time



**United Nations**

**International Day for the Elimination of  
Violence against Women**  
25 November





# Zonta Says NOW Working Group



## *Back Row:*

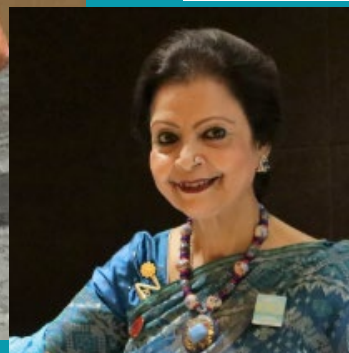
Karin Lange, ZC Berlin 1989, Germany, D27  
Angela Brokmann, ZC Louisville, USA, D5  
Jane Austin, ZC Minneapolis, USA, D7  
Errick Elavia, ZC Bombay I, India, D25  
Bobbie Cardillo, ZC Fairfax County, USA, D3

## *Front Row:*

Carole Theobald, ZC Perth, Australia, D23  
Julie Trone, ZC Fort Collins, USA, D12  
Pia Hultgren, ZC Lidingo, Sweden, D21

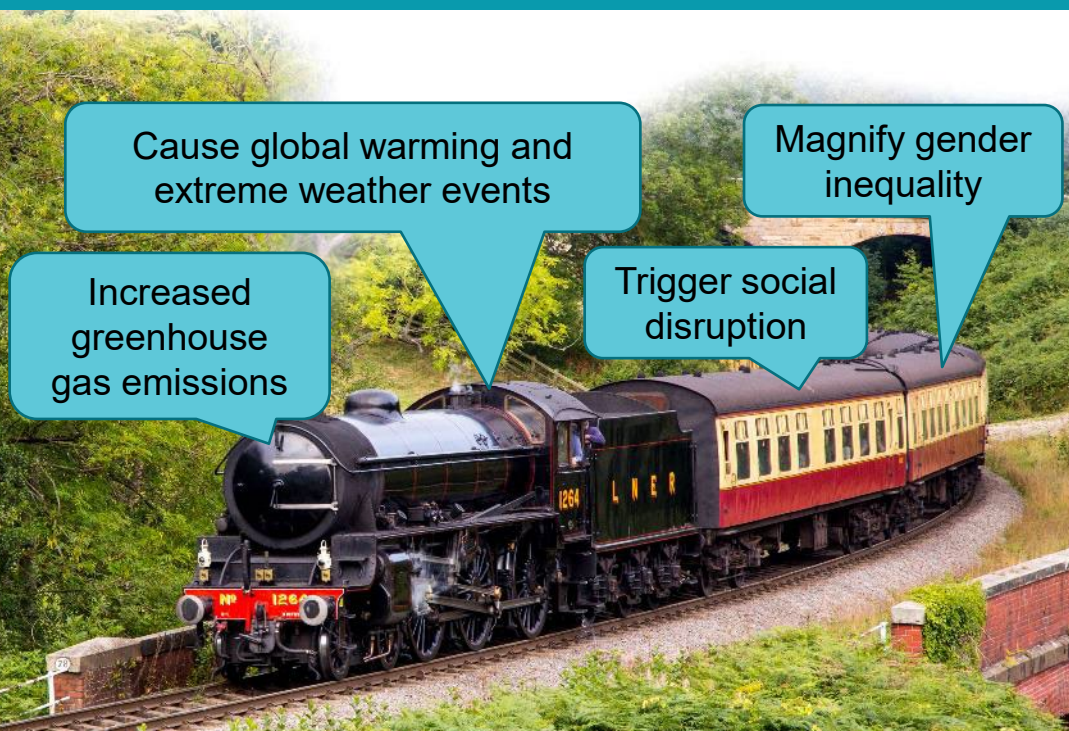
## *Insets:*

Dilruba Ahmed, ZC Chittagong, Bangladesh, D25  
Pamela Morgan, ZC Essex County, USA, D3  
Joan Kabayambi, ZC Kampala, Uganda, D18



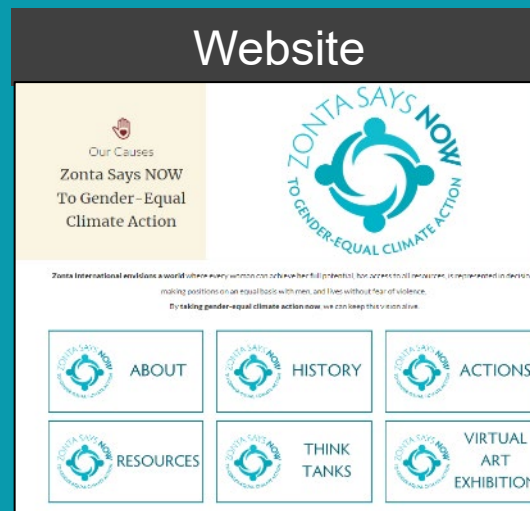


# Why does Zonta Say NOW?



We stop the train by taking climate action and closing the gender gap

## Website



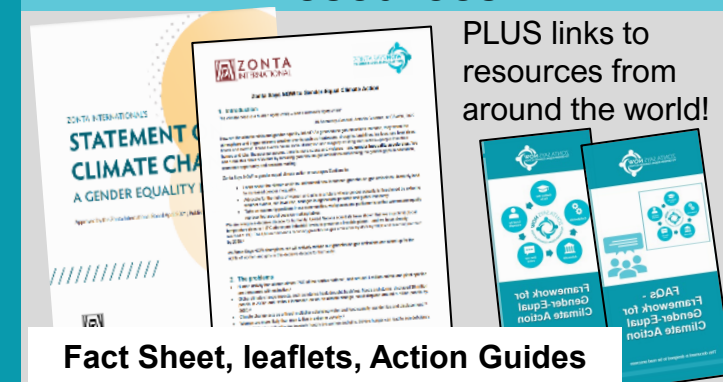
## Think Tanks



## Framework for action

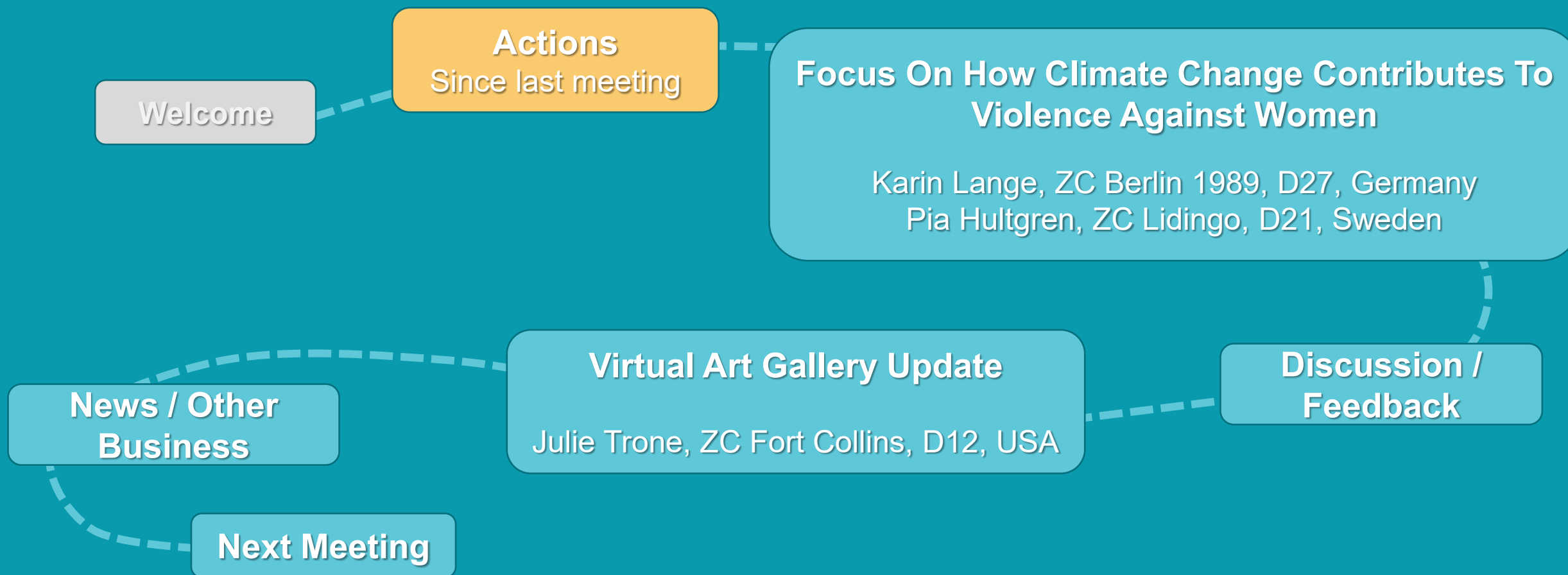


## Resources





# Today's Journey

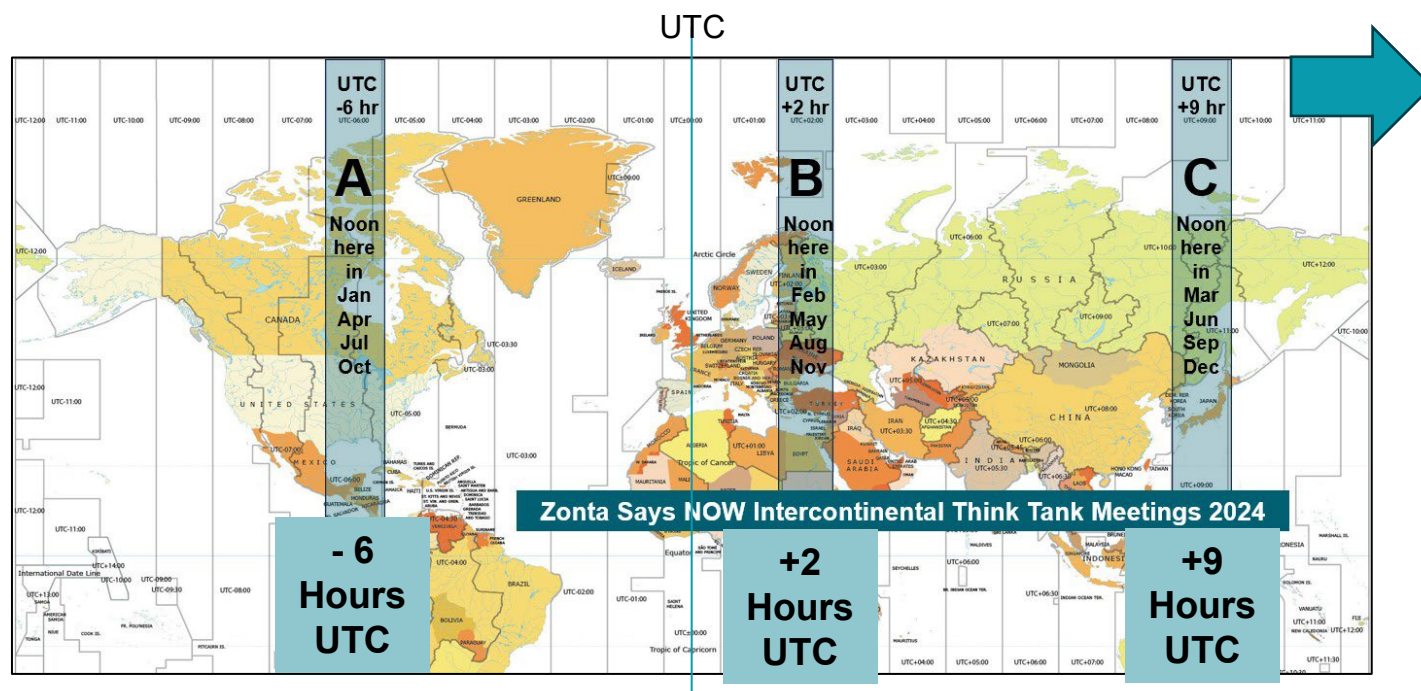


# Actions since Last Meeting

## 1. Survey of Meeting Dates 2023

### Results:

20 responses  
Saturday 20%  
Sunday 50%  
No preference 30%



Date 3 <sup>rd</sup> Sunday	Most convenient for	Time
Jan 21	A. N and S America	6 pm UTC
Feb 18	B. Europe and Africa	10 am UTC
Mar 17	C. Asia and Oceania	3 am UTC
Apr 21	A. N and S America	6 pm UTC
May 19	B. Europe and Africa	10 am UTC
Jun 16	C. Asia and Oceania	3 am UTC
Jul 21	A. N and S America	6 pm UTC
Aug 18	B. Europe and Africa	10 am UTC
Sep 15	C. Asia and Oceania	3 am UTC
Oct 20	A. N and S America	6 pm UTC
Nov 17	B. Europe and Africa	10 am UTC
Dec 15	C. Asia and Oceania	3 am UTC

# Actions since Last Meeting

## 2. SOcial MEdia Team

*Standards and procedures developed*

### The SOME Team

- Pia Hultgren, Sweden (Coordinator)
- Julie Trone, USA (Deputy Coordinator)
- Dee Croft, Canada
- Malin Bunnstad Ottosson, Sweden
- Mari Delos Santos, Philippines
- Carole Theobald, Australia

Plus

- Kate Edrinn, Zonta International Headquarters

Thank you for stepping up!

## 3. Virtual Art Gallery

*Starting to get submissions*

Julie Trone will give an update later in the meeting.



Share your artistic talent in the  
**Zonta Says NOW  
Virtual Art Gallery**

Submit your artwork in digital format  
with a short description  
**before 15 December 2023**

Free entry.  
Not a  
competition!

What type of artwork?

- Written word
- Drawings, paintings
- Photographs
- Short videos, films
- Sculptures, textiles
- Music, songs
- ...and much more!

Express how you feel about climate change, gender equality, and any other climate-related topic.

Guidelines and submission form at [zonta.org](https://zonta.org)

# Volunteering Opportunities



Indicate in the chat line if you would like to help or email [info@zontasaysnow.org.au](mailto:info@zontasaysnow.org.au)



## NGO CSW 68 Team

Small team wanted to create and deliver a Zonta Says NOW online presentation at NGO CSW 68 10-22 March 2024

<https://ngocsw.org/ngocsw68/>



## Alliances Team

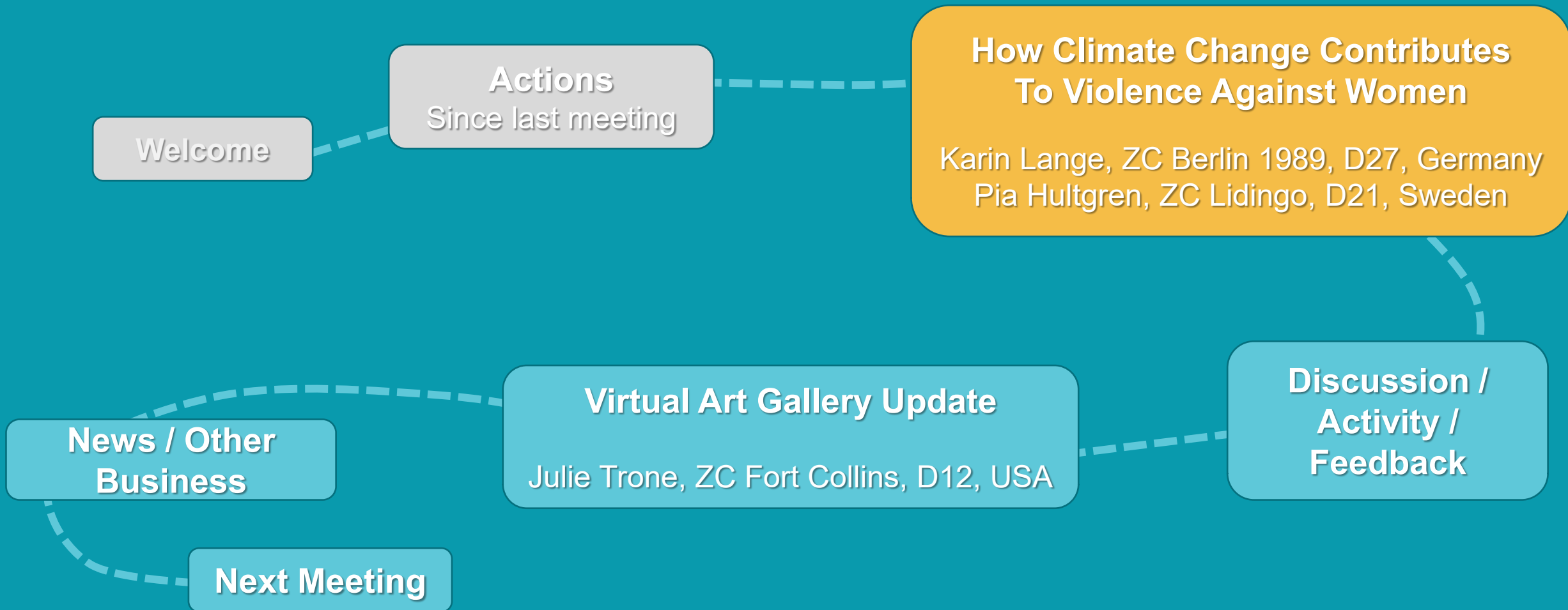
### Research opportunity!

- What organisations share our mission and values?
- Could we collaborate with them?

*Short report needed with recommendations.*



# Today's Journey





**Pia Hultgren**

Zonta Club of  
Lidingo, District  
21, Sweden



**Karin Lange**

Zonta Club of  
Berlin 1989,  
District 27,  
Germany



**SWEDEN**

Population: 10.5 million

Area: 450, 295 sq km



**GERMANY**

Population: 84.2 million

Area: 357,022 sq km



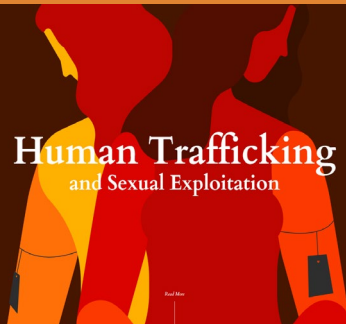
Intimate Partner Violence



Sexual Violence



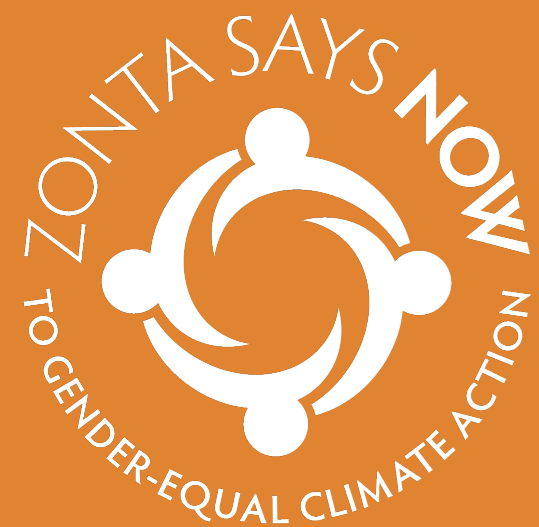
Human Trafficking  
and Sexual Exploitation



Female Genital  
Mutilation



Child Marriage



# How climate change contributes to violence against women



## Gender-Based Violence and Disaster

Debra Parkinson

<https://doi.org/10.1093/acrefore/9780199389407.013.390>

Published online: 24 February 2022

Global investigation of over 50 studies between 1993 and 2020 (2022)

**Gender-based violence (GBV) increases in disasters around the world**

<https://oxfordre.com/naturalhazardscience/display/10.1093/acrefore/9780199389407.001.0001/acrefore-9780199389407-e-390>

## Triggers of GBV include:

Unsafe or insecure housing

Substance abuse

Stress, trauma, grief, loss

Relationship problems

Unemployment and economic pressures

Complex bureaucracy re: grants, insurance, rebuilding

Reduced informal and formal support and services

Restricted movement and transport options

Changed community / different life course

In disasters, there is enormous pressure on women not to speak of men's violence—from family members, friends, police, and even health professionals...



# Intimate Partner Violence



[Read More](#)



# Intimate partner violence



## Climate crisis linked to rising domestic violence in south Asia, study finds

**Increase of 1C in average annual temperature connected to more than 6% rise in physical and sexual domestic violence**

The study tracked 194,871 girls and women aged 15-49 from India, Pakistan and Nepal between 2010 and 2018. (2023)

<https://www.theguardian.com/environment/2023/jun/28/climate-crisis-linked-to-rising-domestic-violence-in-south-asia-study-finds>

In Madrid, a 2018 study found that in a heatwave, the risk of intimate partner femicide rose 40%

<https://www.sciencedirect.com/science/article/abs/pii/S0048969718324446?via%3Dihub>

In Kenya, women who experienced severe weather events had a 60% higher odds of reporting intimate partner violence (2021)

<https://www.mdpi.com/1660-4601/18/23/12697>



# Intimate partner violence



## Suniti's story – India

- When the May and June heat hit, it became impossible for my husband to work in the fields.
- We lost our only source of income.
- He became angry because he feels helpless about not being able to feed the children.
- When the frustration builds up and the children are whining and fighting, he takes it out on me.
- He beats the children too.
- He regrets hitting the children later.
- The next day, when he still can't go out and earn, he does it again.

# Comment from bushfire survivors in Australia



Source: Gender and Disaster Australia <https://genderanddisaster.com.au/wp-content/uploads/2023/07/VIGNETTE-FINAL.pdf>



Intimate Partner Violence

Sexual Violence

Human Trafficking  
and Sexual Exploitation

Female Genital  
Mutilation

Child Marriage

# Sexual Violence

[Read More](#)



# Sexual violence



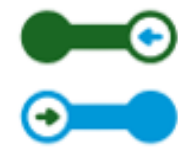
## Women who are displaced

- At greater risk of violence, including sexual violence, in emergency shelters, tents, camps
- If women report the violence, they may be imprisoned

## Women who are left behind

- When men leave home to seek a living elsewhere, women and children are left to fend for themselves.
- This makes them vulnerable to violence and sexual exploitation.

<https://www.ohchr.org/en/stories/2022/07/climate-change-exacerbates-violence-against-women-and-girls#:~:text=It%20is%20estimated%20that%2080,High%20Commissioner%20for%20Human%20Rights.>



Following Hurricane Katrina, the rate of **rape** among women displaced to trailer parks **rose 53.6 times** the baseline rate in Mississippi for that year.

# Sexual Violence



## Sex as currency

- Food vendors, farmers or landowners
  - Trade sex with women
  - in exchange for food or rent.
- Women may try to negotiate providing labour in exchange for food
- In Kenya, fish for sex (Jaboya system) leads to high prevalence of HIV

<https://www.undp.org/blog/why-climate-change-fuels-violence-against-women>

<https://grist.org/justice/the-climate-crisis-is-putting-women-in-danger-study-finds/>

<https://www.npr.org/sections/goatsandsoda/2019/12/26/789129312/no-sex-for-fish-how-women-in-a-fishing-village-are-fighting-for-power>



Water insecurity and gender-based violence in sub-Saharan Africa and South Asia

## Water within households

Access, adequacy, reliability



Insufficient water in the household can cause:

Verbal disputes / violence

Intergenerational physical violence to enforce water collection roles

Physical violence for failing to meet prescribed gender roles, requesting help to collect water, or taking too long to fetch water.

Punishment of daughters-in-law for failing to provide sufficient water

## Walking to water collection points

Access, reliability, safety



Long distances and isolation at water sources, predictability of schedules, darkness, and vegetation cover facilitate targeting of women to:

Verbal and sexual harassment

Physical assault/ attack

Sexual harassment / assault / rape / 'bride' abductions

## Water collection points

Access, adequacy, reliability, safety, affordability



Isolation of water collection points and male control of water points contribute to:

Fighting between water gatherers due to long queues

Transactional sex between water vendors and women/girls



# Women Environmental Human Rights Defenders:

Facing gender-based violence in defense of land, natural resources and human rights



SHARED RESOURCES, JOINT SOLUTIONS



[https://portals.iucn.org/union/sites/union/files/doc/iucn-srjs-briefs-wehrd-gbv-en\\_0.pdf](https://portals.iucn.org/union/sites/union/files/doc/iucn-srjs-briefs-wehrd-gbv-en_0.pdf)

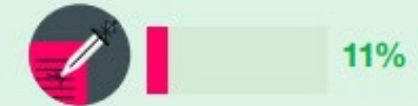
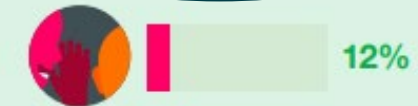
Between 2015 and 2016 in Mesoamerica, there were 2,197 documented attacks against women human rights defenders, 37% of which had a specific gender component,



meaning that part of the basis for attacks against the defender was due to being a woman.

Most of the attacks were in the form of intimidation and psychological harassment (30%), slander and defamation (12%) and threats and warnings (11%);

21 women defenders were murdered with another 44 attempted murders.



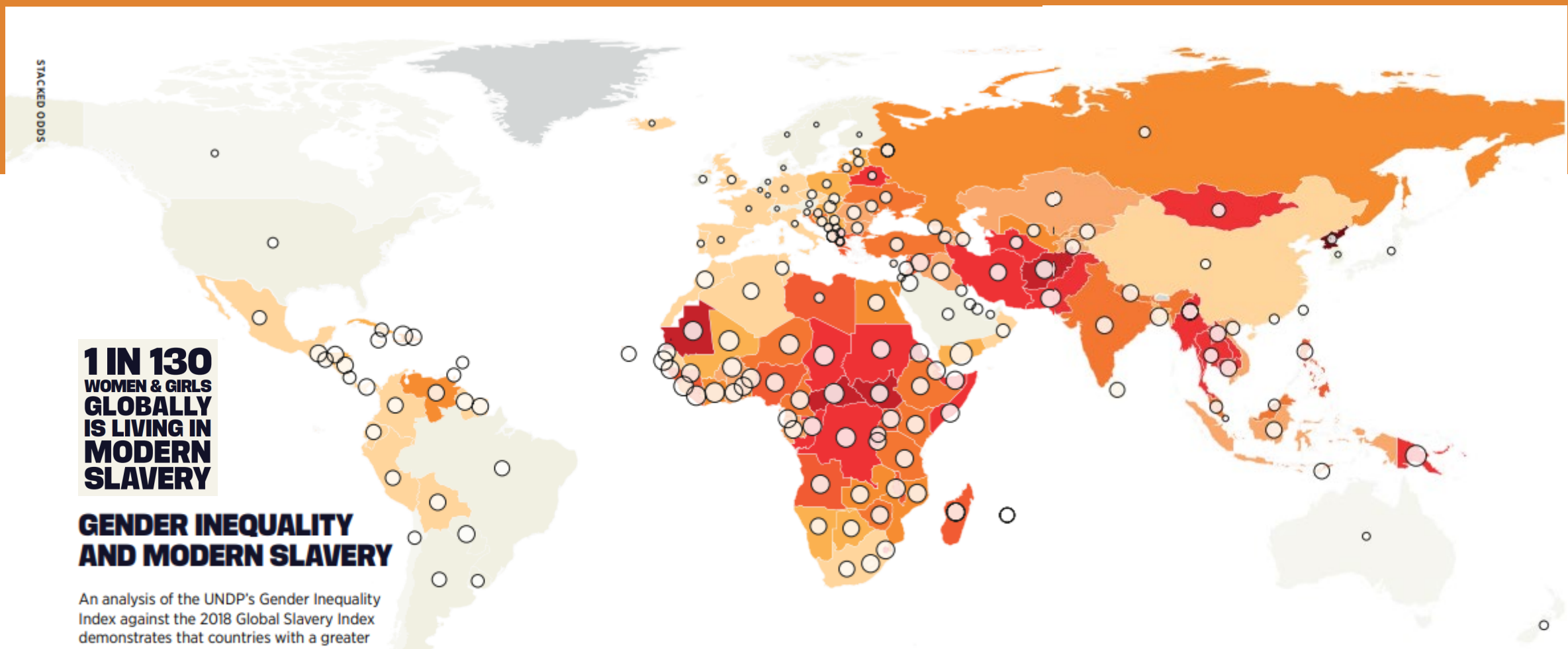
State actors were the main perpetrators of violence, with 54% of assailants identified as police, military personnel, public officials or government authorities [11].





# Human Trafficking and Sexual Exploitation

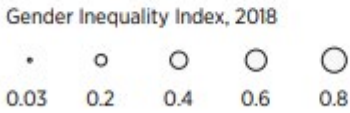
[Read More](#)



**1 IN 130**  
WOMEN & GIRLS  
GLOBALLY  
IS LIVING IN  
MODERN  
SLAVERY

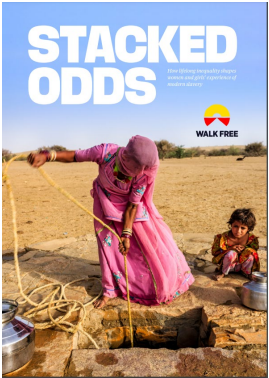
**GENDER INEQUALITY  
AND MODERN SLAVERY**

An analysis of the UNDP's Gender Inequality Index against the 2018 Global Slavery Index demonstrates that countries with a greater gender gap across health, education, and economic status have higher prevalence of modern slavery.



<https://cdn.walkfree.org/content/uploads/2020/10/19130043/WF-Stacked-Odds-20210517.pdf>

Where there is more slavery, there is more gender inequality





# Human Trafficking



Photo: Pixabay

## Onima's story – Bangladesh

- We didn't have any wage-earning brother
- My sisters and I used to grow spinach and other vegetables to sell in the market, not far from the border with India.
- **During storms and floods, it was impossible to grow crops, and so we used to live in complete poverty.**
- A female trader at the market saw that my family was in crisis and offered to help.
- She claimed that domestic helpers abroad earned US\$80 a month, ten times my income.
- I trusted the woman and went with her to India.
- The woman left me in the care of a brothel owner in Mumbai.
- I managed to escape and made my way back to Bangladesh.

[https://www.unodc.org/documents/human-trafficking/GLO-ACTII/UNODC\\_Climate-TIP-SOM\\_Policy\\_Paper.pdf](https://www.unodc.org/documents/human-trafficking/GLO-ACTII/UNODC_Climate-TIP-SOM_Policy_Paper.pdf)





# Human Trafficking



Is this advert legitimate – or is it the first step on a human trafficking journey?

reply

Posted 8 days ago

☐ [prohibited](#) <sup>[?]</sup>

★ **Did Harvey displaced you?**  
**(Spring/The Woodlands/Conroe/Tomball)**

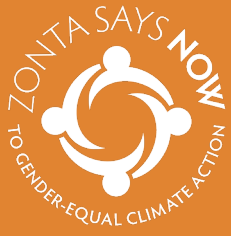


Were you displaced by by Harvey, now looking to get it all back together? Are you a female under 40 and, need a place to call it your home? Then this mature gentleman is ready to help with a rent free accommodation. If you are interested, then lets talk? Explain your situation, send a pic, and must use HARVEY as subject, to show you are real? I am!



# Female Genital Mutilation

[Read More](#)



# Female Genital Mutilation



Photo: Pexels

## Margaret's story – Kenya

- I lived in a Maasai community in Southern Kenya.
- **Our community was dramatically hit by drought.**
- All of my father's cows died last year.
- Our family depends on cows, there is no other option.
- My father could no longer afford to send me to school.
- My father and grandfather looked for a source of income.
- They planned to have me circumcised (female genital mutilation) and married off for a dowry.
- They only get five cows, sugar, and blankets and then it is over – you are married off.
- I escaped to a rescue centre for girls.
- (FGM is illegal in Kenya)

<https://jhr.ca/kenya-how-climate-change-is-driving-fgm-and-early-marriages#:~:text=Climate%20change%20can%20be%20an,climate%20change%20is%20exacerbating%20both.>

<https://www.youtube.com/watch?v=Nxtzixcnuus>



# Child Marriage



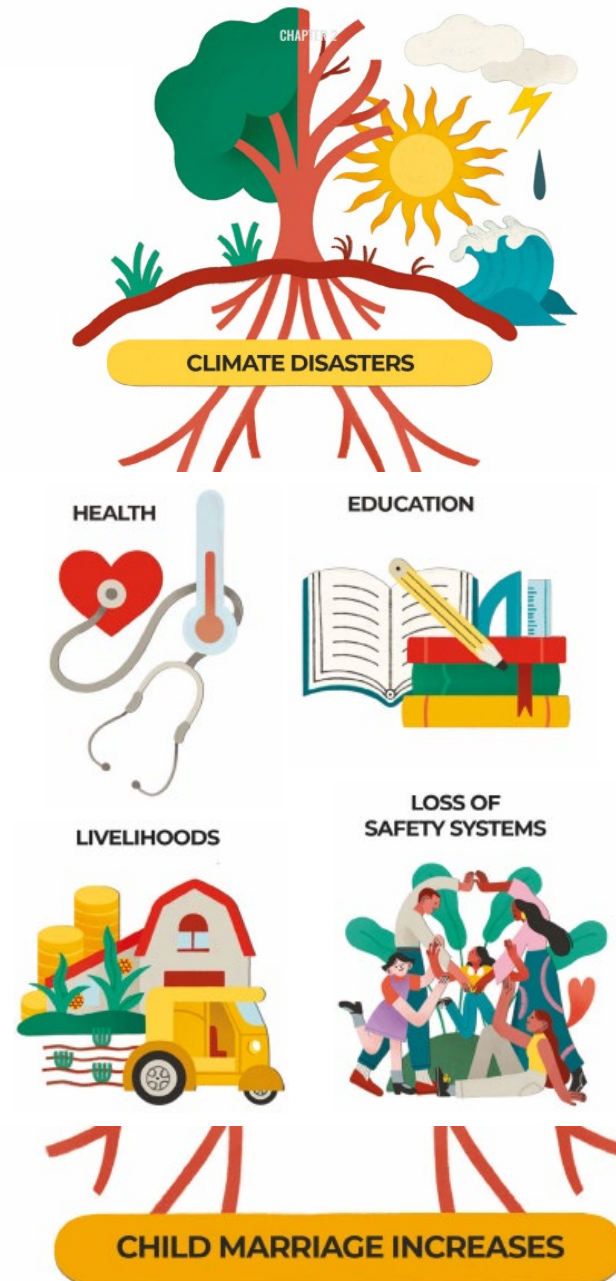
[Read More](#)

# How the impacts of climate disasters can increase risk of child marriage



Health services and nutrition interrupted. Unintended pregnancy increases risk of child marriage.

Droughts, floods, and other disasters affect family income. Financial pressure to turn to child marriage to reduce costs.



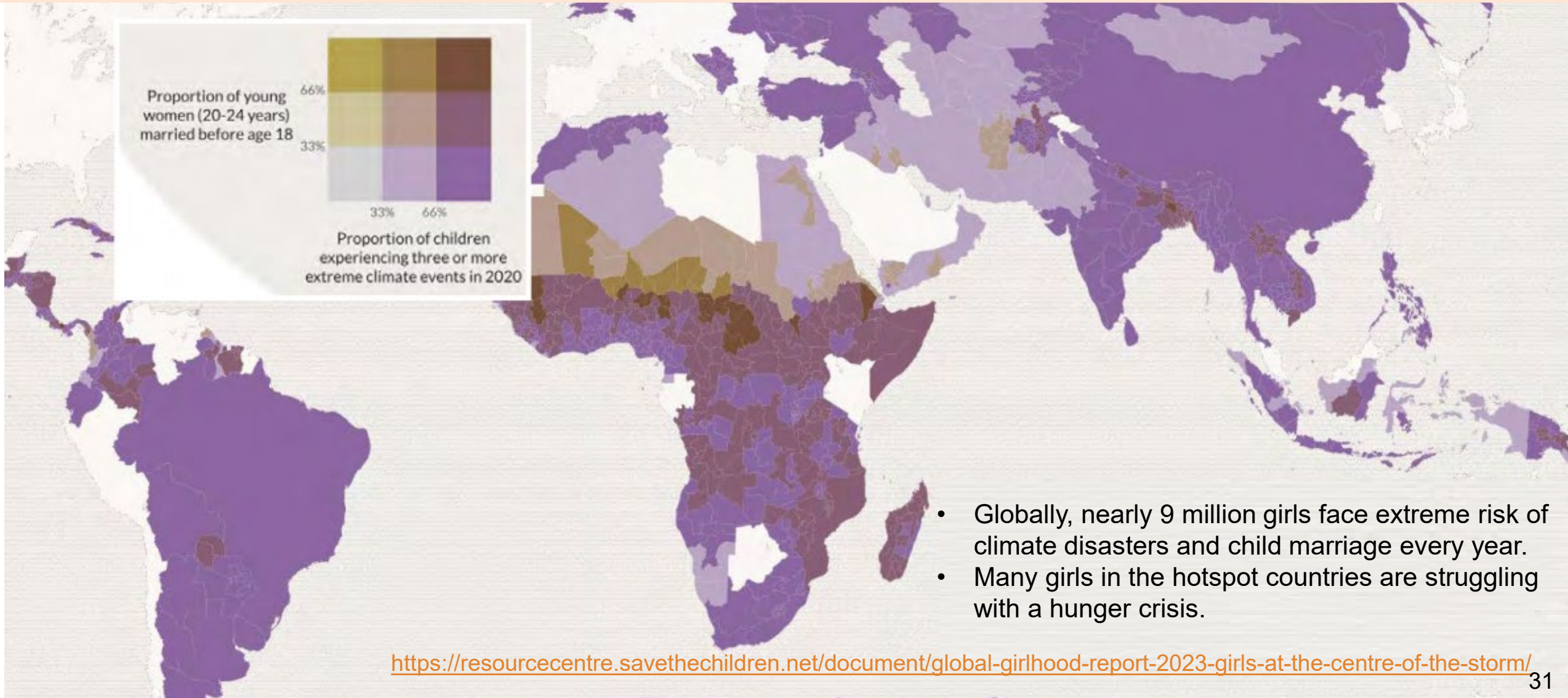
Travelling to school may be dangerous or schools may be shelters. Being out of school increases risk of child marriage.

Disruption of child protection services, law enforcement and schools. Separated from friends and family. Child marriage used to protect daughters from strangers.

Adapted from diagram 3 in [https://resourcecentre.savethechildren.net/pdf/STC\\_Global\\_Girlhood\\_Report\\_2023.pdf/](https://resourcecentre.savethechildren.net/pdf/STC_Global_Girlhood_Report_2023.pdf/)



# Child Marriage



# Child Marriage

PP

I was pressured to get married when I was 15 years old because we were starving at home...girls think that by getting married their living conditions will improve ...but not always ...everything depends on luck...

**Young woman, 22, Mozambique.<sup>64</sup>**

PP

We are seeing and living the climate crisis. We have seen the drought ruin our farm. Now the sun is very hot, everything is so dry and the trees are dying. You can't walk along the road because the dust is so bad. The dust is everywhere...Without climate change I would have had a better life. That is something that really upsets me.

**Amina, 17, climate activist in Baidoa, Somalia.**

PP

Due to climate change, parents are losing their only source of livelihoods, which is livestock, and they are committing suicide. Children are left as orphans and they may die due to hunger.

**Girl, 17, Kenya.<sup>67</sup>**

<https://resourcecentre.savethechildren.net/document/global-girlhood-report-2023-girls-at-the-centre-of-the-storm/>

# Child Marriage

AT THE CURRENT PACE, THE WORLD IS AT LEAST **300 YEARS** AWAY  
FROM ENDING CHILD MARRIAGE



**10%** increase or decrease  
in rainfall  
is associated with a  
**1%** increase in child marriage



Intimate Partner Violence

Sexual Violence

Human Trafficking  
and Sexual Exploitation

Female Genital  
Mutilation

Child Marriage



ZONTA SAYS **NOW**  
TO GENDER-EQUAL CLIMATE ACTION



2022-2024 PROJECT DESCRIPTION

WWW.ZONTA.ORG

## ENGAGING GIRLS ON CLIMATE CHANGE IN MADAGASCAR



**ZONTA**  
FOUNDATION  
FOR WOMEN

2022-2024 PROJECT DESCRIPTION

WWW.ZONTA.ORG

## ADOLESCENT GIRLS' HEALTH AND PROTECTION IN PERU



**ZONTA SAYS NO**  
TO VIOLENCE AGAINST WOMEN

2022-2024 PROJECT DESCRIPTION

WWW.ZONTA.ORG

## GLOBAL PROGRAMME TO END CHILD MARRIAGE

Bangladesh, Burkina Faso, Ethiopia, Ghana, India, Mozambique, Nepal, Niger, Sierra Leone, Uganda, Yemen, Zambia



2022-2024 PROJECT DESCRIPTION

WWW.ZONTA.ORG

## HER HEALTH AND DIGNITY, OUR PRIORITY

Papua New Guinea and Timor-Leste





Intimate Partner Violence



Sexual Violence



Human Trafficking  
and Sexual Exploitation



Female Genital  
Mutilation



Child Marriage

Please use this presentation to raise awareness of the links between climate change and violence against women

Let's build a better world for women and girls.

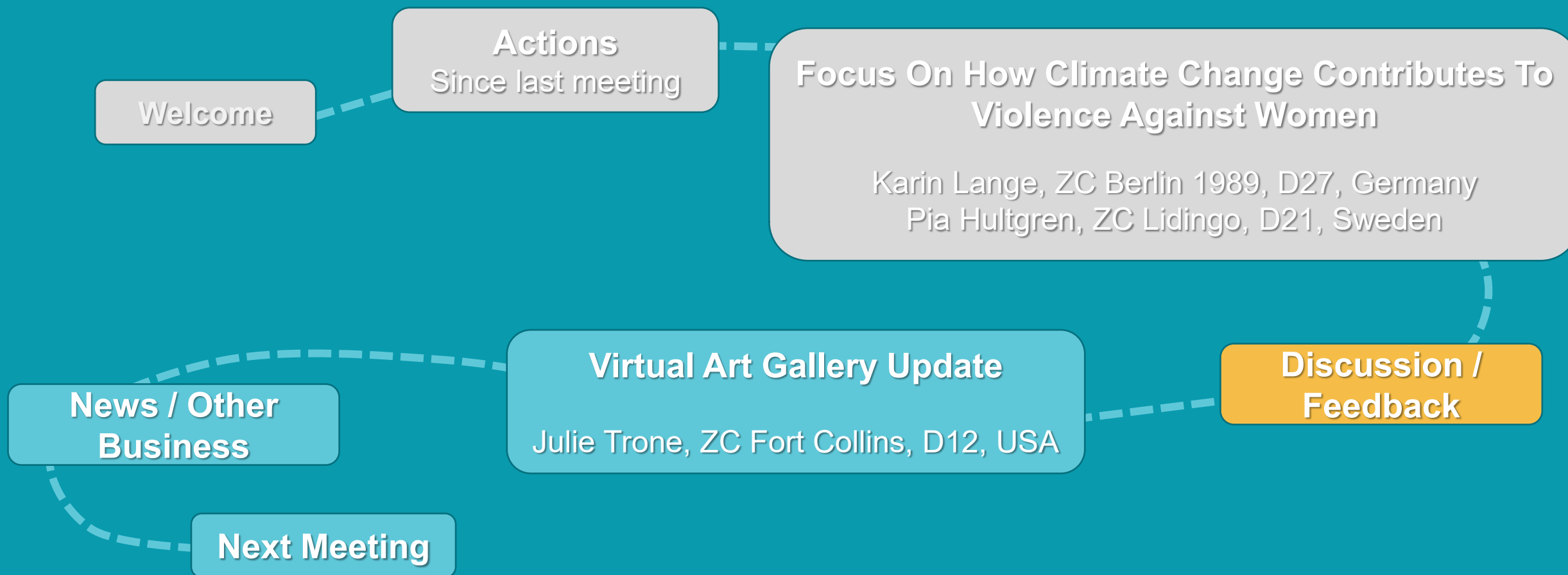
Thank you.

[zonta.org](http://zonta.org)





# Today's Journey



# Discussion – Food Security

## In Break-out Rooms

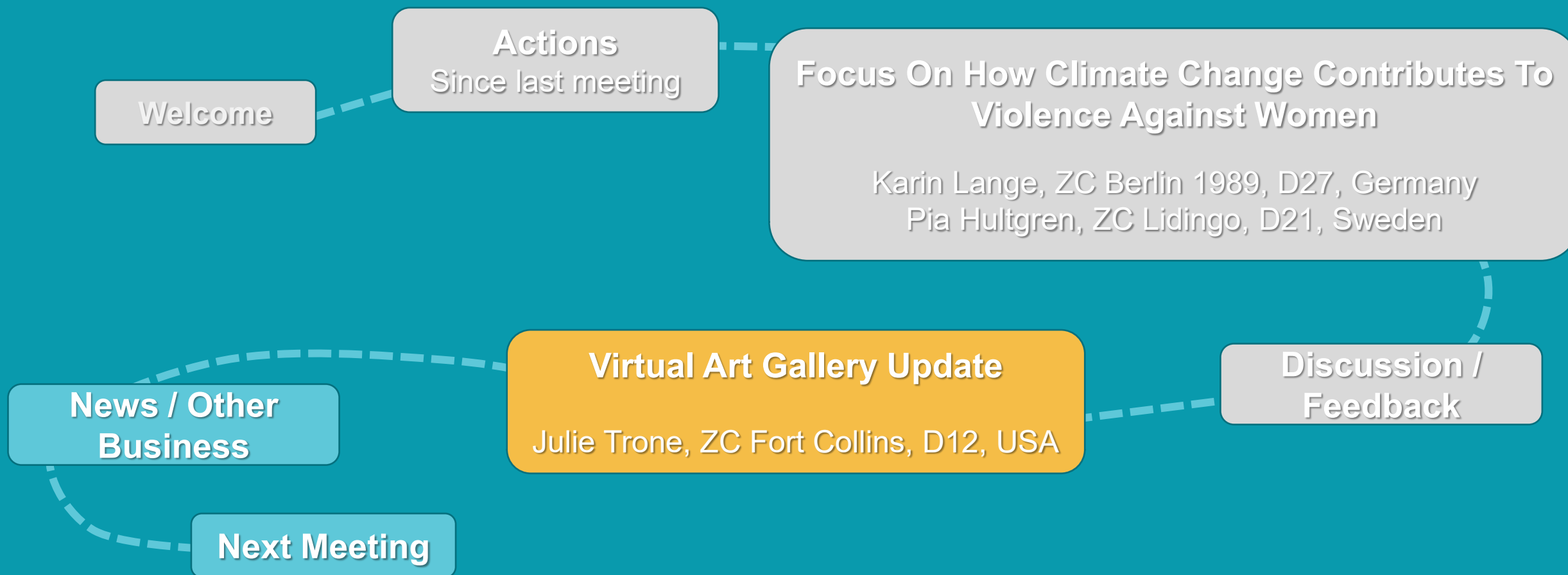
What messages can we use for the 16 days of activism to show how climate change contributes to violence against women?

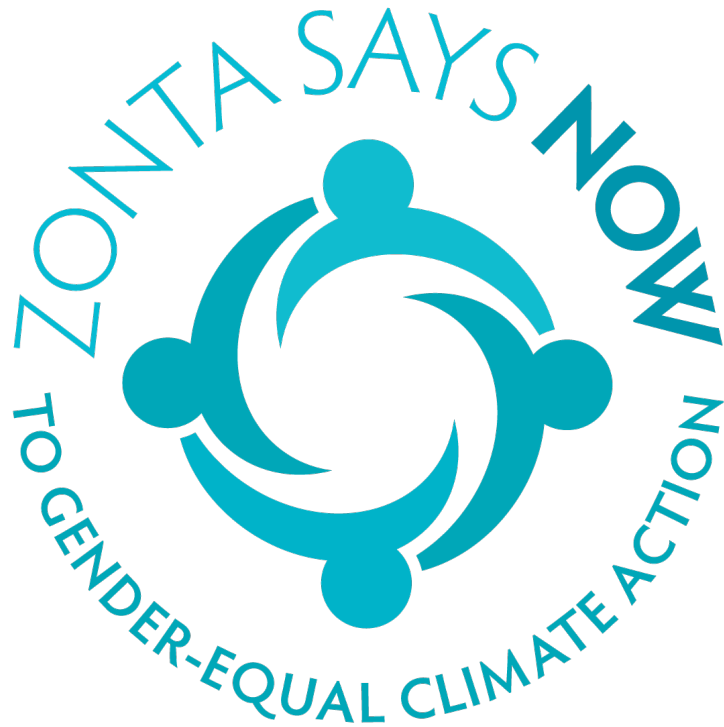
*The messages will be forwarded to the Zonta Says NOW Social Media Team.*





# Today's Journey





# Create Change through Art

To Build A Better World for Women and Girls

# How does art create change?

- ❖ Building awareness engages curiosity
- ❖ Curiosity improves understanding of the issues
- ❖ Understanding leads to compassion and empathy
- ❖ Compassion and empathy leads to action



*Photograph of street art in Tallinn, Estonia  
Photographed by Julie Trone*



You don't have to accept the world as it is. You can make it into the world as it should and could be.

-Former President, Barack Obama



## Activism: *A form of action*

- ❖ Activism is a movement, *self inspired or in groups*, that influences change in thought and behavior.
- ❖ Social justice is often the reason for activism.
  - ❖ Climate justice, gender equality and equity narrow the gender gap, empowers women and girls, and improves the environment. It is a form of social justice

Let's look at forms of art and activism related to climate change

# Art is a Voice

Destruction

Artistic expression

Community action

Information gathering

## Art Destruction: Is this climate action?

**Protesters have thrown soup and glued themselves to famous artworks around the world, prompting response by high-profile galleries including Moma and the Louvre**



📷 Two protesters threw soup at Vincent Van Gogh's famous 1888 work Sunflowers at the National Gallery in London. They caused no damage to the glass-covered painting. Photograph: Antonio Olmos/The Guardian



## Art Destruction for climate action

What is worth more,  
art or life?

Is it worth more than  
food, worth more than  
justice?

*-Author unknown*



**Zonta International and Zonta Says NOW  
do not condone art destruction.**

The protestors from Just Stop Oil understand the intentionality of the shock factor;  
they receive international attention for their actions.

Are they using their voice and activism to educate about climate change? Not all agree.

# Artistic Expression

Children engage in using their voice through art.

Adults as well.



Artist Sanjay Sundram asked kids across Ottawa and India to paint climate change for their parents. Over 700 children responded.

# Climate Change Activism Through Art



**Fadzai Mwakutuya**  
**Climate Change Creative**



# Combining Art and Climate Data



Video: Google Arts & Culture - <https://artsandculture.google.com/story/10-ways-to-explore-climate-data-through-artistic-experiments/dAURnqK6udbDWA?hl=en>

# Community Action

Voice  
Collaboration  
Change



Bloomberg Philanthropies Public Art Challenge winner 2023

Video: <https://www.bloomberg.org/videos/how-anchorage-alaskas-public-art-project-addresses-climate-change/>

# ArtCOP21 Climate Festival

- ❖ A global festival of cultural activity on climate change
- ❖ Theme: Climate is Culture
- ❖ 550 events
- ❖ 54 countries





Use your Voice  
Collaborate  
Act NOW



**Calling all creative Zontians!**

Share your artistic talent in the  
**Zonta Says NOW  
Virtual Art Gallery**

Submit your artwork in digital format  
with a short description  
before **15 December 2023**

What type of artwork?

- Written word
- Drawings, paintings
- Photographs
- Short videos, films
- Sculptures, textiles
- Music, songs
- ...and much more!

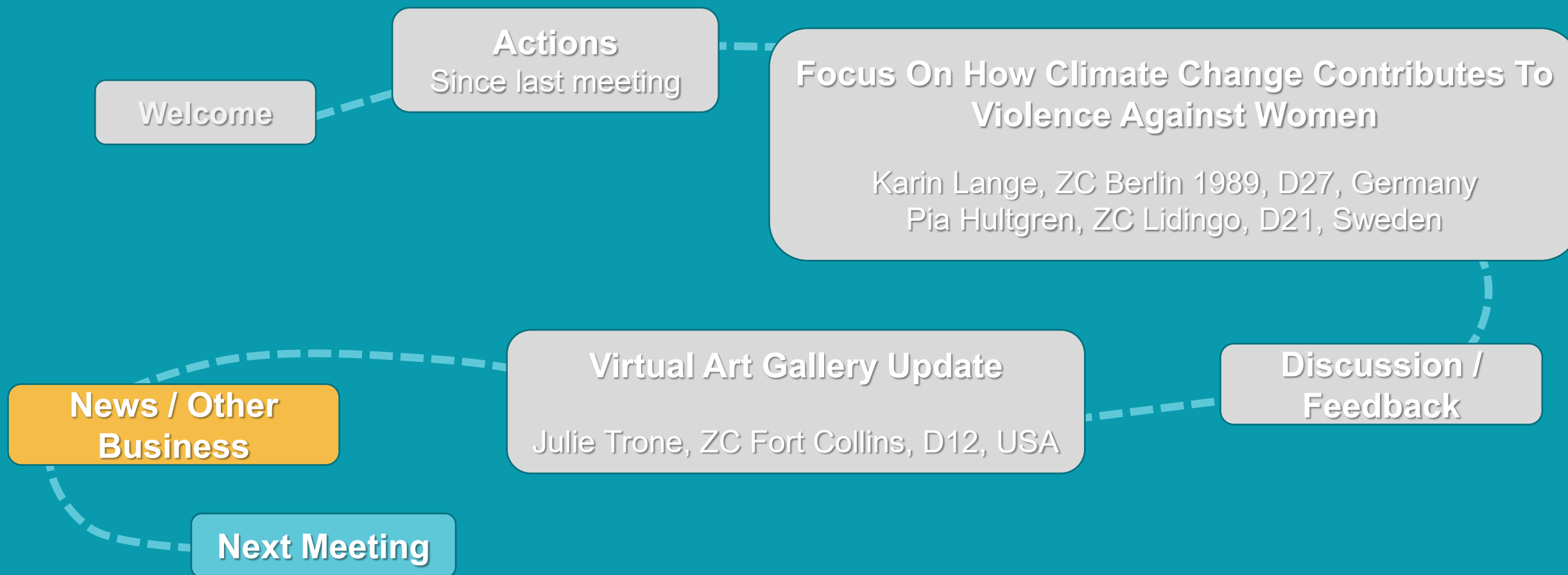
*Express how you feel about climate change, gender equality, and any other climate-related topic.*



Guidelines and submission form  
are on the Zonta Says NOW  
page at [zonta.org](https://zonta.org)



# Today's Journey





## Climate justice (*also called environmental justice*) :

It is the disproportionate impacts of climate change on low-income communities, communities of color, undeveloped and less developed countries and island nations.

Equality, equity, and justice are the prescription for gender equal climate action.

# Defining Equality, Equity, and Justice

## Equality



The assumption is that **everyone benefits from the same supports**. This is equal treatment.

## Equity



**Everyone gets the supports they need** (this is the concept of "affirmative action"), thus producing equity.

## Justice



All 3 can see the game without supports or accommodations because **the cause(s) of the inequity was addressed**. The systemic barrier has been removed.

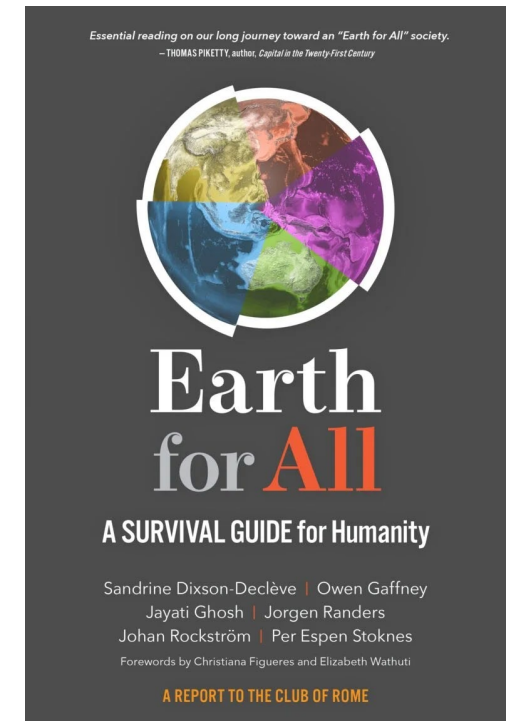
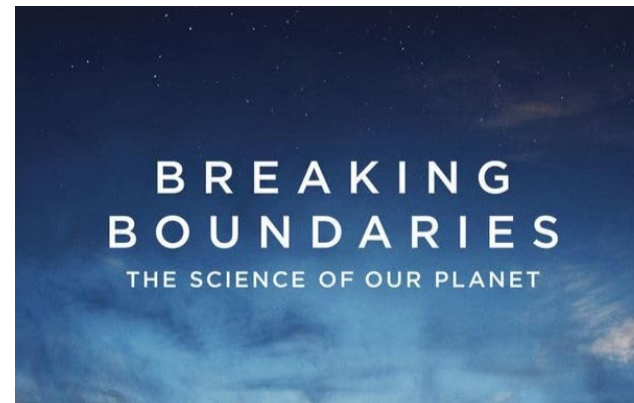
# NEWS ...



2023-10-22

## A digital inspiration event about the climate

Welcome to a digital inspiration event about the climate and the connection between climate change and gender equality in the world with Professor Johan Rockström and meteorologist Pia Hultgren! The event is on Zoom and is free of charge, but we are grateful for any donation to the Zonta Foundation for Women.



# NEWS ...

OPINION | **Klimatet**

## Aktuella frågor

”Genusperspektiv måste genomsyra regeringens strategi för klimatanpassning.”

27 oktober 2023 06:05

Både kvinnor och män måste finnas med i all samhällsplanering och där beslut fattas, skriver Marika Rindborg Holmgren, guvernör i kvinnoorganisationen Zonta International distrikt 21 som består av Sverige och Lettland.

OPINION | **The climate**

## Current issues

"Gender perspective must permeate the government's strategy for climate adaptation."

27 October 2023 06:05

Both women and men must be included in all social planning and where decisions are made, writes Marika Rindborg Holmgren, governor of the women's organization Zonta International district 21, which consists of Sweden and Latvia.

District 21 Governor Marika Rindborg Holmgren had two articles printed in Swedish newspapers  
(Google translation...)

# NEWS ... COP 28 Dubai

Nov 30	 Opening	Dec 6	 Multilevel Action, Urbanization and Built environment / Transport	<b>CROSS-CUTTING THEMES</b> <div>Technology and innovation </div> <div>Inclusion </div> <div>Frontline Communities </div> <div>Finance </div>
Dec 1	 World Climate Action Summit	Dec 7	 Rest	
Dec 2	 World Climate Action Summit	Dec 8	 Youth, Children, Education and Skills	
Dec 3	 Health / Relief, Recovery and Peace	Dec 9	 Nature, Land Use, and Oceans	
Dec 4	 Finance / Trade / Gender Equality / Accountability	Dec 10	 Food, Agriculture and Water	
Dec 5	 Energy, Industry / Just Transition / Indigenous Peoples	Dec 11-12	 Final Negotiations	

# NEWS ... COP 28

<https://unfccc.int/cop28>

## Sessions on the Gender Theme

- 3 Dec 15:30-17:00 **The Climate, Gender, and Conflict Nexus: Exploring Challenge and Solutions** (Georgetown University)
- 3 Dec 10:00-13:00 **Global Tolerance Alliance** (UAE Ministry Of Tolerance And Coexistence)
- 4 Dec 10:00-11:00 **Voices And Ventures: Women Driving Climate Solutions** (World Bank)
- 4 Dec 11:30-13:00 **Walking the Talk: Gender Equality in Paris Agreement** (European Bank for Reconstruction and Development)
- 4 Dec 15:00-18:00 **Arab Women Leaders' Summit with WiSER** (COP28 and Women's Institute for Secondary Education and Research)
- 4 Dec 16:00-17:30 **Ministerial Dialogue On Gender-responsive Just Transitions and Climate Finance** (COP28)
- 5 Dec 18:30-19:30 **COP28 Indigenous Peoples Dialogue** (COP28 and Climate Champions Team)
- 9 Dec 11:30-13:00 **Global Gender Stocktake** (COP28 and UN Women)

# What's your present for the future?

Help to boost the  
Foundation's  
Endowment Fund  
(Zonta's Future Fund)



[https://secure2.convio.net/zonta/site/Donation2?1640.donation=form1&df\\_id=1640&mfc\\_pref=T](https://secure2.convio.net/zonta/site/Donation2?1640.donation=form1&df_id=1640&mfc_pref=T)

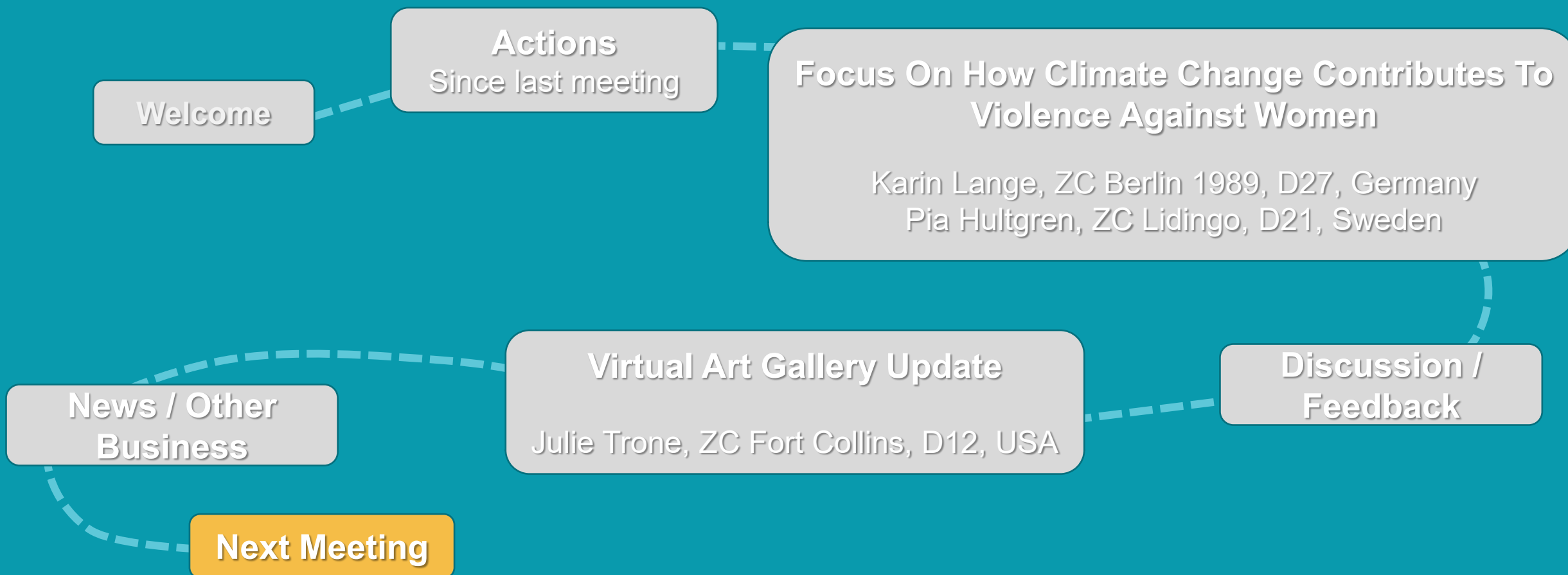
How about donating an amount for  
each day of the 16 Days of Activism?



Consider the  
Foundation when  
you update your  
Will!



# Today's Journey





# Next Meeting



**Sunday 17 December**  
6 – 7.30 pm UTC

Register at:  
[https://us02web.zoom.us/meeting/register/tZwpcOGs\\_qjwqHtfW\\_JoQ0DkbHry3pcPQTLxW](https://us02web.zoom.us/meeting/register/tZwpcOGs_qjwqHtfW_JoQ0DkbHry3pcPQTLxW)

The video and slides from today's meeting will be uploaded to [www.zontasaysnow.org.au](http://www.zontasaysnow.org.au)



# Intercontinental Think Tank

Thank you

Resources: [zonta.org](https://zonta.org) [Under Causes] - includes Virtual Art Gallery  
Draft resources, meeting notes, videos: [www.zontasaysnow.org.au](https://www.zontasaysnow.org.au)  
Email: [info@zontasaysnow.org.au](mailto:info@zontasaysnow.org.au)